

Baylor College of Medicine Faculty Appointments and Promotions Institutional Guidelines

E. TENURE STATUS DESIGNATION

Per the Faculty Bylaws, tenure is a commitment only to unqualified appointments of Associate Professor (tenured) or Professor (tenured) and does not accrue to persons serving in the rank of Instructor, Assistant Professor (tenure track), Assistant Professor (non-tenure track), Associate Professor (tenure track), Associate Professor (non-tenured) or Professor (non-tenured) regardless of length of service. Tenure does not apply to Voluntary appointments qualified by the prefixes Adjunct, Clinical, or Visiting.

All ranks above that of Instructor for Full-time or Part-time appointments **must include a tenure designation** (tenured, tenure track, non-tenured, or non-tenure track) as part of the official rank. This “tenure rank” appears in letters of appointment and in the internal records of the College.

Appointments at the rank of Assistant Professor include the tenure ranks of Assistant Professor (tenure track) and Assistant Professor (non-tenure track). The ranks of Associate Professor or Professor include the tenure ranks: Associate Professor (tenured), Associate Professor (tenure track), Associate Professor (non-tenured), Professor (tenured), or Professor (non-tenured).

As noted, the rank of “Instructor” does not have a corresponding tenure designation. Ranks for Voluntary appointments do not include a tenure designation.