10 YEARS AT
Baylor College of Medicine

Dr. Paul Klotman
President & CEO
Executive Dean
Dear Baylor College of Medicine Friends and Colleagues,

September 2020 marked my 10-year anniversary of joining Baylor College of Medicine as president, CEO and executive dean. As I reflected on all that has happened since I moved to Houston from New York City, I realized these past 10 years are not really about me. They are about the Baylor community.

Early on in my role as president, I added community as a fourth mission area for the College because everything we do centers around community — the Baylor community, the Houston community, the global community. And we recognized that research is the platform on which all that we do is built.

To emphasize this, we changed our Mission Statement: Baylor College of Medicine is a health sciences university that creates knowledge and applies science and discoveries to further education, healthcare and community service, locally and globally.

As well as our Vision Statement: Improving health through science, scholarship and innovation.

And as the third part of this effort to describe our institution, five values were adopted: Respect, Integrity, Innovation, Teamwork and Excellence.

As you look through this booklet, you will see all of the changes we have made in the past decade, as well as the challenges we have overcome and the accomplishments we have achieved. All of this has been done under the umbrella of our Mission, Vision and Values.

Nothing described in these pages would have been possible without the talented and innovative faculty, staff and trainees at Baylor College of Medicine.

Some of my major goals when arriving at Baylor were to build out the McNair Campus, recruit top scientists, clinicians and educators, grow our clinical enterprise, secure more research grants and add programs and specialized research centers.

You will see all of that described here, and much more. And most importantly, we have many more achievements ahead of us.

Paul Klotman, M.D.
President & CEO
Executive Dean
McNair Campus Timeline

2010
Dr. Klotman announces that a section of the shuttered hospital building on McNair Campus will open as Baylor outpatient clinics.

2015
First clinics move into the Baylor College of Medicine Medical Center.

2013
First clinics move into the Baylor College of Medicine Medical Center.

2014
Announced joint venture agreement with Catholic Health Initiatives – becoming a co-owner of Baylor St. Luke’s Medical Center.

2019
Hospital services, including operating rooms and patient beds, open in Baylor St. Luke’s Medical Center on the McNair Campus.

2020
Most of remaining Baylor outpatient clinics open on the McNair Campus.

Healthcare

Baylor College of Medicine Medical Center on the McNair Campus

Clinician Awards

The annual Faculty Awards for Excellence in Patient Care to honor outstanding contributions by Baylor faculty began in 2013. In 2017, three categories of awards were designated: Early Career, Star (mid-career) and Master Clinician.

Dr. Klotman presents a Papal blessing to the Sisters of Charity of the Incarnate Word, who founded what is now the Children’s Hospital of San Antonio.

The National Cancer Institute

awarded Baylor College of Medicine’s cancer center "comprehensive" status – the highest and most prestigious designation a cancer institute can receive – in July 2015 and renewed the designation in 2020. In January 2019, clinical services for the cancer center moved to the 7th floor of the McNair Campus. Services are provided by Baylor St. Luke’s Medical Center.

The National Cancer Institute

Comprehensive Cancer Center

Incorporating Discovery, Innovating Health Care
When COVID-19 impacted the ability to care for patients in person, Baylor rapidly implemented an array of telehealth options. Through telemedicine, healthcare providers were able to address the tremendous needs for mental healthcare as well as other health concerns that were not related to the pandemic.
Baylor is Ranked Nationally in 5 Programs

- **6th** - Pediatrics
- **13th** - Obstetrics & Gynecology
- **13th** - Surgery
- **15th** - Family Medicine
- **24th** - Internal Medicine

Education Rankings (according to U.S. News & World Report)

Baylor remains among the top 25 medical schools of the 152 medical schools in the nation at 22nd in research and 4th in primary care. Baylor College of Medicine ranks in the top 15% of all U.S. medical schools.

In the School of Health Professions, the Doctor of Nursing Practice – Nurse Anesthetist Program ranks 2nd in the nation and the Physician Assistant Program ranks 3rd.

The Graduate School of Biomedical Sciences remains ranked 26th in the biological sciences.

Dr. Alicia Monroe joined Baylor in 2014 and serves as the College’s first provost and senior vice president of academic and faculty affairs.

The National School of Tropical Medicine was established in 2011, with the recruitment of Dr. Peter Hotez and his team.

New Deans

- **Dr. Peter Hotez** - National School of Tropical Medicine at Baylor
- **Dr. Robert McLaughlin** - School of Health Professions
- **Dr. Jennifer Christner** - School of Medicine
- **Dr. Carolyn Smith** - School of Biomedical Sciences

Dr. Hotez is a frequent expert on news media for infectious diseases and vaccine issues.

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In 2018, the School of Allied Health Sciences was renamed the School of Health Professions, a more inclusive and comprehensive name for the school. Established in 2005, the School includes a Physician Assistant Program, Doctor of Nursing Practice Program in Nurse Anesthesia, Orthotics and Prosthetics Program and Genetic Counseling Program. The Orthotics and Prosthetics Program and Genetic Counseling Program are new since 2010.

The Team Launch program was designed to help prepare students for careers in the health sciences and biomedical research by providing foundational training in relevant teamwork skills. The program provides Baylor trainees, faculty and staff opportunities to learn and apply team skills.

The Career Development Center officially launched in 2016 to complement the professional training that students receive at Baylor by helping with the transition from student to professional.

The Career Development Center

The students range in age from 20–30.

99 WOMEN
87 MEN

47 UNDERREPRESENTED IN MEDICINE (URM) STUDENTS
33 LATINX STUDENTS
14 BLACK STUDENTS

3,251 APPLICANTS
840 INTERVIEWED
186 ENROLLED

The inaugural Military Commissioning Ceremony for graduating medical students was held in 2015.

Dr. Mark Harbott
named Designated Institutional Official (DIO) and center associate dean of Graduate Medical Education in the School of Medicine.
Things I learned since moving to Texas:

- You never want to be all hat, no cattle
- Never ask a man the size of his ranch
- A Javelina is not something you throw in a track and field meet
- You can ask a friend to borrow his car, but never his truck
- Cowboy boots can be made out of rattle snakes
- There are only two sports in Texas: Football and Spring Football
- There is a clean side to a hurricane
- Wine is best served in a red solo cup
- Mutton busting is not reportable to child welfare services
- There is a clean side to a hurricane
- Houston is green, not a desert
- Schools close if the temperature forecast is under 40 degrees
- Since moving to Texas, I now own:
  - 3 cowboy hats
  - 6 pairs of cowboy boots
  - 1 set of longhorns
- Take a sweater everywhere when it is 100 degrees outside because inside it is 65 degrees
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THE FOOD SCENE RIVALS NYC
National Academy of Science
Dr. Mary Dickinson Named Dean of Research
Dr. Mary Dickinson was named senior vice president and dean of research in 2019 after serving as associate dean for research the prior two years. Dickinson is a professor of molecular physiology and biophysics and of molecular and human genetics. She holds the Kyle and Josephine Morrow Endowed Chair in Immunology, and her research focuses on the genetic and mechanistic influences on early cardiovascular development.

Strategic Research Centers:
1. CENTER FOR DRUG DISCOVERY
2. ALKEK CENTER FOR METAGENOMICS AND MICROBIOME RESEARCH
3. CENTER FOR NEUROSCIENCE AND ARTIFICIAL INTELLIGENCE
4. CARDIOVASCULAR RESEARCH INSTITUTE
5. THERAPEUTIC INNOVATION CENTER
6. MEMORY AND BRAIN RESEARCH CENTER
7. CENTER FOR TRANSLATIONAL RESEARCH ON INFLAMMATORY DISEASES
8. CENTER OF ORGAN REPAIR AND RENEWAL

Human Microbiome Project
The first publications from the Human Microbiome Project were released in major scientific journals in 2010. Physicians and scientists from Baylor’s Human Genome Sequencing Center and Alkek Center for Metagenomics and Microbiome Research took a leadership role in the project.

Opening of NRI
Texas Children’s Hospital in October 2010 opened the Jan and Dan Duncan Neurological Research Institute where Dr. Huda Zoghbi, professor of pediatrics, neuroscience and molecular and human genetics at Baylor, serves as director.

National Academy of Medicine
Dr. Carol Baker
Former Professor of Pediatrics - Infectious Diseases
Dr. Richard Gibbs
Director of the Human Genome Sequencing Center
Dr. Brendan Lee
Chair of Molecular and Human Genetics
Dr. Malcolm Brenner
Faye Sarett Distinguished Service Chair and Standing Director of the Center for Cell and Tissue Therapy
Dr. Cheryl Walker
Professor and Director of the Center for Precision Environmental Health at Baylor
Dr. Peggy GoodeLL
Chair of Molecular and Cellular Biology

National Academy of Science
Dr. Arthur Beaudet
Former Chair, Molecular and Human Genetics
Dr. Martin Matzuk
Chair of Pathology & Immunology
Dr. Wah Chiu
Former Professor of Biochemistry
Dr. Dora Angelaki
Professor of Neuroscience
Dr. David Moore
Professor of Molecular and Cellular Biology, Medicine and Molecular and Human Genetics
Dr. Hugo Bellen
Professor of Biology and Human Genetics and Neuroscience

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Baylor College of Medicine Ventures

Baylor College of Medicine Ventures was established in 2019 to fulfill the goal of maximizing the impact of the innovative enterprise at Baylor. It supports the development and commercialization of Baylor’s intellectual property assets into products and services that benefit the public.

Dr. Huda Zoghbi wins Breakthrough and Brain Prize

Dr. Huda Zoghbi in 2019 was announced as one of 12 recipients of the Breakthrough Prize, which honors paradigm-shifting research and discovery and recognizes the world’s top scientists in the fields of fundamental physics, life sciences and mathematics.

In 2020, Zoghbi was awarded the Lundbeck Foundation Brain Prize, one of the world’s most prestigious prizes in brain research.

New Basic Science Chairs

DR. THEODORE VENEL, Biochemistry and Molecular Biology
DR. JOSEPH PETRIGNO, Molecular Virology and Microbiology
DR. MARTIN MATZUK, Pathology & Immunology
DR. PEGGY GOODELL, Molecular and Cellular Biology
DR. BRENDAN LEE, Molecular and Human Genetics

New Centers

Center for Precision Environmental Health
Duncan Institute for Clinical and Translational Research
Computational and Integrative Biomedical Research Center
Albert Center for Metagenomics and Microbiome Research

Commercial Highlights

- Fate Therapeutics announces exclusive license agreement with Baylor for rejection-resistant iPSC-derived cellular therapies.
- AlloVir expands its research collaboration with Baylor to discover and develop allogeneic, off-the-shelf, virus-specific T-cell therapies for coronaviruses.
- MD Anderson and Takeda announce collaboration to accelerate the development of clinical-stage, off-the-shelf CAR NK-cell therapy platform.
- Kurir Therapeutics launches to develop and commercialize off-the-shelf CAR-NKT cell therapies targeting hematological and solid tumors.

TRISH/Center for Space Medicine

The Center for Space Medicine emphasizes discovery and innovation in high-priority areas of space biomedical science and technology. The center focuses on medical discovery, innovation and research to advance the field of space medicine, trauma scientists and physicians and translate space sciences to benefit health on Earth.

The Translational Research Institute for Space Health (TRISH) is a partner to the NASA Human Research Program. TRISH helps solve the health challenges of human deep space exploration. The institute finds and funds disruptive, breakthrough research and technologies that can reduce risks to astronaut health and performance. The institute is funded through a cooperative agreement with NASA to Baylor College of Medicine and includes consortium partners California and Massachusetts Institute of Technology.

Advanced Technology CIses

The Advanced Technology Core Laboratories provide state-of-the-art instrumentation and technology to support research of all faculty in a subsidized fee-for-service basis. The first 12 labs opened in 2011 and the College now has 26 ATC Laboratories.

New Research Initiatives

1st President’s Award for Innovative Research
Population Health Initiative

President’s Circle funds support new research programs, including the COVID-19 RFAs

Funding

$168M IN TOTAL RESEARCH FUNDING SINCE 2010

Commercial Transactions

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Community

COVID-19 Pandemic
From the beginning of the COVID-19 pandemic, Baylor took a lead in responding to the public and providing accurate information on the virus. Leaders at Baylor worked with city, county and state elected officials as well as congressional officials to get accurate information out and combat myths.

As a health sciences university, leaders in each mission area created a new normal of how to conduct research, educate learners and provide patient care during a pandemic. Teaching tools and resources were quickly developed to help those in the community who were educating children from home.

Hurricane Harvey
Baylor united as a community to help those in need when Hurricane Harvey caused destruction and disruption in the city of Houston in 2017. Students volunteered to help homes and physicians treated patients who were displaced from their homes at the George R. Brown Convention Center.

Position Papers
Taking a stand on critical health issues is more important now than it has ever been. Starting in 2019, the College began issuing position papers to inform the community about issues that impact their health. Thus far, five position papers have been issued:

- RESPONSE TO THE MEASLES OUTBREAK
- DANGERS OF YOUTH SMOKING AND VAPING
- ORGAN DONATION POLICY
- RACIAL JUSTICE AND PUBLIC HEALTH
- FIREARM SAFETY

New Policies
Volunteer Time Off
Smoke-free Campus

New Center
Baylor Global Initiatives

Smart Pod
In 2015, Baylor received a grant from the United States Agency for International Development (USAID) for the development of the Emergency Smart Pod, a portable 8-bed treatment unit that can be built and deployed quickly to areas affected by floods to assist healthcare providers. Baylor was one of 12 grant recipients announced by USAID in response to President Barack Obama’s challenge to the agency to find innovative tools to help in the crisis. In 2020, the Smart Pod was deployed in Harris County Precinct 2 for COVID-19 testing and care.

Botswana 10-year Anniversary
The Botswana-Baylor Children’s Clinical Center of Excellence, part of the Baylor International Pediatric AIDS Initiative at Texas Children’s Hospital, celebrated its 10th anniversary in 2013.

Bissau-Bayor 10-year Anniversary
The Bissau-Bayar Children’s Clinical Center of Excellence, part of the Baylor International Pediatric AIDS Initiative at Texas Children’s Hospital, celebrated its 10th anniversary in 2013.

Rusk and Ryan
The College partnered with the Houston Independent School District to establish two magnet middle schools with a rigorous curriculum that focuses on the health sciences while also offering pre-AP courses and high school credit.

The Baylor College of Medicine Academy at James D. Ryan was established in 2013 and the Baylor College of Medicine Biotech Academy at Rusk was established in 2016. Baylor and HISD have jointly operated the Michael E. DeBakey High School for Health Professions since 1972.

Texas Historic Landmark
The Texas Historical Commission recognized the Cullen Building at Baylor’s main campus as the first building to be completed in the Texas Medical Center.

An official Texas Historical Marker was unveiled acknowledging the Roy and Lillie Cullen Building as a significant part of history. The building was dedicated as a Recorded Texas Historic Landmark.

Hurricane Harvey
Baylor partners with HESS to create a curriculum based on each year’s holiday truck.

Students at the Blackshear Elementary School receive HESS toy trucks during their annual holiday drive.
Administration

Major Appointments

DR. BERT O’MALLEY
Chancellor

JOE DOTY
Chief Operating Officer

TONI GRAY
Director of Title IX and Student Disability Services

MELANIE JAGNEAUX
Ombuds

Coming Soon...

SPRING 2021: Spine Center on McNair 9th Floor - a multidisciplinary center consisting of experts from orthopedics, physical medicine and rehabilitation, neurology, anesthesiology and orthopedics.

2023: O'Quinn Tower on the McNair Campus - 12-story building that will include radiology, operating rooms, three floors for the cancer center.

Faculty

Full-time and part-time Baylor-employed faculty

6/30/2010: 1,797
6/30/2020: 3,921

New Initiatives at the College

ADOPITION ASSISTANCE PLAN

Adoption Assistance Plan offers full-time faculty and staff support in planning to adopt a child.

Office of Professionalism

BCM BeWell

BCM BeWell inspires and creates a culture of healthy living and wellness in the Baylor community.

Finance Report

Credit Rating

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Credit Rating

| Aug-08 | A       | Stable |
| Oct-09 | A−      | Stable |
| Jan-10 | A−      | Positive |
| Jun-11 | A−      | Credit Watch |
| Jul-12 | A−      | Stable |
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Philanthropy

Philanthropy brought Baylor to Houston, and under Dr. Klotman’s leadership, it has continued to fuel our growth. Over the last ten years, Baylor has been strengthened by several major philanthropic gifts from national and local donors. The success also is reflected in a number of centers and initiatives that have helped to keep Baylor at the forefront of academic medicine.

Bobby R. Alford, M.D., Educational Center
Honors the memory of Dr. Bobby Alford, who chaired the Bobby R. Alford Department of Otolaryngology - Head and Neck Surgery, and who served as chancellor, executive vice president and dean of medicine at Baylor.

Lung Institute
Launched in 2014 by world-renowned lung disease expert the late Dr. David J. Sugarbaker to accelerate research and personalized treatments for patients with lung diseases. In 2016, the Lester and Sue Smith Foundation made a transformational $10.2 million gift to the Lung Institute to enhance research, education and patient care.

Center for Precision Environmental Health
Under the direction of Dr. Cheryl Walker, the center focuses on how the environment affects the health of individuals and populations. Grants to the Center for Precision Environmental Health grew to $5.5 million in 2019 from $1.3 million in 2017.

Albert and Margaret Alkek Center for Molecular Discovery
The center was funded by the Albert and Margaret Alkek Foundation in 2010 to improve human health through the development and application of metabolomics, proteomics and integrated informatics for diagnostic and therapeutic applications.

Philanthropic donors have contributed more than $681 million since 2010. We are honored to recognize some of our most generous supporters from the last decade.

Albert and Margaret Alkek Foundation
Joe L. and Bethania B. Albritton
MD Anderson Foundation
Laura and John Arnold
Auxiliary to Texas Children’s Hospital
Baylor Medical Foundation
Baylor University
Becker Family Foundation
M. Edward L. Block
Edward Blum Family Foundation - a supporting organization of the San Antonio Area Foundation
Simin Bovas Foundation
The Brown Foundation, Inc.
Mr. and Mrs. Philip J. Burguieres
Dr. and Mrs. Willard Butler
Lyda and James Chiao
Tring Tung and Wei Fong Chiao Foundation
Chenow
CHI St. Luke’s Health System
The Cullen Foundation
The Cullen Trust for Health Care
The Cullen Trust for Higher Education
DAMB Foundation
The DeBakey Medical Foundation
The Descendants Family
John S. Dunn Foundation
Lisa and Ralph Edwards
The Ellers Foundation
The William Stamps Farish Fund
Fishman Haygood LLP
Cherie and Jim Flores
Gillson Longenbaugh Foundation
Mrs. Claire A. Glassell
The Glassell Family Foundation, Inc.
Linda and John Goforth
Mauvern and Jim Hackett
The Hamel Foundation
William E. and Sharon Auberman Hayes
Hobby Family Foundation
Harold S. and Joanna H. Hook
The Hook Family Foundation
Mr. Terry Huffington and Dr. Ralph E. Dittman ’73
Huffington Foundation
Mr. and Mrs. Bill Jones
W. M. Keck Foundation
The Knights Templar Eye Foundation, Inc.
Herald and Patricia Kovel Foundation
Robertette and Benton Lawrence
Fred Lunn Family
The J. E. and L. E. McRee Foundation, Inc.
The John P. McGovern Foundation
Mitchig Fund
Mott McLean Foundation
The McLean Foundation
Drayton and Elizabeth McLean Foundation
Janice and Robert McNair
McNair Medical Institute at The Robert and Janice McNair Foundation
Alice R. McPherson, M.D.
Trinidad Mendenhall
Mr. John L. Nau III
Notara Orn Sands Foundation
Robert R. and Kay M. Oteid Foundation
The John M. Oquinn Foundation
The Oskar Fischer Project
Pamela and David A. Ott, M.D. ’72
Mrs. Lucille S. Pevehouse
Tom and Pat Powers Foundation
James A. Quigley Trust
Josephine L. Reid Charitable Remainder Trust
Baylor Research Foundation
Sid W. Richardson Foundation
Barbara and Colton J. Robertson, Jr.
Philip B. Rottlering, M.D. - F.A.C.S.
Sennex Enterprises, Inc.
A.K. “Tony” and Maria J. Sanchez Family Foundation
Susan and Fayer Sandlin
Martha Ann and Harold M. Seamen, M.D. ’52
Jean and Marc Shapiro
The B. Smith Trust
Judy and Glen Smith
The Leon & Sue Smith Foundation
Vivian L. Smith Foundation
Joan C. Stitt, Ph.D. and Herman C. Stitt, M.D. ’52 - DPhl
Shirley and David Toomim Family Fund
Mr. and Mrs. Charles L. Watson
Watson Family Foundation
The Welch Foundation
Whitmore Trust
Mr. Wallace S. Wilson and Mrs. Jeanie Kilroy Wilson
David and Eva Wintermann Foundation

List excludes anonymous donors and planned gifts.