Abstract: 2020 Diversity, Equity and Inclusion Showcase

Texas Mental Health Equity Mentor Network
Speaker: Jennifer Bogwu

The goals of the Texas Mental Health Equity Mentor Network (TMHEMN) are to create educational, mentoring and career opportunities for mental health trainees and or faculty who are members of under-served or under-represented ethnic groups and to support programming that assists with the elimination of mental health and other health disparities. This organization has been in existence for over 13 years as a regional extension of the American Psychiatric Association's National Minority Fellowship Programs. The APA's Office of Minority and National Affairs, Baylor College of Medicine (BCM), The University of Texas Health Sciences Center-Houston originally joined in this collaborative effort. The network subsequently expanded to include The University of Texas Health Science Center-San Antonio and Texas A&M Health Science Center. TMHEMN hosts several events annually including, but not limited to, professional development and networking events for students and faculty and social justice events for the community. The organization also sponsors a mentoring program for trainees and faculty from under-served or under-represented minority groups. Such activities contribute to the recruitment and retention efforts that are essential to the goals of continuing to foster diversity, inclusion and equity at BCM.