The Dean of the Graduate School or OPA is notified of a Grievance and informs the trainee of informal and formal resolution options.

Informal Grievance
Discussion among affected parties; discussion facilitation by Ombudsperson

Formal Grievance or Appeal
Submit through the Integrity Hotline

Compliance categorizes the Grievance or Appeal

Misconduct, Mistreatment & Lapse in Professionalism
Dean or Designee meets with Postdoc and other(s) involved and renders a decision

Ad hoc Grievances Committee is convened

Recommendation(s) sent to GSBS Dean

GSBS Dean renders decision

Dean enforces decision

Resolution communicated to Provost’s Office

Within 30 calendar days

Final Review Requested?

Yes

Within 7 calendar days

No

Grievance is resolved

Within 15 calendar days

Within 20 calendar days

Within 10 calendar days

Officer of Human Resources
Consultation with the Dean

Chief Compliance Officer
Consultation with the Dean

Title IX Coordinator

Department Chair

Consultation with the Dean

Office of Human Resources

Compliance

Sexual Misconduct and Other Prohibited Conduct

Authorship

Dean enforces decision