RESOURCES FOR

Survivors of Sexual Violence, Dating Violence, and Stalking

San Antonio

2020
INTRODUCTION
Baylor College of Medicine is committed to providing a safe and supportive environment for all community members, guests and visitors. We believe that all individuals have the right to be free from all forms of sex and gender-based discrimination, which includes acts of sexual violence, relationship violence and stalking.

- **Sexual Violence** which includes sexual assault and sexual misconduct are physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent.

- **Dating Violence or Domestic Violence** includes acts of violence that occur in dating relationships or by a current or former spouse. These acts can be physical, sexual, emotional, economic, or psychological, and are used to establish power and control over another person.

- **Stalking** involves engaging in a course of conduct directed at a specific person, which causes that person (or a member of their household) to fear for his/her safety or the safety of others.

We value the ideal of **Respect** and will not tolerate acts of sex or gender-based misconduct. All reports of such behavior are taken seriously. College administrators are here to support you and the information contained in this brochure is intended to help you make informed decisions.

IF YOU HAVE EXPERIENCED SEXUAL VIOLENCE, RELATIONSHIP VIOLENCE, OR STALKING

- **Go to a safe place.** This could be the home of a friend, family member, or neighbor, a community center, a fire station or a police station.

- **Contact someone you trust.** It is important to talk to someone about what has happened. You do not have to go through this alone.

- **Preserve evidence.** It is important to preserve evidence even if there has not been a decision on whether or not to seek medical care or make a report. Evidence should be collected immediately in order to preserve the quality of the item(s). It is recommended that an individual not shower, bathe, wash hands, use the toilet, change clothes, or wash clothing/bedding after an assault. Items such as clothing/bedding should be placed in a paper bag. Other items such as photographs, videos, audio recordings, and communication via text, emails, and/or social media platforms should be saved.

- **Seek Medical Attention.** Health care professionals can provide treatment for injuries, test for sexually transmitted infections (STIs), and collect forensic evidence. Forensic exams are performed by specially trained doctors or nurses and can be completed even if an individual has not decided to make a report to local law enforcement. Sexual Assault Nurse Examiners (SANE) are available at the following locations:
  - For Adults & Adolescents who have gone through puberty: Methodist Specialty and Transplant Hospital 210. 575. 8168 (ER) 8026 Floyd Curl, San Antonio, Texas, 78229
  - For children and adolescents under the age of 17: The Children's Hospital of San Antonio 210. 704. 2190 (ER) 333 N. Santa Rosa, San Antonio, Texas, 78207
  - The San Antonio Rape Crisis Center (http://rapecrisis.com, 24-Hour Crisis Hotline: 210.349.7273) trains and can send advocates around the clock to meet survivors at the hospital and provide support during SANE exam. Advocates stay the duration of the exam and provide support and resources to both the survivor and any loved ones who may have accompanied them if desired.

- **Seek confidential support.** Baylor offers faculty, staff, residents, postdoctoral trainees and students access to confidential counseling and support services at no additional cost.
  - Student and House Staff Mental Health Service: 713.798.4881 or student-help@bcm.edu
  - Wellconnect (students only): 866.640.477 or http://www.wellconnectbysrs.com
  - Employee Assistance Program (EAP) (faculty/staff only): 713. 500. 3008 or 866.893.3776
  - Ombuds Office: www.bcm.edu/ombuds or ombuds@bcm.edu

- **Consider making a report.** An individual who has experienced an act of violence or stalking has the option to notify or not notify authorities, including local law enforcement and College administrators. If notified, law enforcement officials can assist in obtaining orders of protection, restraining orders, or other court orders. If notified, College administrators can assist individuals with evaluating their options, contacting the appropriate law enforcement agency, and can offer interim remedial measures such as no contact orders and assistance with changes to work or academic environments.

REPORTING OPTIONS
Baylor College of Medicine strongly encourages the prompt reporting of sexual violence, relationship violence, and stalking to local law enforcement or a College administrator.

Filing a criminal complaint by reporting to local law enforcement agencies:
- Baylor College of Medicine Security Office 713.798.3000 extension 8-811 from the BCM phone system
  - email bcm-security@bcm.edu
- San Antonio Police Department
  - Emergency: 911 · Non-Emergency: 210.207.7273
- Bexar County Sheriff’s Department
  - Emergency: 911 · Non-Emergency: 210.270.6000

Filing a complaint by reporting to Baylor College of Medicine:
In addition to or in lieu of reporting a criminal complaint to local law enforcement, individuals who have experienced sexual violence, dating violence, domestic violence, or stalking can file a complaint with Baylor College of Medicine. Complaints to the College can be made even if police conclude there is insufficient evidence for criminal charges, or the victim/survivor does not want to participate further in the College’s investigation process.

- **Title IX Coordinator**
  - Toni Gray
  - Director of Title IX & Disability Services
  - Office of Institutional Diversity, Inclusion and Equity
  - 2450 Holcombe Blvd, MS: 411
  - CCIT Suite, Room O 172
  - Houston, TX 77021
  - T: 713.798.8137 | E. Toni.Gray@bcm.edu
Deputy Title IX Coordinator
Marsha Brewington
Office of Institutional Diversity, Inclusion and Equity
2450 Holcombe Blvd, MS: 411
CCIT Suite, Room O 174
Houston, TX 77021
T: 713.798.2527 | E. Marsha.Brewington@bcm.edu

Integrity Hotline
855.764.7292 or https://secure.ethicspoint.com
(Enter Organization Name as Baylor College of Medicine)

Filing a complaint anonymously to Baylor College of Medicine:
Individuals who wish to remain anonymous can report by telephone or in writing to the Title IX Coordinator, Deputy Coordinator, or via the Integrity Hotline phone or web portals. Baylor will take seriously and investigate all reports received, however remaining anonymous may hinder the results of the investigation and the College’s ability to stop the behavior, remedy its effects, and prevent recurrence.

PRIVACY PROTECTION AND CONFIDENTIAL REPORTING

Privacy protection means that Baylor College of Medicine complies with the Family Educational Rights and Privacy Act (FERPA), and will protect the privacy of any person making a report as well as any individuals named in a report of sexual violence, dating violence, domestic violence, and/or stalking, to the extent possible.

College administrators must take reasonable steps to safeguard the privacy of those involved by preventing unauthorized access to reports, other written documentation, and any verbal information collected. College administrators may share information on a “need to know” basis, as required to investigate, adjudicate, and/or implement sanctions arising out of a report. Furthermore, any College administrator who receives a report of sexual violence, dating violence, domestic violence, or stalking must share the information with Baylor’s Title IX Coordinator, unless the administrator receives the report while providing medical or mental health services.

Confidential reporting means that the information provided will not be shared with anyone else without the consent of the reporter. Individuals desiring strict confidentiality should seek an appointment with a counselor, a health care provider, a religious/faith leader, an off campus crisis resource or victim advocate agency.

The San Antonio Rape Crisis Center
http://rapecrisis.com
24-Hour Crisis Hotline: 210. 349. 7273
7500 W US Hwy 90
San Antonio, TX 78227
El Rape Crisis Center En Espanol
Linea telefónica para crisis: 210. 349. 7273

Bexar County Family Justice Center http://www.bcfjc.org/contact.html
Protective Orders: http://www.bcfjc.org/Legal.html
General Office Phone: 210.631.0100
Emergency: Dial 911

A College administrator who is acting in the capacity of a medical provider and receives a report of sexual violence, dating violence, domestic violence, or stalking during a patient encounter, or through the provision of medical or mental health services is NOT required to share the information with Baylor’s Title IX Coordinator. Information received by a College administrator outside of the provision of medical or mental health services must be shared with Baylor’s Title IX Coordinator. Baylor community members seeking internal confidential reporting may access the following Baylor College of Medicine service programs:

Student and House Staff Mental Health Service:
713.798.4881 or student-help@bcm.edu

Wellconnect (students only):
866.640.477 or http://www.wellconnectbyrsr.com

Employee Assistance Program (EAP) (faculty/staff only):
713.500.5008 or 866.893.3776

Ombuds Office: www.bcm.edu/ombuds or ombuds@bcm.edu

RETALIATION
Baylor College of Medicine will not tolerate acts of retaliation in response to or in connection with any report or investigation of sexual violence, dating violence, domestic violence, or stalking. Any individual who believes that he/she has experienced acts of retaliation should report these incidents immediately to the Title IX Coordinator or Deputy Coordinator.

Upon notice of alleged retaliation, the College will take necessary steps to provide a safe academic and working environment. Individuals responsible for retaliation will be met with disciplinary action up to an including removal from the Baylor community.

INVESTIGATION & ADJUDICATION PROCESS
Baylor College of Medicine will take seriously and investigate all reports of sexual violence, dating violence, domestic violence, or stalking. Reported allegations will be investigated by an impartial process that is prompt, fair, and conducted by College administrators who receive specialized training.

During the investigation both Complainants and Respondents will:

- Receive simultaneous written notice of the initiation and conclusion of an investigation, the investigation findings, recommended sanctions (if applicable), appeal procedures, any changes to sanctions, and when the results become final.
- Have the option to have a support person present throughout the process and during any meetings related to the investigation and/or adjudication of a complaint.

Full information regarding the investigation and adjudication procedures for Baylor community members including the standard of proof, timelines, adjudication procedures, and sanctions can be found in the BCM Policies and Procedures Manual, 02.2.26 Sexual Misconduct and Other Prohibited Conduct Policy.

SANCTIONS, PROTECTIVE MEASURES, AND REMEDIES
A person found responsible for engaging in sexual violence, dating violence, domestic violence, or stalking will likely face a recommended sanction ranging from warning to removal from the BCM community, depending on the severity of the incident and taking into consideration any previous policy violations.

In addition to or in lieu of imposed sanctions, individuals who have experienced sexual violence, dating violence, domestic violence, or stalking may wish to prohibit further contact by the person who has harmed or alarmed them. In these cases, there
are different types of protective orders that can be requested. College administrators can assist individuals in obtaining a protective order or enforcing a protective order if the order is known.

- **Temporary Restraining Order**
  A Temporary Restraining Order (TRO) is issued by civil courts in situations where a lawsuit has been filed (including lawsuits for divorce) to protect an individual from threats, harassment, and harm to themselves, their property, or their children. TROs are filed in the same office as the original lawsuit and can last until the original lawsuit ends.

- **Protective Orders and Peace Bonds**
  Protective Orders are issued by civil courts to prevent continuing acts of sexual violence, dating violence, domestic violence or stalking and must be filed in the county in which the victim/survivor or the offender lives. The application process is free of charge and approved orders can last up to two years.
  Peace Bonds are issued by Justices of the Peace in response to threats of harm to an individual or their property. Peace Bonds require that the offender deposit money with the court which will be lost if he/she commits the threatened crime. Requests for a Peace Bond must be filed in the precinct in which the victim/survivor lives. Approved Peace Bonds can last up to a year.

- **Baylor College of Medicine No Contact Order**
  Baylor College of Medicine reserves the right to undertake any action deemed necessary to ensure the safety of the Baylor community members. No Contact Orders are administrative action issued by the College which limit the contact and/or communication between a Complainant and a Respondent. To request a College administered No Contact Order, please contact the Baylor Title IX Coordinator.

  In addition to No Contact Orders, the College may impose other remedies to protect individuals from further harm.
  • Relocation of work, academic or extracurricular activities.
  • Arranging for a Complainant or Respondent to have the ability to make-up lost work or academic progress without penalty.
  • Arranging for a Complainant or Respondent to withdraw from a course without penalty.
  • Providing access to counseling, medical and/or academic support services.
  • Educational programs or trainings for Baylor community members.
<table>
<thead>
<tr>
<th><strong>LOCAL, STATE, AND NATIONAL RESOURCES</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AGENCY</strong></td>
</tr>
<tr>
<td>Office of the Attorney General-Crime Victim’s Compensation Division</td>
</tr>
<tr>
<td>Texas Advocacy Project</td>
</tr>
<tr>
<td>Texas Council on Family Violence</td>
</tr>
<tr>
<td>Texas Crime Victim Clearghouse</td>
</tr>
<tr>
<td>National Center for Victims of Crime</td>
</tr>
<tr>
<td>National Domestic Violence Hotline (RAINN)</td>
</tr>
<tr>
<td>United Way of San Antonio and Bexar County</td>
</tr>
</tbody>
</table>

**LOCAL RESOURCES**

- **Jewish Family Service:** Various family services
  - 1151 Mission Rd., San Antonio, TX 78210
  - 210.533.1112 (Call to request an appointment.)
- **Kendall County Sheriff’s Office:** Local Law Enforcement
  - 6 Staudt St., Boerne, TX 78006
  - Non-Emergency Dispatch: 830.249.9721
  - Non-Emergency After Hours: 830.331.1001
- **Ker Creek Speciality and Transplant Hospital:** Forensic medical exams for adults and adolescents
  - 400 Clearwater Pasco, Kerrville, Texas, 78028
  - 830.331.1001 (ER)
- **Methodist Specialty and Transplant Hospital:** Forensic medical exams for adults and adolescents
  - 8026 Floyd Curl, San Antonio, Texas, 78229
  - 210.575.8168 (ER)
- **Planned Parenthood:** Provides low-cost comprehensive, reproductive health services; physical exams; birth control; counseling; education; and HIV testing
  - 11514 Perrin Beitel Rd SA, TX 78217
  - Northeast SA Branch: 210.590.0202
  - Toll-free: 1.800.230.PLAN (7526)
- **San Antonio Community Law Center:** Legal aid and counseling
  - 210.271.9595
- **San Antonio Police Department:** Local Law Enforcement
  - 315 South Santa Rosa
  - Non-Emergency Dispatch: 210.207.7273
- **SAPD Victims Advocacy Services:** Victim Advocacy, Relationship Violence
  - 888.988.9996
  - Hotline: 210.349.7273
  - Address: 1401 Tenth St Floresville, TX 78114
- **The Children’s Hospital of San Antonio:** Forensic medical exams for children under the age of 17
  - 333 N. Santa Rosa, San Antonio, Texas, 78207
  - 210.704.2190 (ER)
- **The San Antonio Rape Crisis Center:** Local Sexual Assault Resources
  - Hotline: 210.349.7273
  - Address: 1401 Tenth St Floresville, TX 78114
- **Texas Rio Grande Legal Aid:** Forensic medical exams for children
  - The Children’s Hospital of San Antonio
  - 210.207.2161
- **Wilson County Leysa’s Lighthouse:** Domestic Violence Resource Center
  - 1401 Tenth St Floresville, TX 78114
  - 800.518.0981

**STATE RESOURCES**

- **Texas Crime Victim Clearghouse:** National Center for Victims of Crime
  - 800.848.4284
- **National Domestic Violence Hotline (RAINN):** 800.656.HOPE (4673)
- **United Way of San Antonio and Bexar County:** Information on community resources
  - 210.227.4357