Thank you!
Agenda

1. Welcome & Chair’s Update – Dr. Roger Zoorob
2. New Faculty & Faculty Awards – Dr. Roger Zoorob
3. Medical Student Education Update – Dr. William Huang
4. Residency Update – Dr. Eric Warwick
5. Faculty Senate Update – Dr. Malvika Juneja & Dr. Rashmi Rode
6. Faculty Development Update – Dr. Malvika Juneja
Chair’s Update

- COVID and surge plans
- Financial update
- Faculty Meeting Time
- New Faculty Welcome
- Faculty Awards
- Employee/Employer COVID procedures
Welcome!
New Faculty

1. Hung Nguyen, MD - Strawberry
2. Victoria Nnadi, MD - Strawberry
3. Anees Fatima, MD - Casa de Amigos
4. Monica Prado, MD - Casa de Amigos
5. Mini Vettical, MD - Floater
6. Padmini Meda, PA-C – Healthcare for the Homeless
7. Paolo Dugo, PA-C - MLK
Congratulations!
FY2019-2020 Departmental Faculty Awards

**Chair’s Recognition Award**
Alicia Kowalchuk, DO

**Research and Scholarly Activity**
Larisa Grigoryan, MD, PhD

**Teaching and Education**
Malvika Juneja, MD
Joanne Atkinson, MD

**General Service/Citizenship**
Hammad Mahmood, MD
Eric Lee, MD
Aymer Al-Mutairi, MD
Hesham Mohamed, MD

**Clinical Service**
Susan Cochran, MD
Crystal Nwagwu, MD, MHA
Management of COVID Positive Employees

Employee Actions:

• Contact your supervisor
• Contact OHP (if not already aware)
• Stay at home and self-quarantine using CDC guidelines
• Follow BCM OHP guidelines for return-to-work
• Expect a call from the Contact Tracing team
• After recovery, consider participating in COVID research studies
Management of COVID Positive Employees

Employee’s Management Team Actions:

• If not alerted by employee, contact them and maintain contact throughout recovery
• Understand how the employee believes they contracted COVID
• Alert the section/department personnel about the positive case (without using names)
• Thoroughly clean office space utilizing BCM guidelines when an employee has tested positive
Student Education Update
William Y. Huang, MD
Medical Student Education Update:

William Y. Huang, MD
July 14, 2020
Medical Student Education Update

• Agenda:
  • Thank you!
  • Family and Community Medicine Clerkship issues
    • Involvement of FCM faculty
    • Positive examples of professionalism
    • Faculty Feedback Award
  • Professional Educator Appreciation and Recognition award
  • Precepting opportunity
Medical Student Education Update

• Thank you to all who participate in medical student education!
  • Course directors and elective directors
  • Medical student education site leaders
  • Mentors
  • PPS facilitators
  • Preceptors for PPS, the Family and Community Medicine Clerkship and electives
A big THANK YOU to those who have been precepting medical students during the COVID-19 pandemic!
Involvement of FCM faculty in the FCM Clerkship

<table>
<thead>
<tr>
<th></th>
<th>Total # of Clerkship students</th>
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<td>2014-15</td>
<td>177</td>
<td>42 (23.7%)</td>
<td>135 (76.3%)</td>
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<td>201</td>
<td>63 (31.3%)</td>
<td>138 (68.7%)</td>
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<tr>
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Thank you, lead preceptors at each site and other precepting faculty!
Spring 2020 Survey: Positive examples of professionalism

Anjali Aggarwal, MD
Jonnae Atkinson, MD
Ann Gotschall, MD
Rashmi Rode, MD

And many of you who were not specifically named!
Spring 2020 Survey:
Positive examples of professionalism

• Other positive examples of professionalism:
  • Raja Abusharr, MD
  • Laura Armstrong, MD
  • James Bernick, MD
  • Elmira Hansen, MD
  • Alex Su, MD
Faculty Feedback Award
2019-2020, third quarter

• Laura Nietfeld, MD

Sample feedback comments from Dr. Nietfeld:

Professionalism: “No concerns. X comes to clinic on time, dressed appropriately, he is pleasant with faculty and staff.”

Areas of improvement: “I think that the best thing to do is keep practicing with EPIC and finding what works for you. Also, continue to work on developing plans and focusing medically complex patients from the first questions that you ask.”

Areas of strength: “It was a pleasure to work with X during his first clinical rotation. He was very enthusiastic and showed a great deal of interest in the idea of disease prevention and the patient centered medical home. He very eagerly sought out feedback, he was very receptive to feedback that he received and he really worked to incorporate any feedback into his practice. He has an appropriate level of knowledge and clearly studied hard during the rotation. At times he did have difficulty focusing patients with multiple problems but he definitely improved significantly throughout the rotation. His physical exam skills were excellent and on several occasions, he was able to elicit subtle findings such as muscle weakness that often elude other students at this level. X did make it a point to improve his presentations throughout the course of his rotation with good effect. By the end of the rotation, he was able to present clearly with good attention to pertinent details...”
Faculty Feedback Award
2019-2020, third quarter

• Laura Armstrong, MD

Sample feedback comments from Dr. Armstrong:

Professionalism: “Good communication with me regarding scheduling changes. He was always on time and appropriate with patients.”

Areas of improvement: “X showed growth through the rotation. He needed some guidance about what material to study but he was diligent with his reading. I would like to see a bit more in the way of self-reflection so that he gets better at knowing his own knowledge gaps and can more actively fill those gaps with self-directed learning. I am sorry that we didn't get the full time on the rotation due to the COVID19 outbreak so I hope he is able to put the remaining time to good use with home study.

Areas of strength: “X was eager and curious about patient care. Curiosity and self directed learning will over time lead to a stellar physician. He worked toward being more fluid with his patient evaluations and I could see progress.”
PEAR Awards

Professional Educator Appreciation and Recognition (PEAR) Awards

Tell us a story about a teacher that challenged you, expanded your knowledge, or imparted a significant lesson to you.

* Required

PEAR awards were created as a student-led initiative to allow students to recognize educators. Students have opportunity to nominate any preceptor for this award using the above criteria.
PEAR AWARD WINNERS, APRIL 2020

Elizabeth Tran, MD

Eric Lee, MD
Lead Preceptors for the Family and Community Medicine Clerkship: Harris Health System

Anjali Aggarwal, MD
Vallbona Health Center

Vallbona Health Center

Dana Clark, MD
Northwest Health Center

Laura Nietfeld, MD
Casa de Amigos Health Center

Jennifer Okoh, MD
Martin Luther King Health Center

Jonna Atkinson, MD
Gulfgate Health Center

Indumathi Kuncharapu
Strawberry Health Center

Kenneth Barning, MD
Site Director
Lead Preceptors for the Family and Community Medicine Clerkship: Baylor Family Medicine

Angie Sung, MD
Baylor Family Medicine
Kirby

Irvin Sulapas, MD
Baylor Family Medicine
River Oaks

Laurie Anderson, MD
Baylor Family Medicine
Main Street
Precepting opportunity

• Patient, Physician and Society (PPS I, II)
  • Teach first-year students to perform histories and physical exams in your office
  • 12 afternoons during the academic year
  • Course begins with new students in August 2020
  • To express interest, please contact:
    • Dr. Alicia Kowalchuk (aliciak@bcm.edu) or
    • Dr. Shruti Varadarajan, MD (Shruti.Varadarajan@bcm.edu) or
    • Bridget Angel (Bridget.Angel@bcm.edu)
Thank you for your help in teaching medical students during this time!
Residency Update
Eric Warwick, MD
CCC*/PEC: Members

• PD: Eric Warwick*
• APD: Rashmi Rode*
• Core: Fareed Khan*
• Core: Crystal Nwagwu*
• Core: Mohamad Sidani*
• PC: Sharon Mitchell*
• Chief: Rida Khan
• Chief: Mike Ren
Graduates of 2020

• Dr. Nidhisha "Nidhi" Anireddy
  – Kaiser Permanente Clinic, Napa Valley, California

• Dr. Veenadhari Chavakula
  – Baylor College of Medicine, Geriatric Fellowship

• Dr. Alexander "Alex" Herrera
  – Kaiser Permanente Sports Medicine Fellowship, Fontana, California

• Dr. Daniel Jeffcoat
  – Emergency Medicine Fellowship, Culleman, Alabama

• Dr. Mohammad "Aimal" Khoaja
  – Baylor College of Medicine, Family Medicine, Gulfgate Clinic

• Dr. Stephanie Nguyen
  – Baylor College of Medicine, Family Medicine, Northwest Clinic

• Dr. Arindam Sarkar
  – Baylor College of Medicine, Family Medicine, Northwest Clinic

• Dr. Elizabeth "Beth" Yanoff
  – Baylor College of Medicine, Psychiatry, The Menninger Clinic
Resident Kudos

• Ngozi Okorafor
  – TAFP Resident Foundation Advisor
  – AAFP Family Medicine Leads Scholar
  – NIH/NMA Academic Career Development Fellow
• Elizabeth Thoyakulathu
  – Gold Humanism Society
  – JetBlue Healthcare Hero
• Sara Coverdale
  – AAFP National Conference scholarship
• Chinwe Nowkocha
  – AAFP National Conference scholarship
• Chinwe Nowkocha
  – AAFP National Conference scholarship
• Yasmin Uzamere
  – TAFP Resident Liaison
GME / Residency COVID Response

• ACGME “Level 2 Emergency Status” on 7/8/20
  – Allows prioritized learner redeployment
  – Mandates:
    • Proper PPD per clinical circumstance
    • Proper supervision by faculty
    • Adherence to ACGME work hour rules
Interview Season 2020-2021

• Virtual Interviews
• Assistance needed in developing short films
  • Northwest
  • Kirby
  • Ben Taub
  • Alumni
  • Community
Faculty Senate Update
Dr. Malvika Juneja & Dr. Rashmi Rode
2020 Senate Elections

Electoral Unit Elections May 11-18

• 639 ballots cast, 16% of faculty*
• 22 races
• 40 candidates, 6 incumbents

At-Large Elections June 3-10

• 562 ballots cast, 14% of faculty**
• 14 seats
• 26 candidates, 4 incumbents

* 493 ballots cast in 2019, 13% of faculty; **492, 13%
Welcome to New Senators

Rashmi Rode MD (Northwest Clinic)
Department Unit Senate seat

Crystal Nwagwu MD (Northwest Clinic)
At-Large Senate seat

Re-elected Senators

Nihita Shah MD (Strawberry Clinic)
At Large Senate seat

In Term Senators

Jonnae Atkinson MD
Gulfgate Clinic
At-Large Senator
Secretary BCM Senate

Irvin Sulapas MD
Baylor Family Medicine
At- Large Senator

Malvika Juneja MD
Vallbona Clinic
Department Senator
Faculty Affairs and Benefits

Vacation Policy
• No rollover of unused PTO.
• Additional contributions to the 401(a) not accepted.
• Employees with COVID-19 can use FMLA after 12 months of employment.
• Thereafter BCM Medical Leave may cover additional time.
• The college will look into vacation donations banked for those affected.

Communication
• BCM website has a complete makeover and now the intranet site is going to be ready in July.
Daily Screening App

Screening Process Website/App

The online screening attestation can be accessed in one of the following ways:

- **Website**: [www.bcm.edu/covidscreening](http://www.bcm.edu/covidscreening)
  - Sign-in in two steps – first, your BCM ECA email address; second, your BCM user name and password.
  - If you will be exiting and re-entering BCM buildings, you may leave the website open for the day in order to show the completion when re-entering. You will also receive a confirmation email from covidscreening@bcm.edu.
  - To begin a new day’s attestation, click “Return to Home”.

- **QR Code**: Scan the QR Code and follow the same instructions as for the website.

- **Phone App**: Download Microsoft “Power Apps” from the Apple App Store or from Google Play.
  - Sign-in in two steps – first, your BCM ECA email address; second, your BCM user name and password.
  - Select the “BCM COVID-19 Screening” App.
BCM/TMC are prepared for a surge with increased employee safety standards

• Good supplies of PPE (N95 fitting with appointment)
• Readily available testing from OHP at McNair site
• Contact tracing using trained contact tracers to follow up on any positive tests. >800 employees tested and only 3 were positive by Mid-June.
• Sentinel (random) testing of Baylor employees to limit spread through asymptomatic carriers.
• Surveillance testing is underway.
• https://www.bcm.edu/coronavirus/for-the-baylor-community loaded with information on telecommuting, symptoms and other resources and benefits
1. Dr. Jonnae Atkinson worked to address the impact of COVID-19 on the African American community with Mary Susan Moore Medical Society who partnered with Chevron and Baker Ripley to create “stay well kits” that they distributed in the Greater Houston area.

2. The Faculty Senate posted a statement strongly promoting Baylor’s Anti-Racism stance and also stated support for the Asian American trainees that have been affected by visa restrictions.
Coffee with Senators: Thursday August 6th, 2020 at 5:00 pm – Please join us for updates and concerns
Faculty Development Update
Dr. Malvika Juneja
GRAND ROUNDS

- All virtual Grand Rounds - Start time 5:30 pm on second Tuesdays. CME accredited

- All GR archived at https://crria.org/cme

- Monthly Supplemental trainings and sessions on Community Awareness or Practice management - Start time will be 12:00 noon (recorded if presenter allows) No CME attached at this time.

- All recordings reside in https://crria.org/archives

- Resident and Student participation sought

- Faculty needs to set up BCM Profile to transfer previous credits: Mobile device linked to the account

New process for obtaining credit
713-903-7277 (BCM CME)
WEBSITE FOR REGISTERING YOUR ACCOUNT
CPD.EDUCATION.BCM.EDU

Learner records will be continually imported throughout July. Please check back in late July for your updated transcript. Use the Contact Us form if you encounter any site issues.
The all-day Conference will be virtual

7.0 CME credits including 1.0 Ethics Credit

Large Group Lectures in the morning

Small Group Workshops in the afternoon

Registration opens end of August
CONGRATULATIONS to our 2020 FACULTY AWARDS winners

BCM AWARDS AY 2019-20

Rashmi Rode – Star Award

Shruti Varadarajan- Early Career Award

Fabrizia Faustinella- Norton Rose Fullbright

Joy Blumenreich- Women of Excellence

Alicia Kowalchuk- Women of Excellence

Eric Lee- Professional Educator Appreciation and Recognition Award

Fareed Khan- Bobby Alford Award for Academic Clinical Professionalism
FACULTY DEVELOPMENT INITIATIVES

- Faculty Promotions and Awards committees are on schedule despite COVID
- Format of Norton Rose Portfolio is projected to change from Oct 2020
- Clinical Awards Portfolio is unchanged and will be due in November 2020
- If you are interested in applying this year please reach out to me or Dr. Huang for 1-1 meetings and any help on portfolio packaging.
- For those that are on a longitudinal path—we are targeting at least one FD skill building session per month. E.g. coming up this month is the session on 

  “How to Give Effective Presentations”

INVITATION IS OPEN TO FACULTY & RESIDENTS
UPCOMING EVENTS

JULY 20TH – 5:00-6:00 PM
HOW TO GIVE EFFECTIVE PRESENTATIONS

JULY 21ST – 12:00-1:00 PM
TELEMEDICINE 104 – EFFICIENT VIDEO VISITS

JULY 28TH – 12:00- 1:00 PM
INTIMATE PARTNER VIOLENCE TRAINING

AUGUST 11TH – 5:30-6:30 PM
GRAND ROUNDS: WEIGHT MANAGEMENT

AUGUST 25TH – 12:00- 1:00 PM
EPIC DOCUMENTATION AND TIPS

https://crria.org/integrated-calendar
Highlights of New BCM-Harris Health Contract

Roger Zoorob, MD, MPH