

**Baylor College of Medicine  
Faculty Appointments and Promotions  
Additional Resources and Guidance**

**6. Examples of Service Relevant to the Healthcare Mission Area**

- Participation in policy panels or guidelines development committees.
- Citizenship activities or recognition.
- Community outreach, work with underserved or rural populations (e.g., telemedicine, clinical service).
- Relevant service to the medical community or medical service organizations.
- Leadership/active role in professional organizations (e.g., state medical association, committee chair, organizational educational product authorization).
- Leadership within one or more hospitals and/or local community medical institutions.
- Leadership in local, regional, or national professional societies.
- Testimony or invited brief to policy-making bodies.
- Service as a Peer Reviewer (e.g., participation on a hospital or practice-based peer review committee).
- Service on hospital committees.
- Participation in policy panels or guidelines development committees.
- Participation in national safety or quality committees.
- Significant role in professional organizations dedicated to clinical expertise, including participation as a speaker or development of programs.
- Contribution to development of institutional, regional, state, or federal policies.
- Service on major, school-wide, Baylor committees, such as Institutional Review Board, Animal Care and Use Committee, Admissions, or Graduate Medical Education.
- Service on departmental committees, such as faculty recruitment and promotion, graduate admissions, or graduate education.
- Leadership roles in national or international professional organizations.
- Service on national, regional, or state professional committees or agencies.
- Extensive community service.
- Attestations of helpful service as an active member of department, college, or hospital clinical committees.
- Current faculty positions at other academic institutions.