

# POLICY HANDBOOK

## Graduate School of Biomedical Sciences



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**While every effort has been made to verify the accuracy of information in this publication, BCM reserves the freedom to change without notice admission and degree regulations, tuition, fees, and any other information published herein.**  
**This publication is not to be regarded as a contract.**

## ARTICLE 1. ADMINISTRATION

### **1.1 The Graduate School of Biomedical Sciences**

Training leading to the PhD degree in the biomedical sciences is an integral component of BCM. The Graduate School of Biomedical Sciences is a division within the College whose activities complement and are closely coordinated with those of the School of Medicine.

#### **1.1.1 Mission Statement**

The Graduate School of Biomedical Sciences at Baylor College of Medicine (BCM) is dedicated to providing a rigorous and stimulating research and training environment for qualified PhD. and Masters level candidates in the biomedical sciences. Outstanding PhD, Masters and MD./PhD. students provide the intellectual capital needed to advance the research and educational mission of the college and to provide a new generation of scientific leaders. The faculty is committed to excellence in interdisciplinary research training for students whose intellectual contributions will continue to fill the reservoir of fundamental knowledge needed to conquer disease and promote health and well-being for all people.

#### **1.1.2 Accreditation**

Baylor College of Medicine is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award masters and doctorate degrees. Questions about the accreditation of Baylor College of Medicine may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website ([www.sacscoc.org](http://www.sacscoc.org)).

### **1.2 Dean** (Revised 08/01/11, 07/01/21)

The Dean of the Graduate School is the administrative head of the Graduate School, and is responsible for all programs within the Graduate School. The Dean, and only the Dean, may make exceptions to any of the policies of the Graduate School. The Dean will bring significant or recurring minor policy exceptions to the attention of the Policy Committee and the Graduate Executive Council. The Dean receives and reviews Graduate School Committee recommendations that may be implemented after approval by the Dean. The Dean will provide leadership for the ongoing development, implementation, and evaluation for education and other programs within the Graduate School. The Dean will: 1) coordinate the activities of other GSBS deans and lead in the development of new initiatives; 2) chair the Policy Committee; 3) serve as the representative of the Graduate School to the Academic Council; and 4) chair the Executive Council.

### **1.3 Senior Associate Dean for Graduate Education and Academic Program Development**

(New 8/24/15)

The Sr. Associate Dean for Graduate Education and Academic Program Development provides collaborative leadership ensuring integrity, quality and student success around a range of activities including Program development, curriculum, outcomes assessment, Programmatic accreditation and faculty development. This role involves active engagement in policy implementation and compliance, strategic planning and day-to-day problem solving. This position requires ongoing communication with graduate school staff, Program directors, graduate school teaching faculty, major advisors and the Dean. The Sr. Associate Dean will: 1) Support Program directors and faculty course directors in the implementation of activities associated with new and revised Program curriculum 2) Act on behalf of the Dean in the Dean's absence on matters related to the graduate school and its Programs etc.

**1.4 Assistant Dean for Curriculum** (New 08/01/11; retired 07/01/21)**1.5 Assistant Dean for Postdoctoral Research and Career Development** (New 08/01/11, retired 07/01/21)**1.6 Faculty** (Revised 04/26/02, 08/16/19)

The Graduate Faculty shall consist of those faculty who play an active role in the education and training of BCM graduate students through teaching, supervision of research, and other supporting activities, including recruitment, evaluation and Committee participation. Graduate Faculty serving solely in an Educator role (e.g. not serving as a major thesis advisor) must be members of the BCM faculty. Graduate faculty eligible to serve as Major Advisors for research students are faculty of BCM or other academic institutions that meet qualifications for membership (defined in 1.6.1).

**1.6.1 Criteria for Appointment to the Graduate Faculty** (Revised 04/26/02, 03/31/04, 07/30/12, 04/06/18, 08/16/19, 07/01/24)

All faculty of BCM or other Gulf Coast Consortium academic institutions that meet qualifications for membership in its Graduate Programs are eligible for consideration for appointment to the Graduate Faculty. An appointee must hold a terminal degree (e.g. the PhD or M.D degree, or its foreign equivalent) and be nominated for membership by one or more Graduate Programs. Faculty must be resident in their home institutions at least 9 months each year.

Requests for appointment to the Graduate Faculty and to the faculty of an individual Graduate Program are made by the Graduate Program Director. Following satisfactory review by the Graduate Faculty Membership Committee, appointment to the Graduate Faculty is made by the Dean.

Application for initial appointment to the Graduate Faculty must be accompanied by a nomination from the Program Director, a recommendation letter from the faculty member's Chair and a current CV in BCM format. Application of a current member of the Graduate Faculty for membership in an additional Graduate Program must be accompanied by a nomination from the Program Director. Assistant Professors can be appointed to two active graduate programs while Associate Professors and above, who have completed mentor training, can be appointed to a third active graduate program. The request for appointment to the Graduate Faculty denotes the faculty's consent to abide by the policies established by the Graduate School and the Graduate Program. Appointment to the Graduate Faculty and membership in a Graduate Program comes with reasonable expectations of service to the Graduate School and Graduate Program as outlined in Section 1.6.2.

**1.6.2 Duties of the Graduate Faculty** (Revised 04/26/02, 08/16/19)

In addition to the duties defined by BCM for its full-time faculty, Graduate Faculty members are expected to perform specialized duties unique to graduate training. Foremost among these, for faculty eligible to serve as Major Advisors, is participation in ongoing research in biomedical science, principally providing research opportunities to PhD. trainees. Other duties for Major Advisors and Educators include teaching and extramural service activities. Teaching experience may include a number of activities in addition to formal classroom participation, such as participating in research seminars, serving as a member of student TACs within the Graduate School or as a preceptor for student journal clubs and discussion groups, and participating in Program and School-wide academic Committees. Faculty participation in community activities shall be undertaken as directed by the Department or Program Chair. Summer research training outreach activities for secondary school and undergraduate students are acknowledged valuable responsibilities of full-time faculty of the College and constitute evidence of continued community service. Assignments of these activities are reviewed annually by each Graduate Program to ensure equitable distribution of responsibilities and excellence of academic purpose and training.

**1.6.3 Major Advisor (also see 9.2.1)** (Revised 04/26/02, 08/16/19)

Membership in the Graduate Faculty is a requirement for service as a Major Advisor. In addition, the faculty member must show evidence of being an established principal investigator with sources of research space and financial support, undertaking an independent Program in biomedical research. The Major Advisor is required to assume financial responsibility for the student at stipend levels set by the Graduate School and health insurance during his/her tenure in the faculty member's laboratory. The Major Advisor is responsible for monitoring student time commitment as defined in Section 1.8.4. It is the duty of the Major Advisor to maintain and guide the student's satisfactory steady progress toward the degree and to ensure that the student becomes a well-educated, productive research scientist. The Major Advisor must demonstrate that sufficient research and stipend and health insurance financial resources are available on an annual basis. The Advisor must notify the Program Director in advance of funds termination that may jeopardize the continued participation of a student in the laboratory.

**1.7 Graduate Programs** (Revised 08/01/16, 07/01/21, 07/01/22)

Graduate Programs are specialized autonomous training units within the Graduate School. Graduate Programs may be formed by faculty from multiple academic units for the purpose of offering training in a scholarly discipline of common interest. Faculty within such programs assemble a plan for the purpose of recruiting, and training graduate students toward the MS or PhD degree. Graduate Programs must develop and maintain a detailed plan for classroom, research, and enrichment instruction that complies with the academic policies and procedures of the Graduate School. A new Graduate Program may receive approval from the Executive Council upon the recommendation of the Curriculum Committee. Creation of new programs must comply with the BCM [Academic Program Approval Policy](#) (Section 30.1.02).

Once a graduate program no longer accepts new students, it is termed a 'legacy' program. Within 3 years of no longer accepting new students, arrangements must be made to associate the legacy program with an active program that accepts new students. The director of the legacy program will become an associate director of the active program, retaining academic oversight of students in the legacy program and promoting integration of legacy students into the community of the active program. This associate director role in the active program will continue until there are no students remaining in the legacy program.

**1.7.1 Program Director** (Revised 07/01/21)

The Program Director is a full-time BCM faculty member nominated by the Program Executive Committee and appointed by the Dean. The Program Director is a member of the Graduate School Executive Council. The Program Director oversees and coordinates the Graduate Program with the aid of the Program Executive Committee. The responsibilities of the Program Director, either directly or via a designee, include: 1) Designing and implementing an effective recruitment process in collaboration with the Graduate School and making recommendations to the Central Admissions Committee; 2) Acting as major advisor to graduate students until the major advisor is appointed, and continuing to advise graduate students throughout their training; 3) Assisting the Graduate School in monitoring the student's progress toward the degree and recommending action to the Promotions Committee regarding alterations to the degree plan or other academic matters; 4) Making recommendations to the Dean regarding establishment of TACs, scheduling and administering of Qualifying Examinations, defense of dissertations, leaves of absence, withdrawals, and awarding the degree; 5) Transmitting information and administrative forms to the Graduate School office; 6) Transmitting information from the Graduate School to the graduate students and program faculty; 7) Advising Graduate Program faculty; and 8) Overseeing Program curriculum and other training activities. The Program Director reports directly to the Graduate School Dean. The Program Director may appoint Associate Directors to assist with program activities.

## **1.8 Student Membership in Programs**

A full-time graduate student is a member of either two or three academic entities, depending upon his or her level of progression to the PhD degree.

### **1.8.1 Membership in the Graduate School of Biomedical Sciences**

Upon enrollment, a student becomes a member of the Graduate School of Biomedical Sciences and is subject to the rules defined herein. Continued enrollment shall require satisfactory performance. Dismissal shall be done only by the Dean, upon recommendation of the Promotions Committee and appropriate appeal procedures as described in this Policy Book.

### **1.8.2 Membership in a PhD Program (Revised 07/01/22)**

Entry into a PhD Program shall make the student a member of that entity. The Program may impose additional policies and performance criteria that strengthen or modify the overall policies of the Graduate School, but those policies may not diminish nor eliminate any academic requirements. Membership in a PhD Program and continuation of any established financial support shall continue provided that the student is in good academic standing and is making satisfactory academic progress toward the degree. The latter criteria include punctual performance of administrative tasks such as choosing a major advisor, appointing a TAC, choosing a scientific research project acceptable to that Committee, and completing required academic documents (such as status reports, Committee meetings and the dissertation) within specified time limits as defined in the policy handbooks of the Graduate School and the Program.

Dismissal from the Program shall be done by the Program Director, following review of the student's past and current performance by a Committee appointed by the Program Director. The members of that Committee shall include at least one member of the student's TAC. A faculty member who has a conflict of interest in the matter shall not serve. The Committee shall have at its disposal in making its decision all relevant information which may include: (1) a report from the student's TAC explaining the cause(s) for recommending dismissal, (2) copies of all Graduate School transcripts of the student and of all progress reports turned in to the Graduate School by that student and (3) any additional research or academic documents it deems necessary for the proper conduct of the inquiry.

If the student wishes to continue enrollment in the Graduate School, the Graduate School shall provide a period of no more than 8 weeks with full stipend and insurance support for the student to transfer to another Program, unless that period of support has previously been granted to the student for the purpose of finding another laboratory. If unable to gain acceptance by another graduate program within 8 weeks, the student will be deemed unable to make academic progress and will be dismissed from Graduate School in accordance with GSBS Policy 6.8.1.

### **1.8.3 Membership in a Major Advisor's Laboratory (Revised 03/31/04, 08/01/11, 08/16/19, 8/1/20)**

A student shall choose a Major Advisor by mutual agreement subject to Graduate Program approval (also see 9.2.1). Membership in a laboratory is a privilege; during the student's traineeship time in that laboratory, the student and major advisor are expected to conduct science and scholarship according to high ethical principles as defined for faculty members in the BCM Faculty Handbook, and the Research Ethics standards defined in the BCM Administrative Guide. Continued membership in the major advisor's laboratory shall be assumed, unless unforeseen circumstances occur. Those circumstances include (1) loss of funding by the faculty member for the conduct of the research; (2) academic or scientific misconduct by the student or advisor, causing dissolution of the bond of trust between student and faculty member; or (3) other disagreements which break that bond of trust.

Major advisors and their students should work to construct a mutually agreeable set of expectations for the relationship, including time spent in research activities in the laboratory or other locations. However, in the case that a major advisor or student wishes to terminate the student's membership in the major advisor's lab, the initiating party (student or major advisor) must contact the Program Director. In the case that the Program Director is the student's major advisor, the program's Associate Director or a member of the program's Program Executive Committee (PEC) shall fulfill the role of the Program Director. The Program Director will review the circumstances in separate meetings with both the major advisor and student to determine whether differences between the student and major advisor can be resolved. The Program Director, at his/her discretion, may utilize the Thesis Advisory Committee as a resource or request a joint meeting between the two parties.

The Request to Leave Laboratory Form will be completed and signed by the Program Director, co-signed by the major advisor, student and the student's Committee and sent to the Graduate School for approval. The effective date for leaving the laboratory will be the effective date indicated on the form. The request to leave a laboratory must also contain a signed agreement between the major advisor and student concerning the student's authorship status on any publications resulting from the student's work while in the laboratory. Decisions regarding authorship should be made in accord with the BCM [Policy on Authorship](#) (Section 02.9.40) and in the spirit of the Authorship Policy of the Graduate School (Section 9.12). After termination of the student-mentor relationship, the Program Director shall assume the temporary duties of advisor, and shall intercede actively to assist the student in finding a new Major Advisor.

If the action is initiated by the major advisor, the major advisor must provide the student at least 4 weeks of stipend and insurance support following the official termination date of membership in the laboratory. Terminating the membership of a student in a laboratory does not constitute discharge from the Program. If the student wishes to continue enrollment, the Program is obligated to provide an additional period of no more than 8 weeks with full stipend and insurance support for the student to find another laboratory or to transfer Programs.

#### **1.8.4 Effort Required for Satisfactory Progress Towards Degree** (New 08/16/19)

Students are expected to attend academic activities and/or conduct research daily, Monday-Friday, unless prior arrangements are made with their Major Advisor and/or Program Director. An absence that has not been approved in advance is considered 'unexcused'. Approval for absences must be obtained in advance from the student's Major Advisor, or Program Director if the student does not have a Major Advisor. In the event of an absence due to illness, the student should immediately notify the Major Advisor or Program Director. In the event of an emergency or extreme illness, the student should ask a representative to contact the Major Advisor or Program Director on the student's behalf. In the case of special or unforeseeable circumstances (such as a natural disaster or flood), the Dean may provide an exception to these attendance or absence approval requirements.

Major Advisors must notify the student's Program Director if their student has an unexcused absence of greater than three successive business days. Students with unexcused absences of more than 5 successive business days may be placed on Administrative Leave of Absence with attendant loss of stipend until such time that the student returns to their academic and research activities.

#### **1.9 Student Interest Groups** (New 07/30/12, Revised 8/24/15, 08/01/16, 07/01/22)

Official student interest groups may be designated by the Dean upon the request of the Graduate Student Council or Postdoctoral Association. The designation as a recognized trainee interest group entitles the group to develop content for the Graduate School Student Organizations web page and to use BCM and

its logo in publicizing their activities. Interest groups must abide by all College policies concerning use of the BCM name, logo, and internet/social media, as well as the [GSBS Student Organization Handbook](#).

BCM students or student groups may from time to time invite outside speakers to address BCM functions. Outside speakers must be approved in advance by the Dean or designee. The names and credentials of proposed speakers, purpose of the presentation, and proposals for any costs such as travel, expenses, and honoraria, must be presented to the Dean or designee for review and approval at least three weeks prior to the event. All outside speakers will be required to meet the professional standards expected of BCM faculty, with evidence based presentations when applicable and complete disclosure of funding and conflict of interest.

Students are required to comply with BCM [Fundraising Policies](#) (Section 17.1.03) and [Student/Trainee Fundraising Project Policy](#) (Section 17.1.07).

### **1.10 Evaluation** (Revised 08/30/12, 08/01/20)

To improve our academic Programs, an internal self-evaluation of individual Graduate Programs and the graduate school as a whole will occur annually. The evaluation will consist of an academic planning and evaluation document that sets Program learning objectives and outcome measurements for the coming year along with an analysis of the previous year's plan and student learning outcomes. Each Program will be provided with a standard set of outcome measurements including student performance in the first-year curriculum, qualifying exam performance, student retention, and publications.

Individual teaching evaluations by students enrolled in each didactic/6000- level course offered by the graduate school will be conducted at the end of each term. The evaluations of the course and individual instructors will be provided to the course director to help formulate changes in the course for next year. Each instructor will be provided with a copy of the overall course evaluation and their own teaching evaluations. Teaching evaluations will be considered by the Curriculum Committee during its periodic evaluation of the curriculum (section 2.43), and every five years, in preparation for an external review, the Curriculum Committee will evaluate the curriculum of each Program along with the utilization of the core curriculum with respect to content and quality.

Every five years, an external evaluation Committee composed of scientists involved in graduate education will be appointed by the President of the College to conduct a comprehensive evaluation of the graduate school as a whole along with individual Graduate Programs.

## **ARTICLE 2. STANDING COMMITTEES** (Revised 01/16/04, 08/23/04, 07/14/14, 08/16/19)

The standing Committees of the Graduate School are appointed by the Dean of the Graduate School. The Committees include the Graduate Executive Council, Admissions, Appeals, Curriculum, Graduate Faculty Membership, Promotions, Policy and Graduate Student Council. Students serving on any Graduate School Committee must have the approval of their major advisor and Program Director and must be in good academic standing. *Ex officio* members may be included on any Committee with the approval of the Dean and/or be invited to attend meetings as guests of the Executive Council. A simple majority of the members of a Committee constitutes a quorum. Only duly appointed members may vote; proxy members may vote with authorization from the Program. Students serve for a period of one two-year term. Recommendations by the standing Committees will be forwarded to the Dean for final decision.

### **2.1 Graduate Executive Council** (Revised 08/01/11, 07/14/14)

The Executive Council voting membership is composed of the Dean (who chairs the Council), Assistant and Associate Deans, Graduate Program Directors, Director of the MD/PhD Program, Chairs of the Graduate School standing Committees, President and Vice President of the Student Council, President and Vice President of the Postdoctoral Association, and Chair of the Graduate Program Administrators

Group. Meetings are held once per term (approximately every 10 weeks). This Committee is responsible for academic affairs and policies of the Graduate School, and together with the Dean, this Committee advises the President of the College on Graduate School matters. The Executive Council broadly and actively considers the policies of the Graduate School. Standing Committees of the Graduate School report to the Executive Council for ratification of decisions. The Executive Council may, on its own initiative, consider matters of interest to the Graduate School.

## **2.2 Admissions Committee** (Revised 07/14/14, 06/18/15, 07/01/22)

The Admissions Committee is composed of at least six faculty members appointed by the Dean and two Student Council representatives. The chair and vice-chair are appointed by the Dean and the vice-chair is expected to become the chair. Faculty members may not be Graduate Program Directors, department Chairs, division heads, or Center Directors. Faculty members of this Committee serve for three years, and may be recommended for re-appointment by the Dean. Student members serve for one two-year term with staggering starting years. The Admissions Committee considers applications from all Graduate Programs and recommends acceptance of qualified applicants to the Dean.

### **2.2.1 Admission Committee Conflict of Interest** (New 01/29/15, 06/18/15, 08/16/19)

Decisions by any GSBS Admissions Committee regarding student applicants must be free from intimidation and not influenced by any political, financial or other outside factors. Members of the Committee must immediately report a real or perceived conflict of interest to the GSBS Dean or designee and/or a faculty Chair(s) of the Admissions Committee. A conflict of interest is determined to exist, without limitation, in instances where the Committee member:

1. Has an Immediate Family or Extended Family relationship to the applicant; or
2. Is or has been in a significant teaching, social or personal relationship with the applicant or a member of the applicant's immediate or extended family; or
3. Has a business or financial relationship with the applicant or a member of the applicant's immediate or extended family.

If a Committee member meets any of these criteria, the Committee member must recuse him/herself from participation in any evaluation, discussion or deliberation of such applicant.

A Committee member must report a real/perceived conflict of interest immediately upon learning of the identity of the applicant creating the real/perceived conflict of interest. In the event of doubt as to the existence of a conflict of interest, the Committee member should err on the side of reporting relevant facts to the GSBS Dean or designee and/or faculty Chair(s) of the School or Program Admissions Committee. Any Committee member may raise the issue of a real/perceived conflict of interest with respect to an applicant and any other Committee member. Failure to report a real or perceived conflict of interest may result in the Committee member's removal from the admissions Committee. The GSBS Dean or designee shall make the determination of the existence of a real/perceived conflict of interest after reviewing relevant facts. This decision is final with no option for appeal.

Annual Statement: Each Committee member shall complete and return to the Dean of the GSBS or the Dean's designee annually, and prior to participating in the applicant review process, a conflict of interest acknowledgement. Failure to complete and return the acknowledgement form in a timely manner is grounds for removal from the Admissions Committee.

## **2.3 Appeals Committee** (New 07/14/14; Retired 07/01/22)

## **2.4 Curriculum Committee** (Revised 08/03/09, 09/04/12, 07/14/14, 07/01/22)

The Curriculum Committee is composed of two representatives from each Program, and two Student Council representatives. The chair and vice-chair are appointed by the Dean and the vice-chair is expected to become the chair. Faculty members serve for one 3-year term, but may be recommended for

reappointment by the Dean. Student members serve for one 2-year term with staggering starting years. The Curriculum Committee considers proposals for new Graduate Programs and new courses, reviews the curriculum every five years, and evaluates content and quality of current courses. Course duplication and overlap are also considered by this Committee. The Curriculum Committee ensures that any course not offered during two consecutive periods is removed from the general catalog. Re-institution of a course requires approval of this Committee.

## **2.5 Promotions Committee** (Revised 07/14/14, 08/16/19, 07/01/22)

The Promotions Committee is composed of a faculty representative of each active Program. The chair and vice-chair are appointed by the Dean and the vice-chair is expected to become the chair. Faculty members serve for one 3-year term, and may be recommended for re-appointment by the Dean. The Promotions Committee is responsible for recommending policies concerning requirements of promotion, probation, dismissal, and graduation to the Policy Committee. This Committee ensures that all Programs issue a course grade at the end of each term, regardless of overall course length and enforces policies concerning deficient academic progress and grades that result in academic warning, probation or dismissal. The Committee reviews the records of all students and evaluates course credits presented for transfer. Decisions of the Promotions Committee are reported to individual students, Program Directors, the Chair of the student's TAC, the Dean, and the Executive Council.

### **2.5.1 Promotions Committee Conflict of Interest** (New 08/16/19)

Decisions by any BCM Promotions Committee regarding student promotion, progression, probation, dismissal or other academic action must be free from intimidation and not influenced by any political, financial or other outside factors. Members of the Committee must immediately report a real or perceived conflict of interest to the GSBS Dean or designee and/or the faculty Chair of the Promotions Committee. A conflict of interest, requiring recusal from voting and decision making is determined to exist in instances where the Committee member has:

1. an immediate Family or Extended Family relationship with the student;
2. a personal or social relationship with the student, or a member of the student's Immediate or Extended Family;
3. a business or financial relationship with the student, or a member of the student's Immediate or Extended Family;
4. graded the student in a course for which the course grade is the subject of a pending adverse action or proposed remediation plan;
5. served as the student's faculty advisor or formal Major Advisor, or other significant relationship with the student; or
6. provided healthcare services to the student.

A Committee member must report a real/perceived conflict of interest immediately upon learning of the identity of the student creating the real/perceived conflict of interest. In the event of doubt as to the existence of a conflict of interest, the Committee member should err on the side of reporting relevant facts to the GSBS Dean or designee and/or the faculty Chair of the Promotions Committee. Any Committee member may raise the issue of a real/perceived conflict of interest with respect to a student and any other Committee member. Failure to report a real or perceived conflict of interest may result in the Committee member's removal from the Promotions Committee. The GSBS Dean shall make the determination of the existence of a real/perceived conflict of interest after reviewing relevant facts. This decision is final with no option for appeal.

Annual Statement: Each Committee member shall complete and return to the GSBS Dean, prior to participating in the Promotion Committee activities, a conflict of interest acknowledgement.

Failure to complete and return the acknowledgement form in a timely manner is grounds for removal from the Promotions Committee.

## **2.6 Policy Committee** (Revised 07/30/12, 07/14/14, 8/27/15, 8/01/16, 7/1/2022)

Policy Committee members are recommended for appointment by the Dean of the GSBS, who also serves as the chair of this Committee. The Policy Committee is composed of representatives from the Admissions, Curriculum, Graduate Faculty Membership, and Promotions Committees, other faculty appointed by the Dean, a representative Program Administrator and the President and Vice-President of the Student Council. The Committee considers new policies or revisions to existing policies, and recommends new policies or policy changes to the GSBS Executive Council. GSBS Policies are developed in accordance with the [BCM Development and Approval Policy](#) (Section 01.1.01).

## **2.7 Graduate Student Council** (Revised 07/14/14, 08/16/19, 07/01/24)

The Graduate Student Council is composed of a president (or co-presidents) and a vice-president, two student representatives from each Graduate Program, a representative of the first-year class, and a representative of the MD/PhD Program. Council members representing programs serve for one 2-year term with elections occurring in the fifth term of each year for program membership. The representative of the first-year class serves for a single year with their election taking place in the first term. The Council is autonomously elected by and is exclusively responsible to the graduate student body. The Student Council president and vice-president are voting members of the Executive Council and the Policy Committee. Two Student council members also serve as voting members of the Curriculum and Admissions Committees.

The Council provides a forum for discussion of problems or ideas relating to life as a BCM graduate student. They serve as a liaison between the student body, the GSBS administration and other BCM student bodies to maintain open communication and to promote understanding. The Council organizes and hosts the annual Graduate Student Research Symposium and assists the Dean with the planning of orientation for incoming students. The Council meets once every month to review each of its subcommittee's recent findings or upcoming events, and discuss any current issues. All GSC members are required to attend 8 out of the 12 GSC meeting each year; exceptions can be granted by the GSC President or Vice-President. Minutes of all Council meetings are recorded and distributed to the Dean.

## **2.8 Graduate Faculty Membership Committee** (New 08/16/19)

The Graduate Faculty Membership Committee is composed of seven members of the Graduate Faculty nominated by the Dean. Faculty members serve for one 3-year term, but may be recommended for reappointment by the Dean. The Graduate Faculty Membership Committee considers applications for membership in the Graduate Faculty following criteria outlined in Section 1.6.1 (Criteria for Appointment to the Graduate Faculty), and makes recommendations for appointments to the Dean.

# **ARTICLE 3. ADMISSION**

## **3.1 Academic Requirements** (Revised 01/25/02, 06/21/02, 08/16/19)

An applicant must hold a bachelor's or more advanced degree or be in the final stages of a Program leading to a bachelor's degree or equivalent. An official transcript verifying the degree will be required at matriculation. The following undergraduate courses are recommended but not required: Biology, Organic Chemistry, Biochemistry, Mathematics (calculus preferred) and Physics. Most applicants have an overall grade point average greater than 3.0 (where 4.0 = A), with grades of B or better in courses relevant to his/her field of study. Questions about specific aspects of the curriculum or recommended undergraduate courses should be addressed to the specific Program to which the applicant is applying.

The Graduate Record Examination (GRE) is not required. Foreign applicants for whom their prior baccalaureate or higher education was not in English, must demonstrate proficiency in spoken and written English through obtaining a score of 90 or greater for the Test of English as a Foreign Language (TOEFL), or a score of 6.5 or greater on the International English Language Testing Service (IELTS) examination.

### **3.2 Non-Discrimination Policy** (Revised 04/22/03)

BCM and the Graduate School of Biomedical Sciences admits students of any race, sex, sexual orientation. Color, national ethnic origin, disability or age to all the right, privileges, Programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, sex, sexual orientation, color, national or ethnic origin, disability or age, in administration of its educational policies, admissions policies, scholarship and loan Programs, and other school school-administered Programs.

### **3.3 Student Disability Policy** (New 8/27/15, 08/01/16)

BCM provides equal educational access for qualified students with disabilities in accordance with state and federal laws including the Americans with Disabilities Act of 1990, as amended in 2008, and Section 504 of the Rehabilitation Act of 1973 and the BCM [Student Disability Policy](#) (Section 23.1.07).

### **3.4 Acceptance of Admissions Offers** (Revised 04/22/03, 8/1/20)

The BCM Graduate School of Biomedical Sciences is a member of the Council of Graduate Schools (CGS). According to the bylaws of the CGS, applicants have no obligation to accept an offer before April 15. While the BCM Graduate Programs can encourage accepted applicants to commit to an offer prior to April 15 to aid the Program in establishing the optimal entering class, the student does not have to declare before that date. The provisions of the CGS state: "Students are under no obligation to respond to offers of financial support prior to April 15; earlier deadlines for acceptance of such offers violate the intent of this Resolution. In those instances in which a student accepts an offer before April 15, and subsequently desires to withdraw that acceptance, the student may submit in writing a resignation of the appointment at any time through April 15." However, an acceptance given or left in force after April 15 commits the student not to accept another offer without first informing in writing the institution to which a commitment has been made that they are withdrawing their acceptance of an offer, prior to accepting a second offer. Similarly, an offer by an institution after April 15 is conditional on presentation by the student of the written release from any previously accepted offer. It is further agreed by the institutions and organization subscribing to this Resolution that a copy of the Resolution should accompany every scholarship, fellowship, traineeship, and assistantship offer."

### **3.5 Deferral of Admissions Offer** (New 07/01/21, Revised 07/01/2022)

A candidate who has been made an offer of admission may request deferral of their matriculation to graduate school such that enrollment would take place at the beginning of the subsequent academic year. Requests for deferrals must be justified. Approval of a deferral request is not automatic, and requires recommendation by the graduate program to which the student applied. If approved, a deferred admissions letter issued to the student will specify the date in the next academic year by which the student must notify GSBS Admissions whether they will or will not use their option for deferred admission. If the student does not enroll by the end of the deferral period, they must re-apply to graduate school if they desire to be admitted at a later date.

### **3.6 Reinstatement of Admission** (New 04/13/06, Revised 08/24/15)

Students who withdraw or are dismissed for academic reasons, or who receive a terminal M.S. degree from BCM Graduate School of Biomedical Sciences must reapply for admissions before they may be reinstated as a student. A student who is dismissed on the basis of misconduct is ineligible to reapply.

### **3.7 Retention of Admissions Records** (New 04/13/06, Revised 07/01/21)

In accordance with BCM [Admissions Records Policy](#) (Section 23.1.01), matriculant admissions records, with the exception of letters of recommendation, screening evaluations and interview evaluations will be retained as academic records and become part of the student's permanent file maintained by the Registrar. Letters of recommendation, screening evaluations and interview evaluations are retained until student enrollment, which triggers destruction of these materials. Admissions records of non-matriculants are preserved until the class for which they applied enrolls. Once the enrollment period ends, these admissions records are destroyed.

## **ARTICLE 4. FINANCIAL REGULATIONS**

### **4.1 Tuition** (Revised 07/01/22)

Tuition for a full-time course of study for one school year (5 terms, minimum of 12 credit hours per term) is set by the Board of Trustees. All students will be charged full tuition during their entire graduate school career. Students who are enrolled for less than the entire academic year are charged on a proportional basis in accordance with the [Institutional Tuition and Fees Policy](#) (Section 23.1.04).

### **4.2 Financial Assistance** (Revised 11/15/02, 08/01/16)

All students receive an annual stipend while enrolled as full time students in the Graduate School. The amount of the stipend and any individual exceptions are established by the Executive Council and Dean. The stipend is continued as long as the student is making progress toward the degree. The BCM [Financial Responsibilities, Financial Aid Eligibility, and Satisfactory Academic Progress Requirements for Students](#) policy (Section 23.1.02) outlines academic standards for financial aid eligibility. The Office of Student Financial Aid considers all applications for loans with the exception of the Emergency Loan Fund. Emergency Loans may be obtained through the Graduate School office.

### **4.3 Outside Employment**

The first obligation of students is to their graduate studies. Students should arrange their financial affairs so that employment during the academic session should not be necessary. However, if the need arises, they should consult their Graduate Program Director.

### **4.4 Financial Responsibility** (Revised 08/02/10)

Graduate students are expected to conduct their financial affairs in such a manner that their personal accounts and outstanding loans through the Graduate School remain current. Student fees (other than student health insurance, tuition and facilities fee) are the responsibility of the graduate student and must be paid by September 1 and February 1. For non-payment of their student fees (by the published deadlines) the student is charged a late fee by Student Account Services and a hold is placed on the student record blocking on-line registration, the posting of grades, production of transcripts and graduation. Charges for tuition and the facilities fee are cleared from the student account when scholarships are applied automatically. The Bursar processes scholarships at the beginning of each semester (in July and January). The Dean can, at his/her discretion, discontinue tuition scholarships and/or refuse registration in those instances where there is no progress toward reducing the indebtedness.

## **ARTICLE 5. REGISTRATION**

### **5.1 Academic Year** (Revised 07/01/22)

The academic year spans approximately August 1 to July 31 and is composed of five terms, designated 1 through 5, each of 10 weeks in duration. All students begin their studies on the 1st day of Term 1 unless

extraordinary circumstances justify beginning at another date. Students seeking an alternate start date should submit a written request to their Program Director. If the Program Director supports the request, they will transmit the request to the Graduate School Dean. Off-cycle admissions are permitted only if approved by the Dean.

## **5.2 Deadline for Registration** (Revised 08/23/04, 08/16/19, 08/01/20)

The student will be billed a \$25.00 late registration fee when registering after the stated deadline. If a student fails to register by the end of the 6<sup>th</sup> business day of the term, they may be administratively withdrawn from the Graduate School.

## **5.3 Program of Courses**

### **5.3.1 Course Schedule** (Revised 08/16/19, 08/01/20)

The Graduate Program pre-registers students for most courses, and students may self-register in CAMs during designated Open Registration periods. Changes to course registration after the close of Open Registration up to the end of the 6<sup>th</sup> business day of the term require notification to the Program Administrator. Changes to course registration after the 6<sup>th</sup> business day of the term require the approval of the Program Director (see 5.5 for courses that start after the first week of the term). After appointment of the Major Advisor, approval is indicated by the signature of the Program Director and the Major Advisor.

### **5.3.2 Research Rotation Requirement** (New 06/15/06, Revised 08/16/19)

Research rotations begin to teach students how researchers approach biological problems. A rotation is expected to provide an introduction to the laboratory's research goals as well as instruction in basic laboratory skills. Rotations also familiarize the students with different laboratories in their Graduate Program and facilitate the ultimate selection of a Major Advisor. A typical research rotation lasts a whole term, but students may split a rotation in consultation with the Program Director. The number of credits earned in each rotation is adjusted so that the combination of research rotation and all other courses sums to a total of at least 12 credit hours per term.

In order to maximize the benefits of the research rotations, students are required to complete a minimum of three research rotations in different laboratories (or three full terms in the case of split rotations). All rotation mentors must be members of the Graduate Faculty. The first and second research rotations must be done with a rotation mentor who is a member of the student's graduate program. Subsequent rotations may be done with a mentor-qualified member of the Graduate Faculty outside of the student's Graduate Program with approval of the PEC.

Students and faculty are encouraged to discuss the potential for joining a laboratory during or after the rotation. However, students need the opportunity to explore various laboratories without pressure. Therefore, faculty will make no commitment and will not request commitment from a student prior to completion of three rotation terms. Official appointment of a major advisor can be approved only after the completion of three rotation terms. The three-rotation requirement is managed and monitored by the individual Graduate Programs.

Exceptions:

- Students may choose to work at BCM during the summer before matriculation and count the summer research as one rotation, pending approval by the Graduate Program Director. Permanent employment at BCM prior to matriculation (e.g. as a research technician), or research conducted outside of a BCM degree granting program, cannot be counted as a rotation.

- MD/PhD students who participate in research during their initial MD training period may count their experience as one rotation pending approval by the Graduate Program Director and in consultation with the MD/PhD Program Director.
- Students who transfer to BCM with their advisor after joining his/her laboratory in another institution are exempt from the three-rotation requirement but are encouraged to familiarize themselves with the work done in other laboratories in their Program.

#### **5.4 Course Load** (Revised 08/16/19, 07/01/22)

The PhD degree requires a full-time program of study, and all students must be enrolled for at least 12 hours of credit each term. Students who have been admitted to candidacy, will be automatically registered by their Program administrator for 12 hours of dissertation each term. The number of contact hours required for coursework and research credit are defined in the BCM [Credit Hour Policy](#) (Section 23.1.11). A student wishing to take more than 17 term hours per term must obtain written permission from their Major Advisor, and have the approval of the Dean.

#### **5.5 Course Changes** (Revised 8/27/15, 08/01/16, 08/16/19, 08/01/20)

Throughout the first six business days of a term, registration may be changed with notification to the Graduate Program Administrator and the Graduate School. For courses that do not start in the first week of the term, registration may be changed within 6 business days of the first class meeting with notification to the Graduate Program Administrator and the Graduate School. These changes are not reflected on the transcript. After that time through to the midpoint of the course duration, a student may withdraw from a course with the approval of the Graduate Program Director and the Major Advisor (if applicable) and notification of the Graduate School office. Withdrawal is designated on the transcript by the symbol WD.

Withdrawal after the midpoint of the course duration, but prior to the final exam date, must be approved by the Dean of the Graduate School. The notation on the Transcript will be WD. If the Dean does not give permission to withdraw, the notation will be I (incomplete) or F (Failing) depending on the student's performance prior to the date of withdrawal. The BCM [Course Repeat Policy](#) (Section 23.1.09) outlines how repeated coursework is listed on student transcripts.

#### **5.6 Dissertation Registration**

A graduate student may not register for dissertation until a TAC has been appointed, the Qualifying Examination has been successfully Passed, and the Program has proposed the student for candidacy.

#### **5.7 Retroactive Credit**

Credit cannot be given retroactively for a course in which a student was not officially enrolled.

#### **5.8 Inter-Program Transfer** (Revised 01/13/97, 07/29/13)

Once a student has committed to a specific Program, it is expected that the course of study will be pursued to completion. In exceptional circumstances, students may transfer from one Graduate Program to another upon approval by the director of each of the Programs concerned and by the Dean; however, it is the student's responsibility to present compelling reasons for such a transfer. Before a transfer request can be initiated, all parties must be certain that the resident Program has not been able to address the concerns of the student. Neither Program will approve such a transfer without consultation between the directors of both Programs. Students are encouraged to consult with the Graduate School administration if they feel that conditions have arisen necessitating an inter-Program transfer, and may appeal disapproval by their current Program to the Dean, who will have the final authority for approval. Any transfer will be noted on the student's permanent record upon submission of "Interdepartmental Transfer" form. Even if the

student has been admitted to candidacy prior to transfer, the new Program may require that the student complete all requirements for admission to candidacy in the new Program.

### **5.9 Audit Students** (Revised 11/08/07, 08/01/20, 07/01/21, 07/01/23)

BCM graduate students are allowed to audit any courses offered by the graduate school for no credit and without examination if the course director approves. If a student wishes to audit a BCM graduate school course, the student must register for an audit and obtain permission of their Program Director and the course director. Registration is completed by using the Audit Registration Form. For the course to be listed on the student's transcript (without any credit hours awarded toward graduation), the student must submit to the Graduate School a course syllabus (dates, lecture titles and lecturer name) in which the student's attendance at 70% or more of the classes is documented by the lecturer's signature for each lecture attended. An audit student may not take examinations. If the student fails to submit an attendance document by the last day of the term, they will be withdrawn from the course and it will not appear on their transcript.

Other individuals may audit Graduate School courses under the following conditions: The individual is a full-time student of an institution with which BCM has a reciprocal agreement, or a member of the BCM faculty or staff. Should the auditor be a BCM employee, written consent is required from the faculty employer, the course director and the Graduate School Dean. Upon recommendation of the course director, transcripts will bear the course name and will be marked audit. No more than 15 term hours of audit or course credit may be accumulated by anyone other than a full-time student.

### **5.10 Special Students** (Revised 01/16/04, 08/01/20, 07/01/21)

Baylor College of Medicine associated personnel who hold a Bachelor's or higher degree, but who are not students, may with permission, register as Special Students for courses offered by the Graduate School and its Programs. Individuals who hold an active offer of admission but have not yet matriculated, are also considered to be Special Students and may take graduate courses before they matriculate, by permission of the Dean. Special Students may not take courses through the reciprocal agreement with another institution. Written consent is required from the faculty employer, the course instructor and the graduate school. A special student may register for a maximum of 15 total term hours of course credit and/or audit credit. Any credit hours for which grades of C or F are received count toward the 15-hour limit. Petitions for exception should be directed to the Dean of the Graduate School. The performance of special students is subject to review by the Promotions Committee and a grade of C or lower may be grounds for the graduate school to refuse permission for enrollment in subsequent courses. BCM graduate students will be given priority for courses with limited enrollment.

### **5.11 Inter-Institutional Student Registration - Reciprocal Agreements** (Revised 06/15/06, 07/30/12, 08/16/19)

In addition to full-time students accepted in the PhD and MD/PhD Programs, matriculated full-time students in a school with which BCM has a reciprocal agreement (Rice University, Texas A&M University, University of Houston, The University of Texas Graduate School of Biomedical Sciences, and The University of Texas School of Medicine may take courses for credit without going through formal admissions procedures or paying tuition. The established BCM procedures for registration must be followed. BCM graduate students may take graduate level courses at reciprocating institutions under the same conditions. BCM students can register for inter-institutional courses only when the course is approved by the student's Program, offered at the host institution for graduate credit, and when a comparable course is not offered at BCM. During the registration process (Inter-institutional registration form), the Graduate School will evaluate the effectiveness of inter-institutional courses in supplementing the BCM curriculum and in meeting the overall goals of the student's Program. Registration must be approved by the student's Program, the BCM GSBS, the host institution and the host instructor. BCM

students must comply with all of the requirements of the institution offering the course (e.g., background checks, immunizations, etc.)

## **5.12 Floating Holidays and Term Breaks** (New 08/01/11, Revised 07/01/22)

Courses, exams, or other required activities will not be scheduled on the day after Thanksgiving, nor during Graduate School term breaks. For students in research courses, including research rotations, arrangements for time off should be made with the student's major advisor or program director for students without a major advisor.

# **ARTICLE 6. ACADEMIC REGULATIONS**

## **6.1 The Grading System and Assigning Credit**

### **6.1.1 The Grading System** (Revised 04/15/98, 04/26/02, 07/01/23)

Grade	Description
A	Honors Work
B	Passing Work
P	Passing Work
C	Marginal Work
MP	Marginal Pass-Research Courses Only
I	Temporary Incomplete Work
F	Failing Work

A grade of C or F does not confer credit toward Graduate School degree requirements. MP only applies to research related courses (Special Projects, Research Rotation and Dissertation). Incomplete (I) is to be used only to represent incomplete work; no other use of the grade is to be accepted. The grade may be carried no longer than three terms. After the third elapsed term, the I automatically becomes an F. For all courses that are graded without objective examination (e.g., graded on attendance) only grades of P (Pass), F (Fail) or I (incomplete) can be used. These include but are not limited to Readings and Student Research Seminar. Grades of P (Pass), MP (marginal Pass) or F (Fail) are to be used for Special Projects, Research Rotations and Dissertation. In all courses (School of Medicine and Graduate School), all students must be graded on the identical criteria. If a Program wishes additional criteria for its students in a required course, such criteria should not be reflected in the recorded grade.

Please refer to the institutional [Course Repeat Policy](#) (Section 23.1.09) for criteria for calculating repeats in coursework.

### **6.1.2 Assigning Academic Credit** (02/29/12, Revised 8/27/15, 8/01/16, 07/01/22)

The academic calendar of the Graduate School is divided into five academic terms. For non-research courses, each term is of 10 weeks duration, divided into 8 weeks of instruction time, followed by one week of exams and one week of break time. Terms 1 and 2 are offered in the fall (August-December), terms 3 and 4 occur in the Spring (January-May) and Term 5 occurs in the Summer (May-July). Credits for coursework (term hours) are awarded on the basis of the Carnegie Unit. A term unit of credit is equal to one hour of lecture, seminar or small group discussion time per week or three hours of laboratory research activity per week. One term credit hour is equivalent to 0.5 semester credit hours. If the calculation of credit hours using the convention specified above is a non-integral number, the credit hours will be rounded to the closest integer. Please refer to the institutional [Credit Hour Policy](#) (Section 23.1.11) for additional guidance on how academic credit is awarded and for overall guidance on the number of credits required for each BCM degree.

**6.2 Grade Changes** (Revised 08/23/04, 8/27/15, 08/01/16)

Grades submitted by the faculty become final on the official date that grades are due each term. Grade changes for other than numerical error are discouraged. If an exam is re-evaluated, all students' answers to the affected sections of the exam are subject to review. Grade alterations affecting one student only, must be justified on the basis of a mathematical or related error. Requests to change final grades must be submitted in writing by the course director, with the approval of the Program Director, to the Promotions Committee. The request must specifically state the reason for the change. If student concerns regarding final grade are not resolved through discussion with the course director, students may choose to proceed with a formal grade appeal. Guidance for the appeal process, inclusive of timeline, is outlined in the BCM [Student Grievances Policy](#) (Section 23.1.08).

**6.3 Student Evaluation** (Revised 06/15/06)

Students are encouraged to complete evaluation-of-course/instructor forms at the end of each term, including courses taken at other institutions through inter-institutional agreements (see article 5.11). The Graduate School office shall distribute these forms for each service course to each student engaged in classroom-based course work. Completed forms are to be returned to the Graduate School, before the end of the subsequent term, where they will be collated and sent to the respective course directors.

**6.4 Transcripts**

All grades and academic actions will be permanently recorded on the transcript. Students may be provided with unofficial copies of transcripts. Official copies will be released only by written request of the student to the Registrar's office.

**6.5 Unsatisfactory Academic Progress** (Revised 04/26/02, 08/23/04, 08/03/09, 07/30/12; 07/29/13, 07/14/14, 08/01/16, 04/06/18)

Students are considered to be making good academic progress unless they have been placed on Academic Warning, Academic Probation or recommended for dismissal. Graduate students are expected to maintain satisfactory progress toward the degree. One or more credit hours with the grade of C, MP, F, or I makes a student subject to review by the Promotions Committee. The Promotions Committee will take one of the following actions: 1) Place the student on Academic Warning; 2) Place the student on Academic Probation; 3) Recommend the student for dismissal to the Dean; 4) Other action deemed appropriate by the Promotions Committee.

In the case of a grade of MP or F in a research-related course, the student's TAC and Program Director will be notified as soon as possible by the Graduate School. If a TAC has not been established, the Program Director will be notified. The Program Director or designee will meet with the student and major advisor. A plan of remediation, signed by student, major advisor, Program Director and TAC (if appropriate) must be submitted to the Graduate School within two (2) weeks of the preceding term's grade submission deadline. Before assigning a grade of F in a research-related course, the major advisor must notify the Program Director of the reason(s) for the grade, documenting that the student has been given written warning of their unsatisfactory performance and potential remedies.

A student must be making good academic progress when granted permission to write and at graduation for either the MS or PhD degrees.

**6.6 Academic Warning** (Revised 04/13/06, 11/08/07, 07/14/14)

Any student who receives one to three credit hours of C, or one instance of MP (in a research-related course), will be placed on Academic Warning by the Promotions Committee. The Promotions Committee will notify the student, in writing, of its decision. To be removed from Academic Warning, the student must retake the required course within one year and obtain a grade of B (P in a research-related course) or better, and must also complete two terms with no grades lower than B (or P in a research-related course). A student who Fails to comply with the specific conditions of the Academic Warning may be placed on

Academic Probation by the Promotions Committee. A student who satisfies the conditions of the Academic Warning will be removed from Academic Warning upon review by the Promotions Committee.

## **6.7 Academic Probation** (Revised 06/21/02, 04/13/06, 11/02/06, 11/08/07, 07/14/14)

Any student who accumulates four or more credit hours of C, or receives one or more credit hours of F, or two (cumulative) grades of MP in research-related courses, will be placed on Academic Probation by the Promotions Committee. A student who fails their first attempt at their Qualifying Examination will be placed on Academic Probation. The Promotions Committee will notify the student, in writing, of its decision. When a student is placed on probation or when a student on probation accumulates additional grades of C or lower, a plan of remediation must be submitted to the Promotions Committee by the student's Program. To be removed from Academic Probation the student must: (1) retake required course(s) within one year and obtain a grade of B or better (P in a research-related course), or their second qualifying exam, and (2) complete two terms with no grades lower than B (P in a research-related course).

A student who fails to comply with the specific conditions of his/her probation will be recommended to the Dean for dismissal from the Graduate School. A student who satisfies the conditions of probation will be removed from Academic Probation upon review by the Promotions Committee.

## **6.8 Dismissal** (Revised 06/23/00, 11/16/01, 04/13/06)

### **6.8.1 Dismissal Due to Poor Academic Performance** (Revised 11/11/99, 11/16/01, 07/29/13, 07/14/14, 08/01/20, 07/01/21)

A student who receives a grade of C or lower in nine or more term hours of courses, three (cumulative) grades of MP in a research-related course, or 9 or more term hours of a grade of F in a research-related course, will be recommended for dismissal from the Graduate School after grade verification by the Promotions Committee and Dean. A student who fails to pass their first qualifying examination may be recommended for dismissal to the Dean by the Promotions Committee (see Section 9.8.1). A student who fails to pass their second qualifying examination will be recommended for dismissal to the Dean by the Promotions Committee (see Section 9.8.1).

First year students who fail to appoint a major advisor by the end of their first year, or upper year students who are unable to appoint a major advisor after leaving a thesis laboratory within the rotation period specified by Section 1.8.3, may be recommended for dismissal by their Graduate Programs for inability to make progress towards their degree.

The Dean will notify the student, in writing, of a dismissal decision. The student will have the right to appeal the dismissal as outlined in Section 6.10, and must notify the Dean of the intent to appeal, in writing, within 10 calendar days of receipt of notification of the dismissal action.

If the dismissal is unchallenged or upheld on appeal, dismissal is entered on the permanent transcript, along with the student's academic status at the time of dismissal. Outstanding grades of Incomplete at the time of dismissal will remain Incomplete.

### **6.8.2 Dismissal for Nonacademic Reasons** (Revised 08/29/97, 11/16/01, 06/14/05, 02/07/08, 07/14/14, 07/01/21)

A student also may be dismissed for non-academic reasons that seriously violate the expectations of professional behavior (Section 6.11). After investigation of any allegations, any finding of non-professional conduct will be forwarded to the Promotions Committee for review and action. After its review, the Promotions Committee may recommend appropriate sanctions or penalties, including a recommendation for dismissal for non-academic reasons to the Dean. The Dean will notify the student, in writing, of the Promotions Committee's recommendation. If the Promotions Committee recommends dismissal, the student will have the right to appeal the dismissal as

outlined in Section 6.10. The request to appeal a dismissal decision must be made in writing to the Dean within 10 calendar days of receiving notification of the dismissal action.

### **6.8.3 Ineligibility to Reenroll** (New 08/01/20)

Ineligibility to reenroll for reasons other than financial and academic will result in a transcript notation. If a student withdraws during a pending disciplinary charge that may result in the student's ineligibility to reenroll at BCM, BCM shall continue the disciplinary process until there is a final determination of responsibility. The student's transcript may be updated accordingly once a final determination of responsibility has been made.

## **6.9 Withdrawals**

### **6.9.1 Request to Withdraw** (New 01/16/04, Revised: 06/14/05, 04.13.06, 08/03/09, 07/29/13, 07/14/14, 08/01/20)

A student may withdraw from the Graduate School at any time, but to do so, the student must submit to the Dean a completed "Request to Withdraw/Clearance Form" signed by the Program Director for approval. The student's academic status at the time of the withdrawal will be reflected on the transcript. With respect to courses, if the request to withdraw is approved by the Graduate School after the student has completed all the course requirements, including the final examination if applicable, the transcript will reflect the grade earned. Outstanding grades of I at the time of withdrawal will be changed to WD (Withdrawn).

A student charged in a misconduct issue may withdraw. If a student withdraws during a pending disciplinary charge that could result in the student's ineligibility to reenroll at BCM, BCM shall continue the disciplinary process until there is a final determination of responsibility. If the allegations are substantiated by an investigation, and the Promotions Committee subsequently recommends dismissal, the transcript shall be amended to show that the student was dismissed for reasons other than academic or financial.

### **6.9.2 Administrative Withdrawal** (New 01/20/04, Revised 11/02/06)

Students who fail to register during a term without specifically requesting leave or permission to withdraw, shall be withdrawn administratively. Transcripts will bear the notation "Administratively Withdrawn". All payments and benefits, including the tuition waiver, will cease upon administrative withdrawal.

## **6.10 Appeal of Promotions Committee Decisions** (Revised 11/16/01, 07/14/14, 07/01/21)

### **6.10.1 Appeal Request by the Student** (Revised 07/01/21)

A student who disagrees with a Promotions Committee decision may appeal that judgment in writing to the Dean within 10 calendar days of being notified of the Promotions Committee's decision. The appeal request must state the basis of the appeal (Section 6.10.2). The appeal request must include any relevant information and supporting documentation that may support the appeal's assertions. Mere disagreement with a Promotions Committee decision is not a sufficient grounds for an Appeal.

### **6.10.2 Appeal Review by the Dean** (Revised 11/16/01, 07/14/14, 07/01/21)

The Dean will review the appeal request with regards to: 1) whether Graduate School policies as outlined in this manual were followed, 2) the appropriateness of the evaluation of any information provided by the student, faculty or Program to the Promotions Committee, or 3) any other relevant information that was not available to the Promotions Committee. The Dean's decision will be rendered within 20 calendar days.

If the recommendation of dismissal or other decision by the Promotion Committee is overturned by the Dean, the student's Graduate Program and the Promotions Committee must recommend a

remediation plan for the student within 15 calendar days, subject to the approval of the Dean. If the decision is not overturned, the student may escalate their request for an appeal to the BCM Student Appeals and Grievances Committee in accordance with [BCM Policy 23.1.08](#).

### **6.10.3 Responsibility of the Student's Major Advisor, Graduate Program and GSBS During the Appeals Process** (Revised 11/16/01, 07/14/14, 07/01/21)

During the appeals process(es), the student will maintain academic enrollment, retain his/her stipend and health insurance from the established source, as well as research support from their research mentor. In limited circumstances (see 6.11.5), the Dean may place a student on suspension during appeal of dismissal decisions.

## **6.11 Professional Conduct** (New 02/07/08, 08/16/19, 07/01/22)

Students are expected to perform their duties in a professional manner and abide by all the policies of the Graduate School and its graduate programs, and Baylor College of Medicine policies including but not limited to:

- [BCM Code of Conduct](#) (Section 31.1.01)
- [Respectful & Professional Learning Environment Policy: Standards for Student Conduct and College Oversight](#) (Section 23.2.01)
- [Learner Mistreatment Policy](#) (Section 23.2.02)
- [Educator Conflicts of Interest Policy](#) (23.2.04)

Any conduct not in keeping with the ethical or professional standards of BCM is defined as professional misconduct. This includes, but is not limited to, actions of academic misconduct that occur in the context of meeting academic requirements (courses and Qualifying Examinations), scientific misconduct as defined by the College, violation of College policies, and acts of a criminal nature.

### **6.11.1 Academic Misconduct** (New 02/07/08, 07/29/13)

Academic misconduct is defined as dishonesty (cheating, plagiarism, etc.) that occurs in conjunction with academic requirements such as courses or Qualifying Examinations. Allegations of academic misconduct should be made in writing to the Dean. In cases of alleged academic misconduct, the Dean will, within one week, appoint an Investigative Committee consisting of three faculty members and two students to investigate the allegations and report their findings and recommendations to the Promotions Committee (Section 6.8.2). The student has a right to receive a copy of the written allegations of academic misconduct provided to the Investigative Committee and to respond to the Committee orally or in writing concerning any allegations if he or she chooses. The student may bring a faculty member of their choosing to serve as an advocate.

### **6.11.2 Scientific Misconduct** (New 02/07/08)

Scientific misconduct is defined as “fabrication, falsification, plagiarism or other acts that deviate from commonly accepted practices within the scientific community for proposing, conducting or reporting research” (US Public Health Service Regulations).

Allegations of scientific misconduct should be reported to the College officer in charge of investigating these allegations using the policies defined by the College. Once the College process has reached a conclusion and any appeals have concluded, any finding of scientific misconduct will be sent to the Promotions Committee for their review and action (section 6.8.2)

**6.11.3 Violation of College Policies** (New 02/07/08, Revised 8/27/2015, 08/01/16, 08/01/20, 07/01/22)

Graduate Students are required to abide by all policies that apply to them, including the policies set by the Graduate School, their Program and BCM. The [BCM policies](#) include, but are not limited to, those pertaining to:

[Human Resources](#) (Section 02)

Information Technology [Acceptable Use Policy](#) (Section 12.02.01)

[Social Media Policy](#) (Section 11.2.15)

[Use of Copyrighted Material](#) (Section 20.8.03)

[Diversity](#) Policy (Section 02.2.40)

[Student/Trainee Fundraising Projects](#) (Section 17.1.07)

[Gift Acceptance and Processing](#) Policy (Section 17.02.01)

[Removing PHI from BCM Premises](#) (Section 31.4.21)

[Environmental Safety](#)

Office of Research ([Human Subject](#) and [Animal](#) Research)

Allegations of the violation of BCM policies by graduate students will be initially dealt with by the normal processes for handing such allegations within BCM. When other BCM entities deal with professional misconduct allegations involving graduate students, the Graduate School Dean should be informed of these allegations if in keeping with confidentiality requirements. Under extraordinary circumstances, where there may be concerns about well-being of the student or others, the Dean may suspend the student while awaiting a final resolution of the allegation by BCM.

If an allegation is substantiated, the Dean will inform the student, their Program Director, and major advisor in writing of the responsibilities of students to follow BCM and Program Policy and may recommend the matter to the Graduate School Promotions Committee if it is judged to be sufficiently serious to serve as grounds for dismissal (section 6.8.2).

**6.11.4 Criminal Acts** (New 02/07/08)

The Dean may recommend review of the status of a graduate student convicted of a criminal offense. If the criminal act is judged to be of a serious nature, the Dean may forward the case to the Promotions Committee for their review and recommendation concerning dismissal (section 6.8.2).

**6.11.5 Suspension** (New 08/01/20)

Suspension is a disciplinary action by which a student is temporarily relieved of their academic and/or research responsibilities. The GSBS Dean has the authority to suspend students from BCM during deliberation of reported professionalism, misconduct and/or academic issues incompatible with continuing curricular or research activities. Suspension may also be warranted in circumstances including but not limited to risk of harm, disruption of the learning environment, arrest, reasonable suspicion of drug or alcohol abuse, allegation of serious misconduct, or any other behavior sufficiently serious or alarming to require an investigation by the proper school or legal authorities, as well as during appeal of dismissal decisions pertaining to the above. Written notice of the suspension, including the reason for the action, terms of the suspension and approximate duration will be provided to the student in writing. The decision to remove a student from suspension is at the discretion of the Dean.

**6.12 Participation in Extracurricular Activities** (New 08/23/04, Revised 08/01/16, 07/01/22)

Students who participate in extracurricular activities sponsored by the College requiring a significant time commitment including mentoring, recruiting, teaching assistantships, externships, etc. must be making good academic progress and have the permission of their major advisor and Program Director before initiating the activity.

Students may also participate in part-time internships that occupy 25% or less of their weekly work time with the permission of their major advisor and program director. Any individual internship is limited to 6 calendar months in duration with a maximum cumulative duration of 1 calendar year. Eligible students must be admitted to candidacy and not in a status of Academic Warning or Academic Probation. Internships are discouraged for students in the 7<sup>th</sup> year and above unless warranted by special circumstances that do not delay degree completion. International students must comply with Curricular Practical Training rules and seek approval for internships from the International Services Office.

**6.13 Student Appeals and Grievances Policy** (New 08/15/05, Revised 07/30/12, 01/29/15, 8/27/15, 08/01/16, 07/01/22)

A grievance is a complaint arising out of any alleged unauthorized or unjustified act or decision by a member of the faculty, member of the administration, or member of the staff which in any way adversely affects the status, rights, or privileges of a member of the student body. A formal grievance is a complaint that has not been resolved by informal procedures, and that has been documented in writing by the student, or a faculty or staff member on a student's behalf. The writing can take the form of a letter, memo, email, or other online communication, or can be communicated in writing or orally to the Integrity Hotline. The burden of proof shall rest with the complainant.

Student complaints or grievances should initially be addressed, if possible, by the student discussing the problem with the individual (student, faculty, staff) most closely related to the area of the grievance. Following that, the student should contact the individual's Supervisor, Program Director, Departmental Chair, Associate or Assistant Dean and the Dean in the Graduate School of Biomedical Sciences. If the problem is not resolved, the student may file a formal grievance with the Integrity Hotline (855-764-7292). Regardless of the above, students have the right to file a formal complaint at any time. The Integrity Hotline may also be accessed through [www.bcm.ethicspoint.com](http://www.bcm.ethicspoint.com). Additional information is located in the BCM [Student Appeals and Grievances Policy](#) (Section 23.1.08).

**6.14 BCM Statement of Student Rights** (New 8/27/15)

BCM is committed to creating an environment for students that is conducive to academic success and academic freedom commensurate with all applicable laws and regulations. As students are not only members of the BCM academic community but are also members of society as a whole, BCM works to ensure that all rights, protections, and guarantees that students are assured as citizens of society are also provided to them within BCM.

Baylor College of Medicine's Statement of Student Rights aligns with the College's mission as a health sciences university that creates knowledge and applies science and discoveries to further education, healthcare and community service locally and globally. These rights embody our values of respect, integrity, innovation, teamwork, and excellence, our vision to improve health through science, scholarship and innovation and our adherence to the Institutional Code of Conduct.

Students have the right to freedom of expression within an atmosphere of culturally responsive inclusiveness and sensitivity. The free dissemination of ideas is key to promoting the academic, personal, and professional growth of BCM students.

Students have the right to a safe learning environment that is free of discrimination, violence, and harassment. Baylor College of Medicine seeks to provide a community of respect, open communication, collaboration, and inclusiveness.

Students have the right to due process in incidents of alleged student misconduct, and have the right to appeal decisions in this regard. Baylor College of Medicine strives to guarantee accuracy in academic results and decisions.

Students have the right to confidentiality of education records. Explicit written confidentiality policies and procedures are in place to achieve the protection of all personal information and academic records.

## **ARTICLE 7. STUDENT RECORDS**

### **7.1 Maintenance of Student Records** (Revised 08/01/16)

The Office of the Registrar is responsible for maintenance of all official academic records of students. BCM maintains a file on each student. Included in a student's file are the original application form of the student for admission to BCM, transcripts of any college records, and test scores. Subsequent to the enrollment of the student at BCM, the student file contains enrollment forms, grades, letters of correspondence to other institutions concerning the student, narrative summaries rendered by the faculty concerning the student's academic work, letters indicating actions of the Promotions Committee, communications concerning the scholarships and loans, and other correspondence relating to the student's education at BCM. In addition to written material kept in the student files, BCM maintains, on a computer, general information about each student: courses taken, grades, summary statements of academic actions, and enrollment information. BCM's policy regarding creation and maintenance of student records is based upon practice recommended by the American Association of Collegiate Registrars and Admissions Offices.

### **7.2 Confidentiality of Student Records** (Revised 8/27/15, 08/01/16)

It is the Institutional [Student Records Policy](#) (Section 23.1.06) that the material contained in the student records is confidential; transfer of such information within the school is permitted only for legitimate academic purposes. The school complies with the provision of both the Texas Open Records Act of 1973 and the Federal Family Educational Rights and Privacy Act of 1974, and regulations governing educational institutions written by the Department of Health and Human Resources. The institution is responsible for ensuring that student academic records are properly secured and trains all staff supporting the education mission in Family Educational Rights and Privacy Act (FERPA), American Association of College of Registrars and Admissions Officers (AACRAO) and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation requirements.

### **7.3 Student Access to Records** (Revised 08/01/16)

A student may examine student records at BCM concerning himself/herself by presenting the request to the Office of the Registrar. These records shall be made available for review by the student as promptly as possible. The records shall be examined in the office in which they are kept, under observation of administrative personnel, and shall not be altered, destroyed, or carried away from the office by the student. Material which relates to more than one individual shall not be made available for direct review, but the student shall be told the information contained in such records which relates to him/her. Former students have the same access to their records as those currently enrolled. A student may obtain a copy of his/her records.

### **7.4 Challenge of Content Accuracy** (Revised 08/01/16)

A student may challenge the accuracy of information contained in a record or may challenge information in a record that appears to represent an undue invasion of privacy. In the case of a challenge, the student should meet with the faculty member or administrative official responsible for the information being questioned. The faculty member or administrative official may, through discussions with the student, concur with the challenged points and correct or delete the information accordingly. If no compromise can be reached, the student may file a grievance (see GSBS policy 6.13).

**7.5 Faculty Access to Records** (Revised 08/01/16)

All review of information in the file of a student in the Office of the Registrar by faculty members and administrative officers other than by those persons responsible for keeping the records, requires the signature of the faculty member or administrative official on a written form kept within the student's file and accompanied by the date of review and by a brief statement indicating the reason for review of the records.

**7.6 Transfer of Information from Records**

The student shall be notified prior to the transfer of any information within the student file to persons or institutions other than those associated with or affiliated with BCM. Such information may be transferred only: 1) By reason of a valid subpoena or judicial order of a court; 2) To federal or state educational agencies, providing the agency legally requests the information in writing and specifies the purpose for acquiring the information. 3) To organizations responsible for the accreditation of BCM; 4) Upon written request of the student, to persons he/she designates.

**7.7 Criminal Background Checks and Health-Related Information** (New 02/07/09, 08/01/16, 07/01/22)

Although applicants are required to disclose any criminal background on their applications, formal criminal background checks, drug and/or alcohol testing, or vaccination or other health records may be required of students. Information obtained from these checks will only be used in accord with the [BCM Background Checks and Criminal Convictions Policy for Program Applicants and Current Students \(Section 23.1.00\)](#). The Graduate School and its representatives will hold such information in strict confidence and it will not become part of the student's official file. The student will have the right of access to all information collected and will be afforded the right to challenge its accuracy. In cases where there are findings reported on these checks, an ad hoc working group consisting of the Dean, an Associate Dean or the Director of the student's Program, a representative of the Office of the General Counsel, and any other school official with a legitimate educational interest will review facts and circumstances and recommend what if any actions should be taken.

Students are required to comply with the BCM [Vaccine-Preventable Disease Policy](#) (Section 18.1.04).

**ARTICLE 8. RESIDENCY****8.1 Residency Requirements** (Revised 06/21/02, 11/02/06)

All candidates for the degree of Doctor of Philosophy are required to spend 15 terms (3 years) in residency at BCM with the exception of those students receiving transfer of credit. The residency requirement will be reduced by one term for each 12 term hours transferred. The student who has obtained approval of the full transfer of credit (60 term hours) will have a residency requirement of 10 terms (2 years). Under rare circumstances (for example, the departure of the Major Advisor, so that the student must leave BCM to complete his/her research) the residency requirement may be waived upon request. This request must be approved by the Dean and by the Promotions Committee. Completion, in good standing, of the first year's Program in the BCM School of Medicine may be used by a student in the MD/PhD Program to satisfy one year of the residency requirement in the Graduate School.

**8.1.1 Course Attendance** (New 07/01/21)

Graduate students enrolled in GSBS courses are expected to remain in academic residence during the published academic terms (i.e., reside in the Houston vicinity). Personal time away from Baylor College of Medicine, within the timeframe of required academic activities without prior approval is not permitted.

Students will not be awarded credit for assignments or assessments taken during classes that students do not attend unless the absence is excused and all make-up work is completed. It is

the expectation that students will be available to attend any rearranged sessions in a course within their academic residence, unless they have received prior approval to be absent. Course directors may factor satisfactory attendance in deriving a student's final course grade and may limit absences. The criteria for satisfactory attendance and the impact of attendance on a student's final course grade are specified in the syllabus of each course.

Personal time away during courses requires prior approval from Course Directors and the Program Director and will not be granted without good cause. Requests for planned absences from courses must be submitted for consideration no later than two weeks prior to the start of the term.

Students may be excused for necessary health care services to maintain their physical and mental well-being. Students must communicate planned absences from didactic courses to Course Directors and the Curriculum Office ([gsbs-curriculum@bcm.edu](mailto:gsbs-curriculum@bcm.edu)). Students need not disclose the specific type of healthcare that is being sought. These excused absences should have no impact on the student's performance evaluation or grade for the course. Elective health care services should not be scheduled during course meeting/exam times as published in the course syllabus.

## **8.2 Leave of Absence (LOA) (Revised 01/16/04, 06/14/05, 11/02/06, 08/03/09, 08/16/19, 08/01/20, 07/01/22)**

A student who seeks a voluntary LOA must submit a completed Leave-of-Absence/Clearance Form to the GSBS prior to the start of the leave. Requests are subject to approval by the Program Director and subsequently by the Dean. An LOA may be granted for a period of up to one year and shall be permanently noted on the student's transcript. Types of LOA (e.g. medical, personal) and required documentation are defined in the [BCM Student Leave of Absence Policy](#) (Section 23.1.12).

If the request for LOA is approved by the Graduate School after the student has completed all the course requirements in a given term, including the final examination if applicable, the transcript will reflect the grade earned. Grades for courses not yet completed at the time of withdrawal will be assigned as WD (withdrawn). A student who leaves BCM prior to submitting a completed Request for LOA form, inclusive of the clearance process, will be placed on involuntary LOA.

Students on LOA who fail to register within one week of the termination of the LOA shall be administratively withdrawn. A request from the student for an LOA extension must be submitted in writing to the Dean no later than the day in which the original leave will expire. The maximum LOA time, inclusive of original and any subsequent extension requests, is 2 years. When an LOA is granted to a student with incomplete grades, the Promotions Committee determines whether to extend the time allowed for completing course requirements.

Students on LOA will not be charged tuition. Students on LOA do not receive a stipend. Baylor College of Medicine student health insurance may be continued during the LOA for up to 12 months. Release from the group policy during an LOA may be obtained by signing the appropriate forms in the Graduate School Office (Request for Leave-of-Absence and LOA Clearance Form). Payment for health insurance, if continued during the LOA, must be arranged by the student prior to the start of the leave. An authorized LOA, for a period of up to one year, may be granted to graduate students who have completed their dissertation research, have accepted another position, and plan to complete the writing of their dissertation during the leave.

Students on an approved LOA who go into year eight during the leave period will automatically have an extension of the 7-year rule through the end of their approved leave. Students on an approved LOA which begins after the defense will be granted an automatic extension of the 7-year rule to accommodate the 2-month period provided for thesis revisions. A student returning to BCM for the purpose of their

dissertation defense, may petition the Dean for return to active status for the period required to defend the dissertation. Registration as a full-time student is not required during this period.

Foreign students may be prohibited by selective regulations of the U.S. Immigration and Naturalization Service from going on leaves of absence.

### **8.3 Remote Student Status** (Revised 04/15/98, 01/16/04, 08/03/09, 08/02/10, 08/01/16, 08/16/19, 08/01/20)

Eligible students who wish to leave BCM with their Major Advisor and also continue their studies as a full-time BCM graduate student may do so by becoming a remote student. Before a student can be placed into remote status, they must be admitted to candidacy. A remote student's Major Advisor must possess a BCM faculty appointment (e.g. adjunct), remains the chair of the student's Committee and must attend each meeting of the Thesis Advisory Committee and the thesis defense. The Major Advisor must also guarantee that the student will continue to receive a stipend in an amount equal to or greater than the current BCM stipend, and health insurance benefits. A local BCM advisor must also be appointed to serve as a local contact. The local BCM advisor must also be a member of the student's TAC and the BCM Graduate Faculty. Approval to become a Remote Student must be obtained prior to departure and prior to receiving a stipend from the remote institution. Students on remote status without permission may be subject to dismissal.

Remote students are responsible for all requirements expected of other BCM graduate students (i.e. status reports, registration, symposium abstracts, etc.). Remote students and their Remote Advisors are required to meet with their Thesis Advisory Committee every six months. If traveling to BCM twice a year presents financial or logistical problems and if approved by the Program Director, remote faculty advisor, and local faculty advisor at the time of the remote status, a student may be permitted to hold one of the biannual status report meetings by communicating with TAC members over the telephone, or via video conferencing, and the Status Report Signature page can be sent electronically to the Committee members for their signatures. The Remote Advisor must be physically present at the student's dissertation defense which must take place at BCM or Texas Children's Hospital. The required travel to BCM for the student and the Remote Advisor for at least one Thesis Advisory Committee meeting per year and for the final dissertation defense is the financial responsibility of the Remote Advisor.

### **8.4 Remote Advisor** (New 06/14/07, Revised 08/02/10, 08/01/11, 08/01/16)

If a student's advisor leaves the College permanently or is on a LOA or sabbatical that is likely to be of duration of greater than a year, the advisor will become a Remote Advisor and a local BCM advisor will be appointed. The Remote Advisor will be the student's Major Advisor. Remote Advisor status requires the submission of a Remote Advisor Status form which includes a plan that satisfactorily addresses the continued progress of the student toward their degree. Remote Advisor Status requires approval of the student, the advisor, the Thesis Advisory Committee, the Graduate Program and the Dean. Students cannot have a Remote Advisor until they have been admitted to candidacy and have been enrolled in the Graduate School for at least three years.

The plan accompanying the request for Remote Advisor Status must include the following: (1) the appointment of a local BCM advisor who will have the responsibility of monitoring the student's progress and facilitate communication with the Remote Advisor, the Thesis Advisory Committee and the Graduate Program. The BCM advisor will have co-mentor status with the Remote Advisor and serves as a member of the TAC; (2) an approximate time-line for the student's completion of thesis research and their defense which is acceptable to the student's Graduate Program; (3) a mechanism for local supervision of the student's research, including a description of the role of the local advisor and other BCM personnel that will be available to the student on a regular basis; (4) a description of assigned laboratory space and the student's access to equipment, materials and supplies that will be sufficient to complete the dissertation research; (5) a guarantee that the student's stipend, insurance and research expenses will be paid for the duration of their enrollment. The source of the stipend, including any mechanisms for transferring remote

funds to BCM to pay for the stipend must be described. Ultimately, the Graduate Program will be responsible for ensuring that financial support continues; (6) a description of how status reports and Thesis Advisory Committee meetings will be held. The Remote Advisor must be physically present at BCM for at least one of the status report meetings each year.

## **8.5 Childbirth/Adoption Accommodation** (New 06/15/06, Revised 08/01/11, 07/29/13, 01/29/15, 08/01/16)

A graduate student is entitled to a maximum of eight (8) weeks stipend and benefits continuation from the current financial provider following the birth or adoption of his or her child. Students will not be placed on LOA during childbirth/adoption accommodation.

A graduate student who seeks a childbirth/adoption accommodation must submit a completed Childbirth/Adoption Accommodation form to the Graduate Program Director prior to the start of the leave. Baylor College of Medicine strongly encourages graduate students to submit requests approximately three (3) months prior to the anticipated childbirth or adoption. Requests approved by the Program Director are submitted for approval to the Dean. In most cases, the childbirth/adoption accommodation period will begin on the date specified in the childbirth/adoption accommodation form which is filed with and approved by the Graduate School Office but may be amended as necessary to correspond with the actual birth/adoption date. If childbirth/adoption occurs prior to the filing of the childbirth/adoption accommodation form, the accommodation period begins on the date of childbirth or adoption.

In order to be eligible for childbirth/adoption accommodation, the graduate student is required to provide the appropriate documentation to the Graduate Program Director. If the graduate student fails to provide the appropriate documentation within fourteen days of delivery or adoption, the stipend and benefits may be discontinued until the documentation is submitted.

The general policies of the school will remain in effect during the period of childbirth/adoption accommodation. During the childbirth/adoption accommodation period, the student may be assigned some reasonable reading, writing, data analysis or other activities that may be accomplished without being present at BCM. The student is expected to make prior arrangements to submit work needed for the completion of any requirements missed during the accommodation period (e. g. status reports or course requirements) when the graduate student returns to the College. If the accommodation requires the student to miss classes or exams, the student may make arrangements to complete these requirements after returning or the student may withdraw from the course.

[Accommodations for Breastfeeding Mothers](#) as defined by BCM policy (Section 02.2.50) are available to students.

## **8.6 Pursuit of Other Degrees While Enrolled in the GSBS** (New 08/02/10)

Students in the Graduate School of Biomedical Sciences are expected to devote their academic efforts entirely to the PhD/M.S. Programs. The GSBS does not enroll students on a part-time basis. BCM students may pursue multiple degrees while enrolled as a BCM student only if they are part of an official joint/dual degree Program of BCM (i.e. MD/PhD or School of Medicine Research Track/M.S.). Enrollment at another institution (such as the UT School of Public Health) that may be required as part of a BCM degree Program is permitted as are the completion of courses at other institutions for BCM credit that are covered by a reciprocal agreement for education (i.e. Rice, University of Houston, The University of Texas-Houston, Texas A&M, and UTMB-Galveston).

# **ARTICLE 9. PROGRESS TOWARD THE DEGREE**

## **9.1 Oversight** (Revised 06/16/08)

Students must continue to make satisfactory progress toward their degree. The student should set goals toward completing their studies with the assistance of the TAC and the Director of Graduate Studies their

Program. Before appointment of the student's TAC, the Director of Graduate Studies of the student's Program is responsible for advising and mentoring the student. After the appointment of the TAC, the student is under the direction of a faculty preceptor supported by the student's TAC. Through the status report meetings, the TAC regularly reports the student's progress to the Director of Graduate Studies who conveys the status reports to the Promotions Committee of the Graduate School.

## **9.2 The Major Advisor & TAC**

### **9.2.1 Appointment of Major Advisor and Advisor/Student Compact** (also see 1.6.3) (New 04/22/03, Revised 06/16/08, 08/16/19)

The Major Advisor is the Chair of the student's TAC. In the case of co-advisors, the senior faculty member is the chair, unless one of the co-advisors is designated as the major advisor. The Major Advisor is responsible for providing mentorship and direction in helping the student develop research skills and the ability to do independent research. The Major Advisor must be selected by the student and the selection must be agreed to by the Major Advisor and the Graduate Program by the beginning of the student's second year. The Major Advisor must be present at all meetings of the TAC.

Upon appointment of the Major Advisor the Student and Major Advisor should review and sign the Compact between Students and their Major advisors and return a signed copy to the Graduate School.

### **9.2.2 Appointment of Thesis Advisory Committee** (Revised 04/22/03, 08/23/04, 11/08/07, 06/16/08, 08/16/19, 08/01/20, 7/1/23)

Each student will be provided with advice from a faculty group charged with oversight of the student's academic, technical and professional development. Before appointment of a TAC, the Program Executive Committee (PEC) shall perform this role. The student's TAC must be appointed by the end of the third term of their second year in residence, but may be appointed earlier and students are strongly encouraged to meet with their TAC as soon as practical after the Committee is appointed. TAC members agree to provide the student with oral and written feedback on their progress two times each year at TAC meetings and to fulfill their commitment to attend these meetings. The TAC mediates academic disputes between student and major advisor in issues that relate to the scope and content of the doctoral thesis, time in program and conditions for graduation. If the TAC cannot resolve a dispute, it should refer the dispute to the graduate program leadership via the Reporting or other member of the TAC.

This Committee shall consist of a minimum of five members: the Chair of the Committee (the student's Major Advisor, who must be a member of the Graduate Faculty with an appointment in any Program offering a graduate degree), one Reporting Member, two additional faculty members of the student's Program who must be eligible to train students, and at least one external faculty member. The requirement for a Reporting Member applies to students matriculating in 2019 and thereafter.

The Reporting Member is an experienced faculty member of the graduate program who is responsible for monitoring student progress and reporting back to the Graduate Program. The external committee member must hold an academic appointment in a medical or academic institution in the greater metropolitan Houston area that is in a department different from the primary academic appointment(s) of the Major Advisor(s) and should not be a member of the student's graduate program. The Graduate Program Director or their designee is an *ex officio* member of the TAC.

Additional members can be appointed to the TAC at any time, and must hold an academic appointment in a medical or academic institution in the greater metropolitan Houston area. There

is no upper limit to the membership of the TAC, and additional members do not need to be members of the Graduate Faculty, so long as a majority of the TAC members is eligible to train graduate students in their respective programs and institutions. The student and/or their Major Advisor(s) may invite guests to participate in TAC meetings in a non-voting capacity, but the Reporting Member may ask them to leave a TAC meeting for discussion pertaining to academic progress to degree or dispute between student and Major advisor.

Members of the laboratory of the Major Advisor(s) are not eligible to serve on the student's TAC. Spouses or domestic partners of the Major Advisor are not eligible to serve on the student's TAC. This restriction applies to all TAC appointments, beginning in 2019.

The Committee shall be appointed by the Dean upon written request from the Graduate Program Director. The student and Major Advisor suggest the two program faculty and the external faculty member and select the Reporting Member from a pre-approved group of Reporting Members designated by the PEC. The PEC can modify the composition of the TAC when necessary. Requests to change the composition of the TAC are made in writing by the Graduate Program Director to the Dean.

The TAC shall be responsible for monitoring progress made, and for petitioning, with the approval of the Graduate Program Director, to the Dean for exception to any academic regulations.

The TAC may also participate in mediating potential disputes that may arise between the student and the Major Advisor. It shall review requests for dismissal of the student submitted by the advisor and approve or oppose such requests. In these cases, a temporary Chair will be appointed by the Program Director from the TAC members. The TAC's decisions shall be reported in writing by the temporary Chair to the Program Director who shall inform the Dean regarding substantive changes in the student's progress or status.

The TAC administers the final oral examination component of the thesis defense and approves (by signing) the final copies of the student's dissertation. All members of the TAC must be present at the thesis defense. In the case of unforeseen extenuating circumstances, the student, Major Advisor, and Graduate Program Director may petition the Dean for an exception.

### **9.3 Appeal of TAC Decisions** (Revised 06/16/08)

A student or a Committee member, who disagrees with a TAC decision, may appeal in writing to the Dean.

### **9.4 Status Reports** (Revised 08/01/97, 06/21/02, 04/22/03, 03/31/04, 06/14/07, 06/16/08, 01/16/13)

Graduate students, second year and above, are responsible for meeting with their TAC and submitting a status report at least twice a year. The purpose of these meetings is to ensure that students receive feedback and direction on their thesis research and to promote a timely assessment of progress toward their degree and to help plan future work.

#### **9.4.1 Due Dates** (Revised 06/16/08, 1/16/13)

Status reports for second year students are due in the Graduate School by 5:00 p.m. on the last business day preceding December 24 (Year 2 Fall Status Report) and the last business day in June (Year 2 Spring Status Report). For students third year and above, status reports are due by 5:00 p.m. on the last business day in the month of their birth and the 6-month anniversary of their birth month. For the purpose of these status reports, the month of July will count towards the Fall reporting period (e.g. a 2<sup>nd</sup> year student with a July/January birthday should use the form 'Status Report – Year 3 Fall-Year 4 Fall'). There are no extensions of these deadlines, but the TAC meeting may be held at any time between the deadlines. It is the responsibility of the student to schedule

and hold the TAC meeting so that they are completed before the deadlines. Since scheduling difficulties may be encountered, the student should begin arranging the meeting significantly in advance of the deadlines. Committee members are expected to respond to the student's request for a meeting in a timely fashion and to be as accommodating as possible in helping the student arrange the Committee meeting. Unanticipated emergencies and other significant extenuating circumstances may be considered by the Dean on a case-by-case basis.

#### **9.4.2 Status Report Contents** (Revised 06/16/08, 08/16/19)

The Status Report Form, which must be submitted after the completion of the status report meeting, includes a summary of the meeting prepared by the Major Advisor, an evaluation of the student's progress, and a completed signature page, as well as the student's written summary, and updated publication and award information.

At least five days prior to the Thesis Advisory Committee meeting, the student will submit to all members of the Committee a succinct written summary of their accomplishments since the last Committee meeting, including significant experimental findings, results and/or difficulties with an experimental approach, and the status of any publications. The status report should also include a brief description of plans for experiments in the coming six months. For meetings held during the spring of the student's fourth year and thereafter, a timeline (Section 9.4.2.1) must be submitted with the status report and reviewed by the TAC. The Graduate School strongly recommends that the status report and the TAC meeting follow the guidelines published by the Graduate School (available from the Graduate School web site).

##### **9.4.2.1 Status Report Timeline** (New 06/16/08)

The TAC should help ensure that the student is continuing to make timely progress toward the degree. By the spring meeting of the fourth year of enrollment, the student, major advisor, and TAC members must evaluate the student's progress and future plans for completion of the PhD. Before the meeting, the student, in consultation with the major advisor, should prepare a timeline that lists graduation requirements and estimated dates of completion, if possible (i.e. June 20XX, summer 20XX, or too early to predict). The timeline, which must be included with the Status Report Form, is intended to represent the best estimates at the time it is written. The timeline should be revised and updated at each subsequent status report meeting. The timeline should follow the format guidelines established by the Graduate School (available from the Graduate School web site).

#### **9.4.3 The Status Report Meeting** (Revised 06/16/08, 08/16/19, 11/25/19)

Status report meetings (except under the special circumstances described in Section 9.4.7) must include the Major Advisor, Reporting Member and at least two other members of the Thesis Advisory Committee. A Committee member (including the major advisor) may be present through teleconferencing or video conferencing arrangements. Substitution of an alternate Reporting Member is possible with approval of the PEC and/or Program Director. Students should not be pressured to bring food or beverages to TAC meetings; therefore, the practice is discouraged, but not prohibited.

#### **9.4.4 Status Report Signature Page** (Revised 06/16/08)

Before the meeting ends, the Chair and Committee members will read any notes that might have been taken during the Committee meeting and together they will come to a consensus on the content of the summary statement. Any Committee member who disagrees with the summary and evaluation may append a statement to the status report indicating the basis for their disagreement.

The signatures of the major advisor, all Committee members and the student on the status report form denotes their presence or absence at the meeting and indicates their agreement with the evaluation and summary statement. If one or more Committee members write a dissenting statement, the signatures on the status report form signify that the Committee members and the student have read the dissenting opinion.

If a student disagrees with comments in the summary statement or a Committee member's addendum, he/she may submit a written rebuttal to the status report describing the disagreement. The rebuttal must be submitted within one month of the date of the Thesis Advisory Committee meeting with a copy of the disputed status report. The rebuttal statement must be signed by the Major Advisor, all members of the Thesis Advisory Committee and Program Director in acknowledgment that they have seen it and discussed it with the student. Signatures of the Thesis Advisory Committee, including the Chair, do not indicate that they agree with the student's objections. The signed statement should be submitted to the Graduate School for inclusion in the student's file.

#### **9.4.5 Permission to Write** (Revised 06/10/08, 08/03/09, 08/02/10, 08/01/16, 08/16/19, 07/01/21, 07/01/24)

By granting Permission to Write, the student's Thesis Advisory Committee acknowledges that all key experiments have been completed, and a thesis outline describing a sufficient body of work to merit a PhD if the dissertation and defense are satisfactorily completed, was presented and reviewed.

To be eligible to request 'Permission to Write' status, students who matriculate in 2019 or thereafter, must have at least one 1<sup>st</sup> or co-1<sup>st</sup> author manuscript accepted for publication in a peer-reviewed research journal on the topic of their original thesis research. A review article does not satisfy the publication requirement. A co-1<sup>st</sup> author publication is one in which multiple first/lead authors with equal contributions are designated. Exceptions to this requirement may be approved by the PEC, taking into account the recommendation of the thesis advisory committee. In addition, the student, in consultation with the major advisor, must present a detailed outline of the thesis to the Committee at least two weeks before the meeting. The outline should present sufficient detail to judge the completeness of the experimental work with a clear indication of which portions of the experimental work are finished and which remain to be completed.

The Committee expects that the student will complete all requirements and defend the thesis before the next status report deadline, and a timeline for completion of the written thesis and the oral defense should be set at the time Permission to Write is granted. Permission to Write is not automatically renewed, and if a subsequent status report meeting is held, permission to write must be requested again.

A quorum of the Thesis Advisory Committee (Major Advisor, Reporting Member and two members) is required to hold a meeting to request Permission to Write. Committee members unable to attend the meeting must review the proposed thesis outline and requirements to complete proposed experiments, and if they concur with the Committee to award Permission To Write, sign the status report form in the appropriate section. A single dissent, even from a member not in attendance at the TAC meeting, is sufficient to prevent awarding Permission to Write.

Once Permission to Write is granted, the primary responsibility of the student is to write and defend their dissertation. The student may continue to perform experiments in the lab if they and their major advisor agree, but the student is not obligated to do so.

A student must be making good academic progress, including the completion of the required training in the Responsible Conduct of Research Year 1, Year 2, Year 3 and Year 4 courses when granted Permission to Write. For students in the CSTP PhD program, the ethics requirement can

be met by completion of the Responsible Conduct of Research for Clinical Investigators course and Responsible Conduct of Research Year 3 and Year 4 courses. Ethics training requirements cannot be transferred from other institutions. “Permission to Write” status does not relieve the student from any academic requirements including submission of status reports, attendance at seminars, retreats, and other activities required by the Program or the Graduate School.

#### **9.4.6 Late Penalties** (Revised 06/16/08, 01/16/13, 07/20/13, 07/29/13)

The status report meeting is an integral part of a student’s progress toward their degree. If a report is not submitted by the deadlines specified for year 2, or year 3 and above students (Section 9.4.1) and the student has had no prior late penalties assessed at previous deadlines, the student will be assessed a \$25 fine. If the completed status report is not submitted within 15 calendar days of the original deadline, an additional \$50 fine will be assessed and if still delinquent after 30 calendar days from the original deadline, the student will receive a grade of F for Dissertation or Special Projects. The Thesis Advisory Committee will be notified of delinquent status reports.

On the second instance of status report delinquency, the initial fine will be \$50 and if still delinquent, 15 calendar days after the original deadline, the student will receive a grade of F for Dissertation or Special Projects. On the third instance of status report delinquency, the student will receive a grade of F for Dissertation or Special Projects immediately after the original deadline.

A grade of F in Dissertation or Special Projects may be sufficient to cause a recommendation for dismissal from the Graduate School by the Promotions Committee (Section 6.8). The student may appeal the grade of F, any fines, and/or their dismissal through the appeals process of the Promotions Committee (Section 6.10).

#### **9.4.7 Special Circumstances** (Revised 08/02/10, 08/01/11, 01/16/2013, 08/16/19, 07/01/24)

Students who are standing for their final dissertation examination (defense, or examination of a terminal M.S. thesis) no later than three months after their given status report deadlines (Section 9.4.1) may submit the “Defense of Dissertation Date” or “Application for a Terminal M.S.” form to the Graduate School office in lieu of the status report if it is received in the Graduate School before the status report deadline. If the defense of the PhD dissertation or examination of the terminal M.S. thesis is not conducted on the scheduled date, a status report becomes due within 2 weeks.

In cases of illness or other unexpected circumstances beyond the student’s control that prevent the attendance of the student, major advisor, or a quorum of the committee (two members of the TAC, plus the reporting member and major advisor), the Dean or designee may grant an extension of the status report deadline and waive any penalties.

Remote students (Section 8.3) or students with Remote Advisors (Section 8.4) will be allowed to have one status report meeting conducted by teleconference without returning to BCM if this is approved by the student’s Graduate Program. However, the status report and the Status Report Signature page must be completed and submitted on time. At least one Thesis Advisory Committee meeting a year must be held with the student present at BCM along with a majority of the Thesis Advisory Committee present (section 9.4.3), including the local advisor. The Remote Advisor must at least be present by phone or teleconference.

**9.5 The Seven Year Rule** (previously part of 8.1)**9.5.1 Monitoring student progress at the beginning of Year 6** (Revised 08/03/09, 07/20/13, 08/01/16, 07/01/21)

The purpose of PhD training is for the student to develop the ability to function as an independent researcher. This includes maintaining steady progress toward completing the degree and the development of critical research skills and knowledge. This responsibility is shared among the student, his or her Major Advisor, the TAC and the Graduate Program. Once a student has entered their sixth year of study (including time on LOA), unless they have already received permission to write, the student's Program Executive Committee will appoint an *ex-officio* member to the student's Thesis Advisory Committee from the Program Executive Committee or another designated member of their program faculty. The student or any member of the Thesis Advisory Committee may, at any time, request that the Graduate Program appoint an *ex-officio* member. The Promotions Committee, at their discretion, may place an *ex officio* member representing the Promotions Committee on the student's TAC to monitor the student's progress toward the degree.

The *ex-officio* member must be present at the Thesis Advisory Committee meetings beginning at the Fall status report of year six and continuing until the student sets a defense date. The role of the Program's *ex-officio* member is to monitor the student's progress and to ensure that progress toward degree, alternative strategies, and an appropriate time-line for graduation has been presented and discussed at the Committee meeting. The Program's *ex-officio* member may not vote in any decisions of the Committee. After the meeting, a written evaluation (*ex-officio* check list) must be completed by the *ex-officio* member and submitted to the Program Director for review. The Program Director should discuss the report with the student and their major advisor. The *ex officio* report is available to the Promotions Committee. For students with an appointed *ex-officio* member, a status report must be accompanied by the *ex-officio* report.

**9.5.2 Extension of the Seven Year Rule** (Revised 08/03/09, 07/29/13, 08/01/16, 08/01/20, 07/01/24)

No more than 7 years may elapse between matriculation into the Graduate School, excluding leaves-of-absence and suspension, and completion of all degree requirements for the PhD degree.

Unless a student already has Permission to Write before their Year 7 Fall TAC meeting, they must present a detailed graduation plan, inclusive of a timeline to their TAC. The TAC will review the plan and provide feedback. The graduation plan, agreed to by the student, major advisor, TAC and Program Director, will be submitted along with the student's status report, and will be reviewed at the next Promotion Committee meeting. Students who receive permission to write at their Year 7 Fall TAC meeting do not need to submit a graduation plan. If the plan is deemed acceptable, it will serve as the starting point for the Promotions Committee to monitor student progress until permission to write is awarded and the dissertation defense has been completed. If the plan is deemed unacceptable, it will be returned to the student and major advisor for revision and subsequent resubmission for review by the Promotion Committee. At any subsequent TAC meeting, the student must present and discuss an updated graduation plan and timeline and submit the TAC-approved version with their status report for Promotion Committee review.

Unless a student will defend their dissertation by the end of their 7<sup>th</sup> year, they must present a detailed graduation plan at the Spring TAC meeting preceding the beginning of the student's 8<sup>th</sup> year. The TAC, at the Spring TAC meeting preceding the beginning of the student's 8<sup>th</sup> year, will review the updated graduation plan and determine whether to recommend a 6-month extension of the Seven Year Rule. If the TAC recommends an extension, a graduation plan agreed to by student, major advisor, TAC and Program Director must be submitted along with the status report for review by the Promotions Committee. If the TAC does not recommend an extension, it must provide a written summary of the rationale for their decision within 1 week to the student and

Promotions Committee. The student can appeal the recommendation of the TAC to the Promotions Committee.

The graduation plan must be updated and presented at each subsequent TAC meeting, and the TAC must make a determination of whether to recommend a further extension of the Seven Year Rule. If the TAC recommends an extension, the updated graduation plan agreed to by student, major advisor, TAC and Program Director must be submitted to the Promotions Committee along with their status report. If the TAC does not recommend an extension, it must provide a written summary of the rationale for their decision within 1 week to the student and Promotions Committee. The student can appeal the recommendation of the TAC to the Promotions Committee.

The Promotions Committee will consider the recommendations of the TAC, the student's Program Director and the Program's *ex-officio* Committee member, in addition to the student's graduation plan, and make a recommendation to the Dean concerning the request to waive the Seven Year Rule with or without imposition of defense and/or graduation deadlines.

If a student has defended prior to the beginning of their 8<sup>th</sup> year, a waiver of the 7-year rule will be granted automatically to accommodate the two-month period for revision between the defense and the submission of the final thesis.

## **9.6 Credit Requirements** (Revised 08/03/09, 07/01/21)

The PhD requires satisfactory completion of 180 term hours. A minimum of 60 term hours of course work is required (includes Special Projects, Research Rotation, Seminar and Readings and other courses). Thirty term hours of this requirement must be from didactic courses which either:

1) are designated as a 6000 level course, or 2) have a letter grade assignment of A-F ("letter graded" courses) and are graded by objective criteria, or 3) are designated by the Curriculum Committee as "approved Pass/Fail" didactic courses (excluding seminars and journal clubs).

Any course counting toward the 30-hour requirement must be approved by the Curriculum Committee. Special Topics courses (course number xxx-463 or GS-xx-5000) cannot be applied to the 30-hour requirement.

At least 24 of the required 30 term hours must come from courses assigning a letter grade; 6 term hours may come from the approved Pass/Fail category. For courses grades on a Pass/Fail basis that are offered for graduate credit at another institution or by the School of Medicine, more than 6 term hours of Pass/Fail courses can be used toward the 30 term hour requirement if the courses are required by a BCM Graduate Program and after review and approval by the Curriculum Committee on a case-by-case basis.

"Letter-graded courses" must be graded A, B, C or F and grades must be assigned by objective criteria, i.e. by examination. Approved Pass/Fail courses must also use specific grading criteria. While such criteria may not include written exams *per se*, each approved Pass-Fail course must utilize appropriate assessment tools, consistent with the educational goals of the course: (e.g. a paper, an oral presentation, homework, problem solving).

The remaining 120 term hours may consist of any courses approved by the Curriculum Committee and listed by a Program in the catalogue, including dissertation research. Specific required courses might differ among the various Programs as long as they conform to the above requirements.

At the beginning of the academic year, each Program will define their degree plan of specific course requirements (didactic and non-didactic), including any tracks or groups of flexible required electives for students matriculating in that year. The degree plan must be filed with the Graduate School and made available to all students matriculating in that year. Any request to change the required courses specified by the degree plan must be approved by the student's graduate program and the Promotions Committee.

Students must repeat any required course when they receive a grade of C or F; however, the Program may determine if elective courses, including flexible requirements, must be repeated.

### **9.7 Transfer of Credit** (Revised 04/22/03, 06/14/05, 08/03/09, 06/18/15, 8/27/15, 08/16/19, 07/01/22)

A student may request transfer of graduate level course work completed (with grades of B or above) at another regionally accredited academic institution, provided that the course(s) were taken within 5 years of the date of matriculation at BCM. Only those courses in which a grade is assigned as the result of an examination (not seminar, special projects, or research) will be considered by the Promotions Committee for transfer. Courses shown on the transcript for a previously conferred degree are not eligible for transfer. Course work completed at a university outside the USA will be considered on a case by case basis.

A maximum of 60 term hours (30 semester hours) may be submitted for transfer. Of the 30 hours required for Admission to Candidacy, individual Programs may set different limits on the number of hours that may be transferred, but no more than 24 hours of transfer credit will be allowed.

As an exception, BCM School of Medicine courses that are offered for Pass/Fail credit can be considered for transfer of credit and used toward the 30 term credit hours of didactic course work if specific grading criteria are utilized to evaluate student learning, and the course content has been reviewed and approved by the GSBS Curriculum Committee. BCM School of Medicine courses that are pre-approved for transfer credit by the Promotions Committee will be automatically allowed as transfer credit upon completion of a Transfer of Credit form. Other BCM School of Medicine courses will be considered by the Promotions Committee on a case-by-case basis.

Students may petition the Promotions Committee to waive specific course Degree Plan requirements based on prior completed graduate level coursework. Requests for waivers must be justified. Approval of a course waiver request is not automatic, and requires recommendation by the Graduate Program. Petitions should be submitted in sufficient time for the Promotions Committee to adjudicate before the required course begins.

The specific courses transferred will not be listed on the graduate school transcript, only total credit hours transferred. Additionally, the Graduate School complies with the BCM [Acceptance of Transfer Credit Policy](#) (Section 23.1.05) that provides criteria for evaluating, awarding, and accepting transfer credit by examination, advanced standing and professional certificates.

### **9.8 The Qualifying Examination** (Revised 11/13/96, 06/16/08, 08/16/19, 08/01/20, 07/01/24)

The purpose of the qualifying exam is to determine whether the student has sufficient general and discipline-specific knowledge, oral and written communication skills, and intellectual ability to successfully carry out independent, scholarly research that will satisfy the requirements for awarding of the PhD degree. The qualifying exam is administered by the individual Graduate Programs, following GSBS-wide guidelines. In general, the exam tests the ability of the student to formulate a significant scientific hypothesis, to identify, develop and articulate an original approach to experimentally test the hypothesis and interpret the possible results, and to discuss the proposed project with respect to the relevant body of knowledge.

All PhD students must take the Qualifying Examination by the end of their 2<sup>nd</sup> year of enrollment. The student must pass all pre-requisite activities defined by their Program before taking the Qualifying Examination with no more than three unresolved non-passing didactic/6000-level credits. Any exception must be approved by the Dean. Passing the Qualifying Exam is a requirement for Admission to Candidacy.

Each Program's PEC selects up to 4 individuals to serve as Qualifying Exam Chairs. The Qualifying Exam Chairs jointly share the responsibility of chairing all qualifying exams in a given year. The Qualifying Exam Chairs shall recommend the examination date and select members of the Examining Committee

that shall consist of a Qualifying Exam Chair, two members of the TAC and two members of the program's faculty. If the TAC has not been appointed prior to the examination, the QE Chairs shall select two program members with expertise in the field of the proposal in place of TAC members. All members of the Examining Committee are voting members. The student's Major Advisor must attend the examination but serves solely as a silent observer.

Qualifying Exams are to be held in person. It is the responsibility of the student to submit the completed Qualifying Examination Date form to the GSBS for approval prior to the date of the exam. Once the examination date has been set, if any member of the Examination Committee finds he/she cannot be physically present at the examination, he/she may seek approval from the relevant Program Director to attend virtually. If a committee member is unable to attend the examination due to emergency circumstances, the Qualifying Exam Chair must obtain permission from the Dean, prior to the start of the exam, to proceed with an absent committee member. The GSBS [Qualifying Exam Procedures and Rules](#) document provides additional guidance on the conduct of exams.

Transfer students must take the Qualifying Exam at BCM and all exceptions must be approved by the Promotions Committee.

#### **9.8.1 Results of the Examination** (Revised 08/29/97, 02/05/00, 11/08/07, 07/29/13, 08/21/14, 07/01/22)

All phases of the examination process must be complete before indicating a result on the "Result of Qualifying Examination Form." There are three possible outcomes of a Qualifying Examination: **Pass, Incomplete, or Fail**. The result of the Qualifying Examination is certified by the Examining Committee, the Program Director, and endorsed by the Dean (Result of Qualifying Examination Form).

A **Pass** is awarded to students who successfully complete the examination.

An **Incomplete** is used when the Examining Committee determines that the student's performance is inadequate and that additional requirements must be completed to remedy the deficiency. The additional requirements must be specified by the Examining Committee on the Result of Qualifying Examination Form, including a date by which the additional requirements must be completed (the Program Director and the Dean must sign the Result of Qualifying Examination Form). After the requirements stipulated by the Examining Committee have been satisfied, the Examining Committee and Program Director will notify the Dean using the Result of Qualifying Examination Form and the student's academic record will be updated from incomplete to Pass. If the requirements to remediate an incomplete are not completed satisfactorily, the Examining Committee and Program Director will notify the Dean using the Result of Qualifying Examination Form and the student's academic record will be updated from Incomplete to Fail on the date the Program submits written verification of the resolution of the incomplete.

A **Fail** is awarded if the student's performance on the Qualifying Examination is unsatisfactory, either at the initial examination or when an incomplete is resolved with a grade of Fail. Failure of the Qualifying Examination is reported to the Promotions Committee and the student will be placed on Academic Probation. A student who Fails their initial Qualifying Examination may be recommended for dismissal to the Dean by the Promotions Committee. A second Qualifying Examination may be taken only if recommended by the student's Program. Students remain on Academic Probation until successfully completing a second qualifying exam.

The second examination must be taken within six months of the initial examination date. In the event of a second Failure, the student will be recommended for dismissal by the Promotions Committee. To appeal this recommendation of dismissal, see Article 6.10.

**9.9 Admission to Candidacy for the PhD Degree** (Revised 06/23/99, 01/25/02, 06/14/05, 08/02/10, 08/16/19, 8/1/20, 07/01/21)

A student is accepted into candidacy only after successful completion of the Qualifying Exam and passing the curriculum specified by the student's degree plan, including the completion of 60 term hours of which 30 term hours must be in courses that meet the credit requirements as described in section 9.6, and completion of the first two years of the ethics requirement. The ethics requirement must be met by completing Responsible Conduct of Research Year 1 and Year 2, or for CSTP students can be met through the Responsible Conduct of Research for Clinical Investigators course. Ethics training requirements cannot be transferred from other institutions. Students on academic warning or probation are not eligible for admission to candidacy.

The TAC must be appointed prior to admission to candidacy. Admission to candidacy must be approved nine months (36 weeks) prior to the date of dissertation defense. A student with transfer credit must have spent at least four academic terms in residency before admission to candidacy. He/she must present 48 term hours of course work completed in residence. Admission to candidacy requires approval of the Graduate Program Director and the Dean via the Admission to Candidacy Form. Students who are not admitted to candidacy by the end of their second year will be reviewed for potential academic action by the Promotions Committee and Dean. Any exception to the two-year rule must be approved by the Program Director and the Dean.

**9.10 Other Examinations**

Programs reserve the right to examine students upon admission or during their studies to determine their qualifications for graduate work. Such examinations shall not be the Qualifying Examination for admission to PhD candidacy, but purely a Program procedure. Based on its evaluation of these exams, the Program may recommend to the Promotions Committee that the student be placed on probation or dismissed from the Program.

**9.11 Candidates for the Master of Science Degree** (Revised 08/30/01, 06/16/08, 01/29/2015, 06/18/15, 07/01/21, 07/01/23)

The Graduate School considers applications for master's degree admission for the Clinical Scientist Training Program (CSTP) and medical students participating in the School of Medicine Research Track (MSRT). A student in a PhD program may request permission to terminate graduate study by completing the requirements for a Master's degree. Eligibility for the terminal Master's degree may be considered when a student is not able to complete the requirements for a PhD degree.

The MS requires satisfactory completion of 84 term credit hours and all Program curriculum requirements. Thirty (30) term hours of this requirement must be from courses which either: 1) are designated as a 6000 level courses, or 2) have a letter grade assignment of A-F ("letter graded" courses) and be graded by objective criteria, or 3) are designated by the Curriculum Committee as "approved Pass/Fail" graded courses (excluding seminars and journal clubs). Any course that counts toward the 30-hour requirement must be approved by the Curriculum Committee as didactic credit. Special Topics courses (course number xxx-463 or GS-xx-5000) cannot be applied to the 30-hour requirement.

At least 24 of the required 30 term hours must come from courses assigning a letter grade; 6 term hours may come from the approved Pass/Fail category. More than 6 term hours of courses graded on a P/F basis that are offered for graduate credit at another institution or by the School of Medicine can be used toward the 30 term hour requirement if the courses are required by a BCM Graduate Program and are reviewed and approval by the Curriculum Committee on a case-by-case basis.

"Letter-graded courses" must be graded A, B, C or F and grades must be assigned by objective criteria, i.e. by examination. Approved Pass/Fail courses must also use specific grading criteria. While such criteria may not include written exams, each approved Pass-Fail course must utilize appropriate

assessment tools, consistent with the educational goals of the course: (i.e. a paper, an oral presentation, homework, problem solving, etc.).

The remaining 54 term hours may consist of any course approved by the Curriculum Committee and listed by a Program in the catalogue, including dissertation research.

At the beginning of the academic year, each MS Program admitting students (e.g. CSTP, MSRT) will define their degree plan of specific course requirements (didactic and non-didactic), including any tracks or groups of flexible required electives for students matriculating in that year. The degree plan must be filed with the Graduate School, and made available to all students matriculating in that year. Any request to change the required coursework specified by the degree plan must be approved by the student's graduate program and the Promotions Committee. Students must repeat any required course when they receive a grade of C or F; however, the Program may determine if elective courses, including flexible requirements, must be repeated.

#### **9.11.1 Qualifications for the Terminal Master of Science Degree** (New 08/30/01, Revised 08/03/09, 08/01/11, 01/29/2015, 06/18/15, 08/01/16, 07/30/18, 07/01/22)

To be eligible to apply for a terminal master's degree, a student must have completed the 30 credit hour didactic coursework requirement specified by the student's degree plan, and have appointed their TAC. The applicant's Program must submit to the Dean a request to apply for the M.S. degree (Application for a Terminal M.S. Form). The request should confirm that the applicant meets the requirements, outline any additional requirements placed on the applicant by the Program (i.e. a formal defense and/or public seminar may be required) and indicate a date by which the completed thesis must be submitted to the Graduate School. A student granted permission for a terminal M.S. degree and who is enrolled as a student must fulfill all requirements for attendance at seminars or other Program activities (see section 9.4.7 regarding requirements for Status Reports). The request must be signed by the applicant, the applicant's major advisor, all members of the TAC, and the Program Director.

If the request is approved, the applicant shall prepare a thesis based on original work completed to date which must be submitted to the TAC no less than one week prior to the thesis examination. The thesis will be evaluated by the student's TAC in a closed session oral examination. Successful defense of the thesis shall be indicated by the signatures of the entire Committee on the Defense of MS Thesis Result form. The preparation of the thesis should be guided by the policies found in sections 10.2 and 10.2.1. If the Committee notes deficiencies, all corrections must be made prior to Committee acceptance and signature.

Once accepted and signed by the Committee, the Director of Graduate Studies shall sign the thesis. An original, signed copy of the thesis and three additional copies must be presented to the Graduate School for acceptance, binding, and archiving as part of the degree requirements. At the time the Dean accepts and signs the thesis, the student shall have completed all academic obligations for the degree and be making good academic progress. After the Dean signs the thesis, the student will be eligible to have the degree conferred. If awarded a terminal M.S. degree, a student cannot be admitted to any Graduate Program at BCM without successfully re-applying to graduate school.

#### **9.11.2 Qualifications for the Master of Science Degree in CSTP** (New 08/30/01, Revised 08/23/04, 01/29/2015, 06/18/15)

The Clinical Scientist Training Program accepts students who seek the Master of Science degree. A student is accepted into candidacy after completing the Program required curriculum including 60 term hours of which 30 must be in courses that meet the credit requirements as described in section 9.5. Upon satisfactory completion of the research project approved by the TAC, the thesis is prepared and defended before the Final Examination Committee. The preparation of

the thesis should be guided by the policies found in sections 10.2 and 10.2.1. Upon approval of the thesis by the Final Examination Committee, the thesis is signed by the Committee members and the Director of the CSTP Program and presented to the Dean for signature. At the time the Dean accepts and signs the thesis, the student shall have completed all academic obligations for the degree and will be eligible to have the degree conferred. An original, signed copy of the thesis and three additional copies must be presented to the Graduate School for acceptance, binding, and archiving as part of the degree requirements.

### **9.11.3 Pursuit of an M.S. Degree by School of Medicine Students Participating in the Medical Research Pathway** (New 06/16/08, Revised 01/29/15, 08/16/19, 07/01/22)

Medical students participating in the School of Medicine's Medical Research Pathway (MRP), at any time during their first year of research as part of the MRP Program, may apply to a Graduate Program for the M.S. Degree. Accepted students will matriculate into the Graduate School during their leave from School of Medicine. MRP students may be on leave from School of Medicine for no more than two years. Requirements for the M.S. degree include 30 term hours of graduate course work, with no more than 24 hours transferred from School of Medicine courses, the appointment of a major advisor and Thesis Advisory Committee. Students matriculated in the MRP-based M.S. Program must submit status reports during their time of enrollment as a graduate student.

Completion of the MRP-based M.S. requires presentations and defense of a written M.S. thesis. All requirements for the MRP-based M.S. degree must be completed prior to the student's graduation from School of Medicine. The preparation of the thesis should be guided by the policies found in sections 10.2 and 10.2.1. After its defense and satisfactory completion of any needed corrections, the thesis must be signed by the members of the Thesis Advisory Committee and Program Director and submitted to the Dean for final approval. At the time the Dean accepts and signs the thesis, the student shall have completed all academic obligations for the degree and will be eligible to have the degree conferred. If awarded an MS degree through this Program, a student cannot be admitted to any Graduate Program at BCM without successfully re-applying to graduate school.

### **9.12 Publication Policy for Students and Postdocs** (New 08/01/11)

Communication of research results to the scientific community is an integral part of research activity and is especially important for trainees (students and postdoctorals). Major advisors are expected to give students and postdocs, even those that are no longer in the laboratory, the opportunity to satisfy all the criteria for authorship as specified in the BCM Authorship Policy when they have contributed work to a manuscript. The [Policy on Authorship](#) (Section 02.9.40) states in part:

“An author is one who has met all of the three criteria a) made a substantial contribution to the conception and design of the project, acquisition of data, the analysis and interpretation of the data, or other substantial scholarly effort; b) participated in drafting and/or revising the Publication critically for important intellectual content; and c) approved the final version to be submitted”

## **ARTICLE 10. GRADUATION**

### **10.1 Dissertation Examining Committee** (Revised 11/11/99, 08/01/16)

The Examining Committee is appointed by the Major Advisor, in consultation with the Program Director and is approved by the Dean. The Examining Committee shall be composed of the student's TAC, and any additional ex-officio members deemed appropriate by the Major Advisor and Program Director. A student must be making good academic progress to schedule the defense dissertation.

## **10.2 The Dissertation** (Revised 08/30/01)

The PhD dissertation represents an authoritative contribution to scientific knowledge and demonstrates that the student has the intellectual and technical ability to conduct an independent and scholarly research project. The PhD dissertation is an academic document submitted by the student to the Graduate School following the defense and approval of the entirety of the document by the Dissertation Committee. The Committee members shall indicate their approval of the dissertation by signing on the Approval Page. No signatures may be affixed until all changes are completed as requested by the Committee members. Unanimous approval of the dissertation is required. The dissertation shall consist of original scientific research carried out by the student. Collaborations or participation by others and the conduct of the work shall be clearly defined. The dissertation shall reach conclusions that are a logical result of the experiments performed. Sufficient experimental details shall be included to allow the work to be reproduced by an individual skilled in the methodology, from the information provided. The dissertation can include information already published by the student, but this fact must be acknowledged by appropriate references, and the text and data presentations must be reformatted to conform to the dissertation style. Any experimental results obtained by others and included in the original publication must either be expunged from the dissertation or attributed by name in footnotes or text citations to the original experimenter. The form of the dissertation shall follow a standard format as outlined below.

### **10.2.1 Format and Organization of the Dissertation** (Revised 08/30/01)

Detailed instructions for completing the dissertation, its defense, submission to the Graduate School, and text format are available from the Graduate School Office in a document entitled, "Instructions for Submitting a Thesis or Dissertation." In those instances when published work is to be incorporated in the dissertation suitable adjustments in style shall be made to bring all sections of the document into a uniform presentation style, including bibliographic citations.

<b>Section Name</b>	<b>Order</b>	<b>Section Name</b>	<b>Order</b>
Title Page*	1	Introduction & Background	8
Approval Signature Page	2	Methods & Materials	9
Acknowledgments	3	Results	10
Abstract	4	Discussion	11
Table of Contents	5	Summary & Significance	12
List of Figures	6	Bibliography	13
List of Tables	7	Appendices	14

\* For the PhD dissertation, the Title Page shall bear the exact title of the dissertation, followed by the statement: "A Dissertation submitted to the Faculty of The Graduate School of Biomedical Sciences of BCM in Partial Fulfillment of the Requirements for the Degree of Doctor of Philosophy by *name of student*. Houston, Texas, *Month, Year*." For the M.S. thesis, the Title Page shall bear the exact title of the thesis, followed by the statement: "A Thesis submitted to the Faculty of The Graduate School of Biomedical Sciences of BCM in Partial Fulfillment of the Requirements for the Degree of Master of Science by *name of student*. Houston, Texas, *Month, Year*."

The Introduction and Background (Section 8) shall constitute a literature review which sets the stage for the research and its rationale.

The order of sections 9, 10 and 11 may be repeated or combined to facilitate production of the dissertation's chapters from the student's scientific publications. It is usual to choose to combine all methods sections together, but at the student's and Committee's discretion sections may be kept

apart for clarity. Similarly, results and discussion can appear together in discrete chapters separated by content or specific aims. These sections must, however, be reformatted to conform to the dissertation style.

Individual chapters may contain their own discussion sections. However, at the end of the dissertation the Summary and Significance section should re-capitulate the salient findings and conclusions of the work and place these observations in the context of current studies in that field. The student is encouraged to use this section to speculate on the work's significance, and/or to recommend future avenues of fruitful experimentation.

The dissertation is an academic document submitted by the student to the Graduate School

## **10.2.2 Defense of the Dissertation**

### **10.2.2.1 Scheduling the Defense of Dissertation (Revised 11/11/99, 08/16/19)**

Within 3 months of receiving Permission to Write, the student should identify their dissertation defense date. All members of the Examining Committee are expected to be in attendance at the dissertation seminar and defense, and scheduling done sufficiently in advance so that all Committee members can be present. Committee members should acknowledge their acceptance of the examination date by signing and dating the form. When necessary, a Committee member can attend the defense by video conferencing with the permission of the Dean. Once the date of the examination has been set, members can be excused from attendance only under extraordinary circumstances. Permission to be absent from a dissertation defense examination must be requested by the Committee member and acknowledged by the Dean prior to the examination date.

### **10.2.2.2 Defense of Dissertation (Revised 11/11/99, 08/02/10, 08/16/19, 07/01/24)**

The students must submit the dissertation to the Examining Committee no less than two weeks prior to the defense. The dissertation should be complete and near to its final form. A public dissertation seminar must be presented in an in-person format before the final defense. The student and members of the Examination Committee must be present in the seminar room. Students may elect to offer a virtual option for non-Examining Committee persons to view the public seminar. At the conclusion of the public seminar, the Examining Committee will meet with the student in either closed or open session (at the discretion of the student's Graduate Program) for the final dissertation examination. The final dissertation examination must be held in person with the student and all members of Examination Committee present. Exceptions to this can be considered for extraordinary circumstances, and the student and/or major advisor must seek approval from the Dean for any alterations to the requirement that all Examination Committee members attend the defense in person. Successful defense of the dissertation shall be indicated by the signatures of the entire Committee and the approval of the Dean (Result of Defense of Dissertation form).

If unexpected circumstances prevent the occurrence of the defense, it should be rescheduled as soon as possible. Any status reports that were waived because of the schedule defense become due.

If there are any significant deficiencies of the thesis (other than typographical errors) that must be corrected before final approval, these should be indicated directly on the results form or on attached pages. A single dissenting vote is sufficient grounds for Failing the dissertation defense. Failure of the dissertation defense can be appealed to the Promotions Committee by the student or the student's Major Advisor. The Promotions Committee may recommend to the Dean to uphold the Failure, award the

PhD, appoint a new Committee and examination, or recommend another examination of the student by the same Committee. The defense of dissertation should be satisfactorily completed at least one month before the intended date of graduation.

#### **10.2.3 Submission of Completed Dissertation with Revisions** (Revised 1/02/06, 08/03/09, 08/01/16, 08/01/20)

The student should submit the final thesis and graduate as soon as corrections and requirements are complete. A period of two months following the defense is allowed for students to make thesis corrections and satisfy any graduation requirements imposed by their Examining Committee. No later than the end of this two month period, the amended dissertation must be prepared in final form, signed by all members of the Examining Committee and Program Director, approved by the Dean, and submitted for binding. Any extension of the two-month deadline for submission of the final dissertation must be requested by the student prior to the deadline, and approved by the Dean.

It is the student's responsibility to submit the original and three copies of the dissertation, completely ready for binding, to the Graduate School office in order to complete degree requirements. At the time the Dean accepts and signs the dissertation, the student must not be on Academic Warning or Academic Probation, will have completed all academic obligations for the degree and will be eligible to have the degree conferred. The official date of graduation will be the day the dissertation was signed by the Dean.

The final thesis must be submitted by the deadline specified by GSBS each year for the student to participate in the annual graduation ceremony. The Graduate School cannot verify completion of the degree until all requirements, including submission and approval of the dissertation are complete.

#### **10.3 Financial Clearance** (Revised 08/01/20)

During the 4th year of enrollment, each PhD candidate must pay a graduation fee. The graduation fee for MS students is payable in the 2<sup>nd</sup> year of enrollment. Other fees payable prior to graduation are the dissertation or thesis binding fees. The student must be certified to be free of debts and obligations to the BCM before the degree can be conferred. This is accomplished by completing a Graduation Clearance Form requiring validating signatures from the various offices of the BCM or TMC Library with whom the student could have done business. All signatures must be obtained. Failure to do so will prevent release of any official documents. A student in financial obligation to the school should quickly move to dispose of the debt.

#### **10.4 Commencement** (Revised 07/01/16, 08/01/16, 08/01/20)

Instructions for the annually scheduled graduation ceremony originate from the Graduate School. The graduating student is responsible for meeting these requirements.

### **ARTICLE 11. BCM SEXUAL HARASSMENT AND SEXUAL VIOLENCE** (New 04/24/03, Revised 01/16/04, 04/08/2015, 08/27/2015, 08/01/16, 07/30/18, 08/01/20)

BCM Title IX of the Education Amendments of 1972, 20 U.S.C. §1681, prohibits discrimination based on sex in all Programs or activities that receive Federal financial assistance. Title IX also prohibits sexual harassment, including same-gender harassment and student-to-student harassment. BCM does not discriminate based on sex and will not tolerate discrimination which includes sexual harassment, sexual violence, dating violence, domestic violence and stalking. Incidents of sexual harassment, sexual violence, dating violence, domestic violence and stalking are taken seriously. Reports will be promptly investigated and appropriate actions will be taken to remedy

the effects of the harassment or violence and prevent the reoccurrence. Students should refer to the BCM [Sexual Misconduct and Other Prohibited Conduct](#) policy (Section 02.2.26) for more detailed information.

A student who experiences sexual harassment, sexual violence, dating violence, domestic violence and/or stalking may contact the BCM Title IX Director for assistance.

Title IX Director

Toni Gray

[title-ix@bcm.edu](mailto:title-ix@bcm.edu)

713-798-8137

A student may also report to the BCM Security Office via the campus emergency line at 8811 or the non-emergency campus extension of 8-8300. The BCM Security Office can assist students with filing a report with local law enforcement and in the case of any emergency encourages you to call the police at 911. BCM complies with the Family Educational Rights and Privacy Act (FERPA), and to the extent possible will protect the privacy of all persons involved in the report of sexual harassment, sexual violence, dating violence, domestic violence and/or stalking.

In accordance with Texas state law, students should be aware that all BCM employees, in the course and scope of their employment, must promptly report to the Title IX Director if they witness or receive information, about sexual harassment, sexual assault, dating violence, or stalking which involves a current student or employee. Students are not required, but can elect to make reports to the Title IX Director if they witness or receive information. Students wishing to make a confidential report should consult BCM policy 02.2.26 for information on confidential reporting resources.

BCM does not tolerate acts of retaliation. Individuals responsible for retaliation against any person who provides information, or participates in an investigation or the adjudication of a report will be met with disciplinary action up to and including removal from the BCM community. See BCM [Whistleblower](#) policy (Section 02.10.10) and [Policy Regarding Harassment, Discrimination, and Retaliation](#) (Section 02.2.25).

BCM provides prevention programs and education to faculty, staff and students in an effort to dispel the myths, address the effects, and reduce the occurrence of sexual harassment, sexual violence, dating violence, domestic violence and stalking. More information on BCM's efforts, options for reporting and available support services can be found by visiting the [Compliance](#) webpage.

## **ARTICLE 12. STUDENT SERVICES** (New 07/30/18, 08/01/20, 07/01/23)

### **12.1 Wellness Intervention Team**

The Baylor College of Medicine (BCM) Wellness Intervention Team (WIT) effectuates a coordinated institutional response to a health or wellness crisis causing student distress, when the student is referred by the Dean or Designee. WIT does not provide emergency services or immediate, direct intervention with students purported to be in distress, but primarily coordinates an acute care assessment of the health and safety of students and links them with necessary resources to promote mental, emotional, psychological, or physical wellness and well-being. The School Dean or Designee will activate the WIT to initiate one of these primary functions, as appropriate: Acute Care & Crisis Management, Access to Academic & Non-Academic Support Resources, or Processing of Long-Term Leave of Absence (LOA) Requests & Returns from LOA. Further information regarding WIT functions is available in the [Student Leave of Absence Policy](#) (23.1.12). Students referred to WIT may register dissent or concern regarding the WIT process by filing a Grievance, as described in the [Student Appeals and Grievances Policy](#) (Section 23.1.08). For further details about the WIT purpose and process, contact the GSBS Dean or [studentservices@bcm.edu](mailto:studentservices@bcm.edu).

## **12.2 Office of Education Affairs**

The Baylor College of Medicine (BCM) Office of Education Affairs provides a variety of resources and services to learners across schools and programs that enhance academic excellence, health and wellness, student engagement, and administrative support. Services include career advising, academic advising, mental health support, and more. [Click here](#) to access the Student & Trainee Services Handbook and webpages with information about all resources and services provided through the Office of Education Affairs.

### **NOTICE OF NON-DISCRIMINATORY POLICY**

BCM and the Graduate School of Biomedical Sciences admits students of any race, gender, ethnic or national origin, sexual orientation, disability, economic status or age to all the rights, privileges, Programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, gender, ethnic or national origin, sexual orientation, disability, economic status or age in administration of its educational policies, admissions policies, scholarship and loan Programs, and other school-administered Programs.

**Appendix A: New Student-Related Policies Published by Baylor College of Medicine,  
July 1, 2024 to Present**

**Note: Information regarding new and revised BCM Policies can be found [here](#).**

New or Revised?	#	Policy Title/Link	Stakeholders Affected	Purpose	Pub Date