

Baylor College of Medicine Faculty Appointments and Promotions Institutional Guidelines

A. EMPLOYMENT VERSUS APPOINTMENT

A faculty member receiving a salary from Baylor College of Medicine has College employment and either a Full-time or a Part-time appointment. These individuals are on Baylor's payroll; they have active employment records in Human Resources and active appointment records in the Office of Faculty Affairs.

A faculty member not receiving a salary from Baylor does not have College employment but has a faculty appointment. Usually, but not always, faculty not employed by the College have Voluntary appointments rather than either Full-time or Part-time appointments; the exception exists for those who are employed by select Affiliated Institutions, rather than by Baylor.