

2009

COST SUPPLEMENT

Health Care Options: *You may elect to pay premiums on a pre-tax or after-tax basis.*

PLAN NAME/COVERAGE LEVEL	YOU PAY		BCM PAYS	TOTAL COST
	Monthly	Bi-Weekly		
BCM PPO Plan				
Premium PPO Option				
• Employee only	\$ 141.12	\$ 65.13	\$ 483.60	\$ 624.72
• Employee + Spouse*	\$ 353.82	\$ 163.30	\$ 988.92	\$ 1,342.74
• Employee + Child(ren)	\$ 336.58	\$ 155.34	\$ 940.74	\$ 1,277.32
• Employee + Family*	\$ 525.32	\$ 242.46	\$ 1,219.08	\$ 1,744.40
Standard PPO Option				
• Employee only	\$ 75.26	\$ 34.74	\$ 424.59	\$ 499.85
• Employee + Spouse*	\$ 182.40	\$ 84.18	\$ 786.68	\$ 969.08
• Employee + Child(ren)	\$ 173.51	\$ 80.08	\$ 748.36	\$ 921.87
• Employee + Family*	\$ 284.35	\$ 131.24	\$ 974.62	\$ 1,258.97
UNICARE Health Plans of Texas, Inc.				
• Employee only	\$ 45.31	\$ 20.91	\$ 350.94	\$ 396.25
• Employee + Spouse*	\$ 154.55	\$ 71.33	\$ 645.46	\$ 800.01
• Employee + Child(ren)	\$ 136.63	\$ 63.06	\$ 571.80	\$ 708.43
• Employee + Family*	\$ 269.15	\$ 124.22	\$ 887.02	\$ 1,156.17
BCM Dental PPO				
• Employee only	\$ 7.20	\$ 3.32	\$ 26.30	\$ 33.50
• Employee + Spouse*	\$ 32.34	\$ 14.93	\$ 48.04	\$ 80.38
• Employee + Child(ren)	\$ 23.10	\$ 10.66	\$ 43.88	\$ 66.98
• Employee + Family*	\$ 60.06	\$ 27.72	\$ 60.53	\$ 120.59

*If you are providing coverage for your domestic partner, the portion of the premium relating to your domestic partner will be deducted on an after-tax basis, and the balance of the premium will be paid on a pre-tax basis. Contact HR – Benefits at 713-798-1500 if you have additional questions.

OPTIONAL PROGRAMS

Voluntary Vision Care Plan

- Program offered by EyeMed
- Network includes Lenscrafter, Pearle Vision, Sears Optical, and Target Optical
- Internet Location www.eyemedvisioncare.com
- Toll-free Number for General Information 1-866-723-0596
- Toll-free Number for Customer Service 1-866-723-0513

Vision Care Coverage Option	Your Monthly Cost	Your Bi-Weekly Deduction
• Employee Only	\$ 8.25	\$ 3.81
• Employee + 1 Dependent	\$ 15.67	\$ 7.23
• Employee + Family	\$ 23.09	\$ 10.66

NOTE: In 2009 there are 26 pay periods. Benefits deductions are equally distributed over 26 pay periods.

