

<b>Triage &amp; Assignment of Formal Grievances</b>		
Type of Grievance (by subject)	Related College Policy	Designated Reviewer(s)
<b>Misconduct, Mistreatment, &amp; Lapses in Professionalism</b>	<a href="#">23.2.05 – Research Postdoctoral Scholars Grievances Policy</a>  <a href="#">23.2.01 – Respectful and Professional Learning Environment Policy</a>	Dean of School or Designee
<b>Discrimination (e.g., race, religion, sex), Harassment (e.g., sexual orientation), and Retaliation</b>	<a href="#">02.2.25 – Policy Regarding Harassment, Discrimination, and Retaliation</a>	Employee Relations
<b>Sexual Misconduct (e.g., sexual harassment, stalking)</b>	<a href="#">02.2.26 – Sexual Misconduct and other Prohibited Conduct Policy</a>	Title IX Coordinator or Designee
<b>Mistreatment of Students</b>	<a href="#">23.2.02 – Learner Mistreatment Policy</a>	Dean of School or Designee
<b>Legal</b>	various	Senior Vice-President and General Counsel or Designee
<b>Authorship</b>	<a href="#">02.9.40 – Policy on Authorship</a>	Department Chair or Center Director
<b>Use of BCM Network Resources</b>	<a href="#">Office of Information Technology Policies (various)</a>	Director of Compliance and Audit Services or Designee
<b>Development or Use of Intellectual Property (BCM &amp; Third-Parties)</b>	<a href="#">20.8.01 - Policy on Patents and Other Intellectual Property</a> ; <a href="#">20.8.03 – Use of Copyrighted Materials</a> ;	Senior Vice-President and General Counsel or Designee (Associate General Counsel)