

# Policies: What's Possible? Institutional Level

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# Recruitment – Retention - Return

Possible Policy Solutions at the Academic  
and  
Medical Institutional Level

## **Fundamental objectives from a participant's perspective:**

- Understanding clinical research
- Trust in the system
- Facilitated participation
- Insightful experience

## *Potential Policy Targets:*

### **Understanding clinical research**

- Institution-driven educational programs
  - the fundamental values of research
  - opportunities for participation
  - research subject rights

## *Potential Policy Targets:*

### **Trust in the system**

- Research Subject Advocacy
  - available to all active and prospective research subjects
  - required step for minority, underprivileged and typically underrepresented populations

## *Potential Policy Targets:*

### **Facilitated participation**

- Address special research subject needs and limitations systematically
  - cultural: language, family/community, connectivity to study staff
  - logistic: access, ‘hidden’ costs, study environment

## *Potential Policy Targets:*

### **Insightful experience**

- Participation must be emotionally rewarding
  - respectful research environment
  - manifest recognition through study staff and institution