

## Abstract: 2020 Diversity, Equity and Inclusion Showcase

### Race in Medicine Task Force

Speaker: Jinna Chu

The Race in Medicine Task Force (RMTF), convened in response to increasing focus on racial inequities and the role of healthcare institutions, is a committee of students, housestaff, faculty, and various institutional groups working to dismantle structural racism in academic medicine and promote the health, well-being, and self-determination of underrepresented minority in medicine (URiM) students. The subcommittees assess and address all realms of education, from admissions to the pre-clinical and clinical curriculum to the overall racial climate and communications. The Admissions Subcommittee has plans for anti-racism training for admission committee members (including Deans) and advocate for scholarship funding for URiM students. The Pre-Clinical Subcommittee conducted a Race in Medicine module with the MS1s, and has embarked on an extensive review of lecture slides through a diversity, equity, and inclusion (DEI) lens to include a wider representation of physical manifestations of disease and discussion of the factors leading to racial health disparities. The Clinical Subcommittee seeks to address the hidden curriculum related to racist treatment of colleagues and patients, such as plans to create a forum to discuss examples and possible interventions. The Communications Subcommittee, partnering with the Office of Inclusion and Diversity, is responsible for sharing RMTF goals with the institution and streamlining the efforts of the many groups working towards the common goal. Our hope is to hold ourselves accountable in terms of actual curricular and institutional changes in the spirit of DEI in a way that meaningfully impacts students and eventually our patients.