



Baylor
College of
Medicine

FCM Faculty Meeting

Tuesday, July 14th, 2020



Thank you!

Agenda

1. Welcome & Chair's Update – Dr. Roger Zoorob
2. New Faculty & Faculty Awards – Dr. Roger Zoorob
3. Medical Student Education Update – Dr. William Huang
4. Residency Update – Dr. Eric Warwick
5. Faculty Senate Update – Dr. Malvika Juneja & Dr. Rashmi Rode
6. Faculty Development Update – Dr. Malvika Juneja
7. Highlights of New BCM-Harris Health Contract – Dr. Roger Zoorob

Chair's Update

- COVID and surge plans
- Financial update
- Faculty Meeting Time
- New Faculty Welcome
- Faculty Awards
- Employee/Employer COVID procedures

Welcome!

New Faculty

1. Hung Nguyen, MD - Strawberry
2. Victoria Nnadi, MD - Strawberry
3. Anees Fatima, MD - Casa de Amigos
4. Monica Prado, MD - Casa de Amigos
5. Mini Vettical, MD - Floater
6. Padmini Meda, PA-C – Healthcare for the Homeless
7. Paolo Dugo, PA-C - MLK

Congratulations!

FY2019-2020 Departmental Faculty Awards

Chair's Recognition Award

Alicia Kowalchuk, DO

Teaching and Education

Malvika Juneja, MD

Joanne Atkinson, MD

Clinical Service

Susan Cochran, MD

Crystal Nwagwu, MD, MHA

Research and Scholarly Activity

Larisa Grigoryan, MD, PhD

General Service/Citizenship

Hammad Mahmood, MD

Eric Lee, MD

Aymer Al-Mutairi, MD

Hesham Mohamed, MD

Management of COVID Positive Employees

Employee Actions:

- Contact your supervisor
- Contact OHP (if not already aware)
- Stay at home and self-quarantine using CDC guidelines
- Follow BCM OHP guidelines for return-to-work
- Expect a call from the Contact Tracing team
- After recovery, consider participating in COVID research studies

Management of COVID Positive Employees

Employee's Management Team Actions:

- If not alerted by employee, contact them and maintain contact throughout recovery
- Understand how the employee believes they contracted COVID
- Alert the section/department personnel about the positive case (without using names)
- Thoroughly clean office space utilizing BCM guidelines when an employee has tested positive



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Student Education Update

William Y. Huang, MD



Medical Student Education Update:

William Y. Huang, MD

July 14, 2020

Medical Student Education Update

- Agenda:
 - Thank you!
 - Family and Community Medicine Clerkship issues
 - Involvement of FCM faculty
 - Positive examples of professionalism
 - Faculty Feedback Award
 - Professional Educator Appreciation and Recognition award
 - Precepting opportunity

Medical Student Education Update

- Thank you to all who participate in medical student education!
 - Course directors and elective directors
 - Medical student education site leaders
 - Mentors
 - PPS facilitators
 - Preceptors for PPS, the Family and Community Medicine Clerkship and electives

A big THANK YOU to
those who have been
precepting medical
students during the
COVID-19 pandemic!

Involvement of FCM faculty in the FCM Clerkship

	Total # of Clerkship students	# Clerkship students precepted by FCM faculty (%)	# of Clerkship students precepted volunteer faculty(%)
• 2014-2015	177	42 (23.7%)	135 (76.3%)
• 2015-2016	201	63 (31.3%)	138 (68.7%)
• 2016-2017	171	67 (39.2%)	104 (60.8%)
• 2017-2018	173	55 (31.8%)	118 (68.2%)
• 2018-2019	213	84 (39.4%)	129 (60.6%)

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Thank you, lead preceptors at each site and other precepting faculty!

Spring 2020 Survey: Positive examples of professionalism



Anjali Aggarwal, MD



Ann Gotschall, MD



Jonnae Atkinson, MD



Rashmi Rode, MD

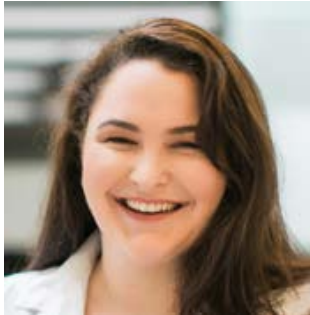
**And many of you who were not specifically
named!**

Spring 2020 Survey: Positive examples of professionalism

- Other positive examples of professionalism:
 - Raja Abusharr, MD
 - Laura Armstrong, MD
 - James Bernick, MD
 - Elmira Hansen, MD
 - Alex Su, MD

Faculty Feedback Award 2019-2020, third quarter

- Laura Nietfeld, MD



Sample feedback comments from Dr. Nietfeld:

Professionalism: “No concerns. X comes to clinic on time, dressed appropriately, he is pleasant with faculty and staff.”

Areas of improvement: “I think that the best thing to do is keep practicing with EPIC and finding what works for you. Also, continue to work on developing plans and focusing medically complex patients from the first questions that you ask.”

Areas of strength: “It was a pleasure to work with X during his first clinical rotation. He was very enthusiastic and showed a great deal of interest in the idea of disease prevention and the patient centered medical home. He very eagerly sought out feedback, he was very receptive to feedback that he received and he really worked to incorporate any feedback into his practice. He has an appropriate level of knowledge and clearly studied hard during the rotation. At times he did have difficulty focusing patients with multiple problems but he definitely improved significantly throughout the rotation. His physical exam skills were excellent and on several occasions, he was able to elicit subtle findings such as muscle weakness that often elude other students at this level. X did make it a point to improve his presentations throughout the course of his rotation with good effect. By the end of the rotation, he was able to present clearly with good attention to pertinent details...”

Faculty Feedback Award 2019-2020, third quarter

- Laura Armstrong, MD



Sample feedback comments from Dr. Armstrong:

Professionalism: “Good communication with me regarding scheduling changes. He was always on time and appropriate with patients.”

Areas of improvement: “X showed growth through the rotation. He needed some guidance about what material to study but he was diligent with his reading. I would like to see a bit more in the way of self-reflection so that he gets better at knowing his own knowledge gaps and can more actively fill those gaps with self-directed learning. I am sorry that we didn't get the full time on the rotation due to the COVID19 outbreak so I hope he is able to put the remaining time to good use with home study.”

Areas of strength: “X was eager and curious about patient care. Curiosity and self directed learning will over time lead to a stellar physician. He worked toward being more fluid with his patient evaluations and I could see progress.”

PEAR Awards

Professional Educator Appreciation and Recognition (PEAR) Awards

Tell us a story about a teacher that challenged you, expanded your knowledge, or imparted a significant lesson to you.

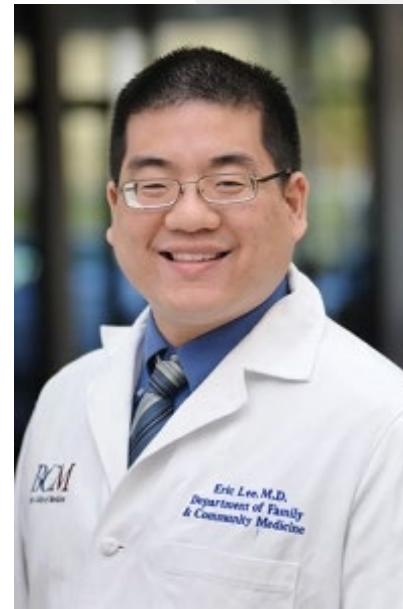
* Required

PEAR awards were created as a student-led initiative to allow students to recognize educators. Students have opportunity to nominate any preceptor for this award using the above criteria

PEAR AWARD WINNERS, APRIL 2020



Elizabeth Tran, MD



Eric Lee, MD

Lead Preceptors for the Family and Community Medicine Clerkship: Harris Health System



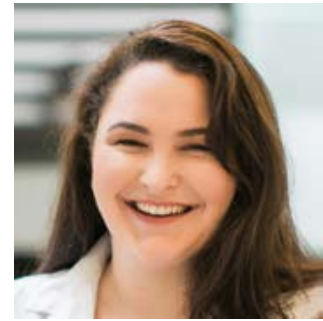
Anjali Aggarwal, MD
Vallbona Health Center



Jonna Atkinson, MD
Gulfgate Health Center



Dana Clark, MD
Northwest Health Center



Laura Nietfeld, MD
Casa de Amigos Health Center



Jennifer Okoh, MD
Martin Luther King Health
Center



Indumathi Kuncharapu
Strawberry Health Center



Kenneth Barning, MD
Site Director

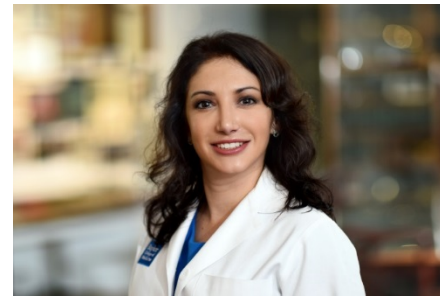
Lead Preceptors for the Family and Community Medicine Clerkship: Baylor Family Medicine



Angie Sung, MD
Baylor Family Medicine
Kirby



Irvin Sulapas, MD
Baylor Family
Medicine
River Oaks



Laurie Anderson, MD
Baylor Family Medicine
Main Street

Precepting opportunity

- Patient, Physician and Society (PPS I, II)
 - Teach first-year students to perform histories and physical exams in your office
 - 12 afternoons during the academic year
 - Course begins with new students in August 2020
 - To express interest, please contact:
 - Dr. Alicia Kowalchuk (aliciak@bcm.edu) or
 - Dr. Shruti Varadarajan, MD (Shruti.Varadarajan@bcm.edu) or
 - Bridget Angel (Bridget.Angel@bcm.edu)

Thank you for your help in
teaching medical students
during this time!



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Residency Update

Eric Warwick, MD



CCC*/PEC: Members

- PD: Eric Warwick*
- APD: **Rashmi Rode***
- Core: **Fareed Khan***
- Core: Crystal Nwagwu*
- Core: Mohamad Sidani*
- PC: Sharon Mitchell*
- Chief: Rida Khan
- Chief: Mike Ren

Graduates of 2020

- Dr. Nidhisha "Nidhi" Anireddy
 - Kaiser Permanente Clinic, Napa Valley, California
- Dr. Veenadhari Chavakula
 - Baylor College of Medicine, Geriatric Fellowship
- Dr. Alexander "Alex" Herrera
 - Kaiser Permanente Sports Medicine Fellowship, Fontana, California
- Dr. Daniel Jeffcoat
 - Emergency Medicine Fellowship, Culleman, Alabama
- Dr. Mohammad "Aimal" Khoaja
 - Baylor College of Medicine, Family Medicine, Gulfgate Clinic
- Dr. Stephanie Nguyen
 - Baylor College of Medicine, Family Medicine, Northwest Clinic
- Dr. Arindam Sarkar
 - Baylor College of Medicine, Family Medicine, Northwest Clinic
- Dr. Elizabeth "Beth" Yanoff
 - Baylor College of Medicine, Psychiatry, The Menninger Clinic

Resident Kudos

- Ngozi Okorafor
 - TAFP Resident Foundation Advisor
 - AAFP Family Medicine Leads Scholar
 - NIH/NMA Academic Career Development Fellow
- Elizabeth Thoyakulathu
 - Gold Humanism Society
 - JetBlue Healthcare Hero
- Sara Coverdale
 - AAFP National Conference scholarship
- Chinwe Nowkocha
 - AAFP National Conference scholarship
- Chinwe Nowkocha
 - AAFP National Conference scholarship
- Yasmin Uzamere
 - TAFP Resident Liaison

Interns, Class of 2023



Tanvir Ahmed



Christina Babu



Chinwe Ezenna



Chelsea Mendonoca



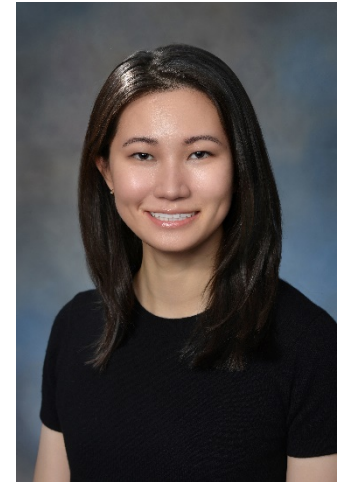
Nadir Mulla



Tam Nguyen



Chad Scott



Youxin Xiong

GME / Residency COVID Response

- ACGME “Level 2 Emergency Status” on 7/8/20
 - Allows prioritized learner redeployment
 - Mandates:
 - Proper PPD per clinical circumstance
 - Proper supervision by faculty
 - Adherence to ACGME work hour rules

Interview Season 2020-2021

- Virtual Interviews
- Assistance needed in developing short films
 - Northwest
 - Kirby
 - Ben Taub
 - Alumni
 - Community



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Faculty Senate Update

Dr. Malvika Juneja & Dr. Rashmi Rode



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Faculty Senate



2020 Senate Elections

Electoral Unit Elections May 11-18

- 639 ballots cast, 16% of faculty*
- 22 races
- 40 candidates, 6 incumbents

At-Large Elections June 3-10

- 562 ballots cast, 14% of faculty**
- 14 seats
- 26 candidates, 4 incumbents

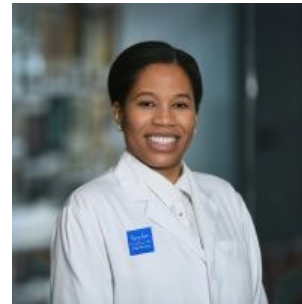


* 493 ballots cast in 2019, 13% of faculty; **492, 13%

Welcome to New Senators



Rashmi Rode MD (Northwest Clinic)
Department Unit Senate seat



Crystal Nwagwu MD (Northwest Clinic)
At-Large Senate seat

Re-elected Senators

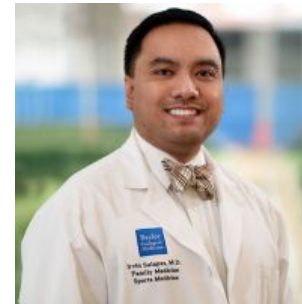


Nihita Shah MD (Strawberry
Clinic)
At Large Senate seat

In Term Senators



Jonnae Atkinson MD
Gulfgate Clinic
At-Large Senator
Secretary BCM Senate



Irvin Sulapas MD
Baylor Family Medicine
At- Large Senator



Malvika Juneja MD
Vallbona Clinic
Department Senator

Faculty Affairs and Benefits

Vacation Policy

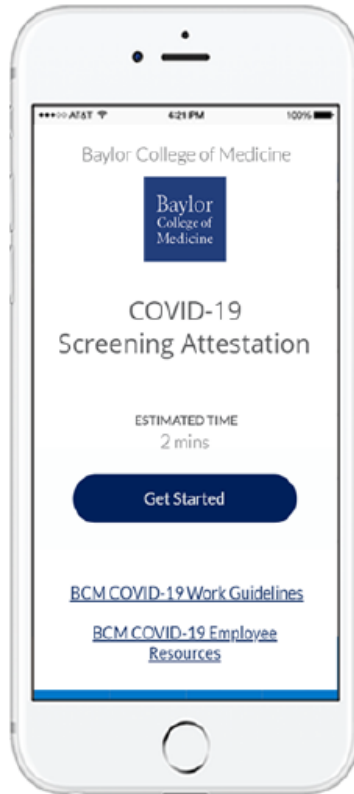
- No rollover of unused PTO.
- Additional contributions to the 401(a) not accepted.
- Employees with COVID-19 can use FMLA after 12 months of employment.
- Thereafter BCM Medical Leave may cover additional time
- The college will look into vacation donations banked for those affected.

Communication

- BCM website has a complete makeover and now the intranet site is going to be ready in July

Daily Screening App

Screening Process Website/App



The online screening attestation can be accessed in one of the following ways:

- Website: www.bcm.edu/covidscreening
 - Sign-in in two steps – first, your BCM ECA email address; second, your BCM user name and password.
 - If you will be exiting and re-entering BCM buildings, you may leave the website open for the day in order to show the completion when re-entering. You will also receive a confirmation email from covidscreening@bcm.edu.
 - To begin a new day's attestation, click "Return to Home".

- QR Code: Scan the QR Code and follow the same instructions as for the website.



- Phone App: Download Microsoft "Power Apps" from the Apple App Store or from Google Play.
 - Sign-in in two steps – first, your BCM ECA email address; second, your BCM user name and password.
 - Select the "BCM COVID-19 Screening" App.

Faculty Affairs and Benefits contd..

BCM/TMC are prepared for a surge with increased employee safety standards

- Good supplies of PPE (N95 fitting with appointment)
- Readily available testing from OHP at McNair site
- **Contact tracing** using trained contact tracers to follow up on any positive tests. >800 employees tested and only 3 were positive by Mid-June.
- **Sentinel (random) testing** of Baylor employees to limit spread through asymptomatic carriers.
- Surveillance testing is underway.
- <https://www.bcm.edu/coronavirus/for-the-baylor-community> loaded with information on telecommuting, symptoms and other resources and benefits

Senate News

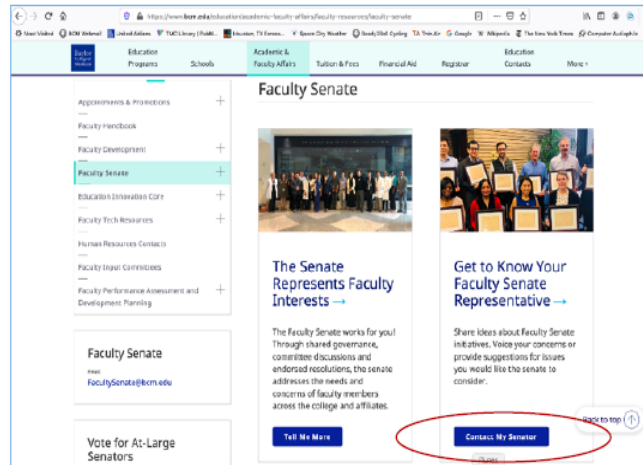
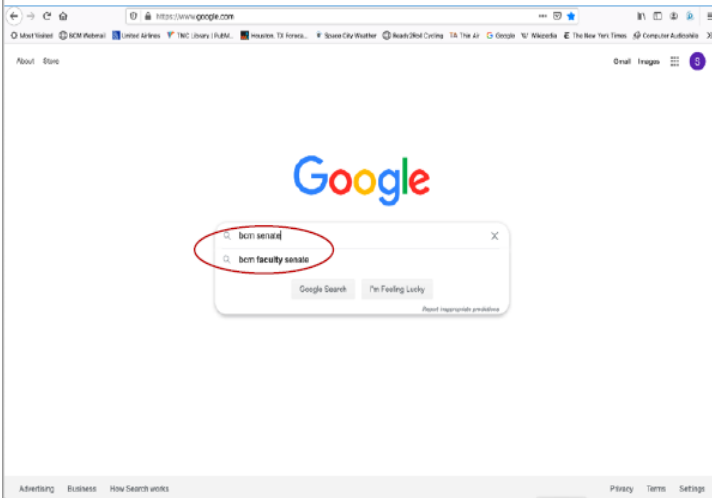
1. Dr. Jonnae Atkinson worked to address the impact of COVID-19 on the African American community with Mary Susan Moore Medical Society who partnered with Chevron and Baker Ripley to create “stay well kits” that they distributed in the Greater Houston area.



2. The Faculty Senate posted a statement strongly promoting Baylor’s Anti-Racism stance and also stated support for the Asian American trainees that have been affected by visa restrictions.

Communications & Public Affairs Committee

How to find and use the “Contact My Senator” form



Google it



BCM faculty senate

bcm.edu/senate

Additionally Please save the date



FACULTY SENATE

Next meeting scheduled for Wednesday, July 15, 2020 from 4 to 5 p.m. Please email Dianne.Hendricks@bcm.edu agenda items and/or if you are interested in joining Communications and Public Affairs committee.

Coffee with Senators : Thursday August 6th, 2020 at 5:00 pm – Please join us for updates and concerns



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Faculty Development Update

Dr. Malvika Juneja





FACULTY DEVELOPMENT

DEPARTMENT OF FAMILY AND COMMUNITY MEDICINE

GRAND ROUNDS

- All virtual Grand Rounds - Start time 5:30 pm on second Tuesdays. CME accredited
 - All GR archived at <https://crria.org/cme>
 - Monthly Supplemental trainings and sessions on **Community Awareness** or **Practice management**- Start time will be 12:00 noon(recorded if presenter allows) No CME attached at this time.
 - All recordings reside in <https://crria.org/archives>
 - Resident and Student participation sought
 - Faculty needs to set up BCM Profile to transfer previous credits: Mobile device linked to the account
- New process for obtaining credit**
713-903-7277 (BCM CME)



WEBSITE FOR REGISTERING YOUR ACCOUNT

CPD.EDUCATION.BCM.EDU

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Find a course...



HOME

CATALOG

CALENDAR

MY ACCOUNT ▾

CONTACT US

Learner records will be continually imported throughout July. Please check back in late July for your updated transcript.
Use the Contact Us form if you encounter any site issues.



ALL UPCOMING COURSES

MY COURSES

PRIMARY CARE UPDATE -OCTOBER 17TH, 2020

The all – day Conference will be virtual

7.0 CME credits including 1.0
Ethics Credit

Large Group Lectures in the
morning

Small Group Workshops in the
afternoon



Registration opens end of
August

BCM AWARDS AY 2019-20

Rashmi Rode – Star Award

Shruti Varadarajan- Early Career Award

Fabrizia Faustinella- Norton Rose Fullbright

Joy Blumenreich- Women of Excellence

Alicia Kowalchuk- Women of Excellence

Eric Lee- Professional Educator Appreciation
and Recognition Award

Fareed Khan- Bobby Alford Award for
Academic Clinical Professionalism



CONGRATULATIONS

to our
2020

FACULTY AWARDS

winners

FACULTY DEVELOPMENT INITIATIVES

- Faculty Promotions and Awards committees are on schedule despite COVID
- Format of Norton Rose Portfolio is projected to change from Oct 2020
- Clinical Awards Portfolio is unchanged and will be due in November 2020
- If you are interested in applying this year please reach out to me or Dr. Huang for 1-1 meetings and any help on portfolio packaging.
- For those that are on a longitudinal path –we are targeting at least one FD skill building session per month. E.g. coming up this month is the session on

“How to Give Effective Presentations”

INVITATION IS OPEN TO FACULTY & RESIDENTS



UPCOMING EVENTS

<https://crria.org/integrated-calendar>

JULY 20TH – 5:00-6:00 PM

HOW TO GIVE EFFECTIVE PRESENTATIONS

JULY 21ST – 12:00-1:00 PM

TELEMEDICINE 104 – EFFICIENT VIDEO VISITS

JULY 28TH – 12:00- 1:00 PM

INTIMATE PARTNER VIOLENCE TRAINING

AUGUST 11TH – 5:30-6:30 PM

GRAND ROUNDS: WEIGHT MANAGEMENT

AUGUST 25TH – 12:00- 1:00 PM

EPIC DOCUMENTATION AND TIPS



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Highlights of New BCM-Harris Health Contract

Roger Zoorob, MD, MPH

